

INTERNSHIP AND RECRUITMENT COMMITTEE RULES

NAME

The name of the Committee shall be **Internship and Recruitment Committee** for all purposes. Its short title shall be **IRC**.

OUR VISION

1. To prepare lawyers of tomorrow for handling legal issues not only restricted to the national boundaries but also cutting across complex cross-border transactions, by developing legal skills in core areas such as Business Laws, Intellectual Property Rights, Cyber Laws, and Trade Laws.
2. To develop in students and research scholars a sense of responsibility to serve the society by developing skills in advocacy, judicial and other legal services.
3. To strengthen and expand our recruitment base.

AIMS AND OBJECTIVES

- i) Our aim is to cater to the diverse interests of our students by reaching out to not merely corporate entities and law firms but also to organisations researching on law and policy.
- ii) To provide plethora of opportunities to our students like practicing in the Courts, Judicial Services, UPSC, Armed Forces, Academics, NGOs, Legal Editor, Legal Journalist, Legal Advisor for MNCs, legal officers for Banks and Insurance Companies, LPOs, KPOs, Armed Forces (Judge Advocate General) etc.
- iii) To prepare them to face interviews and other challenges.
- iv) Holistic development of students.
- v) Arrange special lectures, workshops, seminars and conferences.
- vi) Provide any other assistance as required by the students in relation to internship and recruitment if within our scope.
- vii) To further such other aims as the Committee may decide from time to time.

SCHEME OF INTERNSHIP

- First year students undergo **para-legal training** or internship under an **NGO** for a period of **four to six weeks** as **Summer Internship** depending on the period provided by the University when the Semester is not running.

- Second year students would undergo training under lawyers at District Courts or High Courts.
- Third to fifth year students are given a free hand to go in for training with lawyers of District Courts, High Courts and the Supreme Court, chambers of senior lawyers, corporate houses, leading law firms, departments of State and Central Government, Media Houses, Insurance Companies, Banks, PSUs, LPOs, KPOs, NGOs, International Organisations etc.
- The final year students may also go for Judicial Clerkship.

RULES AND REGULATIONS

1. No student shall be given permission to intern while the semester is running as per Bar Council's Notification BCI:D:1478/2014 (LE)/Circular No. 5/2014.
2. The internship shall be minimum for a period of 4 weeks and may extend to 8 weeks if the semester is not running during that period.
3. First preference shall be given to the students having attendance above 90% and CGPA above 3.5 on the scale of 4 for 2019 Batch and above 8.5 on the scale of 10 for batches thereafter.
4. Once the students meeting the above criteria mentioned in Rule 3 are placed, next preference shall be given to the students with attendance above 80% and CGPA above 3 on the scale of 4 or above 7 on the scale of 10.
5. When the students meeting the above criteria mentioned in Rule 4 are placed, next preference shall be given to the students above 70% and CGPA above 2 on the scale of 4 and above 6 on the scale of 10.
6. Last preference shall be given to the students with attendance above 70% and CGPA less than 2 on the scale of 4 and less than 6 on the scale of 10, provided the student has met the passing criteria for the previous semester/year.
7. Those who have attendance below 70% and not meeting the passing criteria shall not be provided any internship by the Committee under any circumstances.
8. Once the said Committee confirms the internship, the student has to give an **undertaking**¹ that he/she shall not do anything, which affects the

¹ Form I

image of the University in any way, and the same shall be given by the parents taking responsibility of their ward's behavior.

9. In case, a student is found to have defaulted then Internship Committee reserves the right to blacklist the student for one year or for his/her remaining period in the University.
10. The decision taken by the said Committee shall be final and binding.
11. Students arranging internship on their own shall inform the Committee prior to starting with it and shall submit a daily Diary/Report and Certificate on successfully completing it as per Rule 25(b), Part IV, Rules of Legal Education 2008, Bar Council of India.
12. Every student shall minimum have to intern for a period of 20 weeks before graduating and the internship shall not stretch in a year for more than 4 weeks as per Rule 25(b), Part IV, Rules of Legal Education 2008, Bar Council of India.
13. It is mandated by the Bar Council of India to intern at least once with the Trial and Appellate Court Advocates as per Rule 25(a), Part IV, Rules of Legal Education 2008, Bar Council of India.
14. Every student undergoing training or internship representing Ansal University shall adhere to the dress code mentioned as per Rule 27, Part IV, Rules of Legal Education 2008, Bar Council of India.
15. All correspondence to be considered valid shall be made to internshipausol@gmail.com. No correspondence on any other email id shall be considered. No oral communications or via text message or a phone call hold any value.
16. All communication by the Committee shall be made to the email ids given by the students or SOL IRC Notice Board. No communication shall be made through any other mode.
17. Students interested to apply to IRC for the internship to be arranged must submit their CVs/Resume on the above mentioned email id by 30 September in an odd semester and by 30 March in an even semester.
18. No CV received after the mentioned dates shall be considered and IRC would not be providing internship in such a case.
19. Minutes of the Meeting of the Committee shall be open to all the students and faculty members.

20. The Rules of the Committee shall be in consonance with Part IV of the Legal Education Rules 2008, Bar Council of India.

OUR TEAM

- Ms. Astha Mehta, Faculty Coordinator
- Manmita Chopra, Convener
- Akshaye Ahuja, Co-convener
- Pallavi Devasar
- Jasleen Arora
- Aarohi Malik
- Rashita Jain
- Devina Poonia
- Arsh Mehta
- Pyanshu Singla