

IQAC ACTIVITIES SNAPSHOT

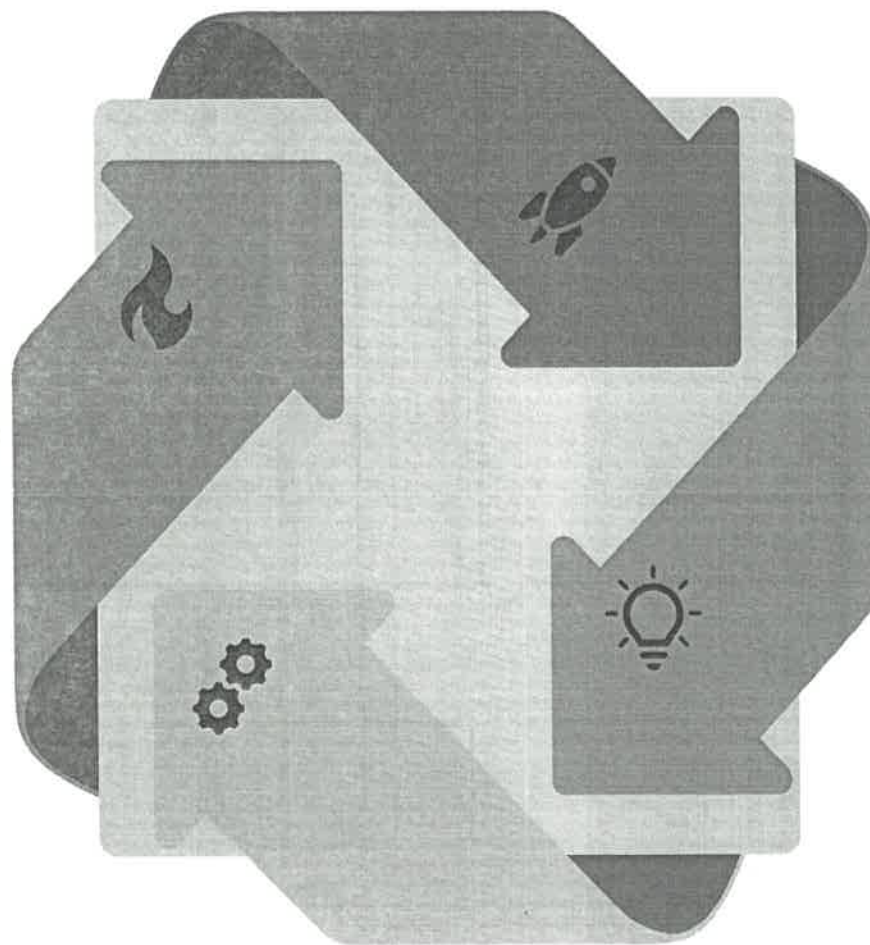
2019-20 till 2023-24

QUALITY IMPROVEMENT INITIATIVES

- Stakeholders feedback
- Rankings & Recognitions

COLLABORATIVE QUALITY INITIATIVES

- Platform lecture Series
- Exchange Program
- Workshops
- Seminars
- Conclave & Conferences
- FDP's



POLICY DOCUMENTS

- Appraisal
- Strategic plan for Schools
- Policy document on code of ethics & Conduct
- Student Handbook
- Career Advancement Scheme (CAS)
- Waste Management(E Waste)

AUDITS

- Administrative & Academic Audits
- Green Audit & Environment Audits
- Energy Audits

ACADEMIC MOU/ASSOCIATIONS

- Vatel International
- Arizona State University USA
- Domas Academy Milan Italy
- University of West England



Key Milestones in Our Journey

- Smart Classrooms
- Online lecture Delivery Systems

- Research Incentive Policy
- Initiation of Academic Audit

- Platform Lecture Series
- Global Immersion Program
- Platform Lecture Series
- Introduction to NEP

2019-20

2020-21

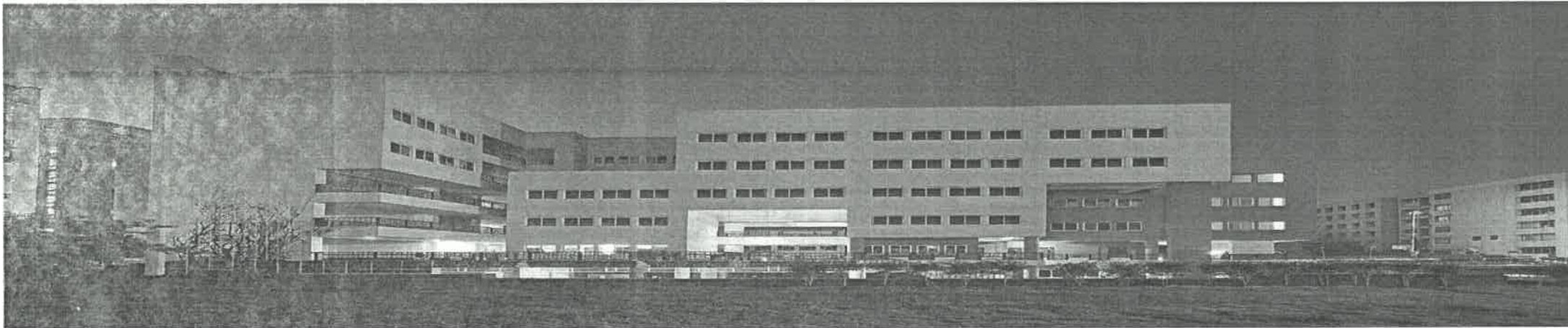
2021-22

2022-23

2023-24

- Automation of Examination

- National Academic Depository
- Academic Bank of Credits
- Formation of Dean & Director Council



|| Sushant University

ACADEMIC YEAR 2019-2020





ANSAL UNIVERSITY, GURGAON, HARYANA

GUIDELINES FOR VALUE ADDED COURSE (VAC) – NON-CREDITED

Applicable from Academic session 2019-20

TO BE OFFERED OUTSIDE THE CURRICULUM

Ansal University believes that graduates with strong knowledge of their core disciplines and proficiency in ancillary skills apart from specific skill sets will have greater opportunities in service, industry, and self-employment sectors. Higher education institutions should augment their curriculum with add-on courses to equip students for industry demands and overall development.

Value-added courses enable students to improve their skills in their field of study. These classes strengthen individuals' soft talents. In addition to credit-bearing courses, Ansal University's Schools will provide several VACs. These courses could be conducted by involving specialists from within and should be in addition to the courses offered in the program.

The value-added courses offered by different schools are non – credited in nature.

1. Objectives

VACs aim to enhance students' employability by delivering individualized, graded, skill-oriented training. The VAC's specific aims are:

- i. To help students comprehend the requirements of the industry/employer.
- ii. Improve the employability skills of university students.
- iii. Bridge skill gaps and prepare students to meet job expectations.
- iv. To give students the opportunity to acquire inter-disciplinary skills
- v. To develop students become employment providers rather than job seekers.

2. Course Designing

When creating a VAC, the school will conduct a needs analysis or gap analysis and consult with experts, alumni, and stakeholders to find any gaps and new trends. Considering the target



audience and the content, the curriculum must incorporate suitable instructional techniques. The relevant Department Council/Curriculum development cell must approve any new VAC designs which will then be approved in the subsequent school level BoS. The given course cannot be the same as any other course offered by the university departments or any course included in the curriculum of the relevant program.

3. Guidelines for conducting value added courses

All students can enroll in this teacher-assisted learning course for free.

- i. For the VAC to run well, the department head must choose a course coordinator with the department council's consent.
- ii. VAC classes will take place at a time other than usual class hours.
- iii. A student may only sign up for one VAC throughout a semester.
- iv. A course's minimum enrollment requirement is ten students, and the course coordinator may set a higher limit based on infrastructure availability.

4. Duration

VAC lasts for at least 30 hours, which includes both theory and fieldwork.

5. Procedure for Registration

Together with the curriculum, the VAC list will be posted on the department's or university's website. Students must submit a completed registration form to the relevant department head or course coordinator in order to register for a VAC offered during the semester.

6. Venue

The department head is responsible for providing classrooms and other facilities as needed.

7. Time Slot

In accordance with the course's requirements and to facilitate interdisciplinary learning, VACs will be assigned a specific time slot after consulting with the heads of the relevant departments.

8. Attendance



The course coordinator will be in charge of keeping track of the registered candidates' attendance and evaluation records. However student assessment components and style will be on the discretion of the value added course coordinator.

Information on students' attendance, grades on Continuous Assessment (CA) exams (If any), assignments, and seminars (If any) must all be included in the record.

- ii. The records must be properly signed by the department head and the course coordinator at the end of the course and kept in the department head's safe custody.
- iii. Every student must attend all of their classes for at least 75% of the semester in order to be eligible for a VAC completion certificate; if they don't, the school may relax the attendance requirement by up to 10% for good cause, such as being ill, representing the university in extracurricular activities, or any other university level activities.

9. Evaluation

Evaluation mechanism to be decided by the VAC Faculty.

10. Awarding Certificate

A certificate that has been properly signed by the department head and the course coordinator will be given to the student upon successful completion of the VAC.



Membership of Shodhganga





Information and Library Network Centre

(An Autonomous Inter-University Centre of UGC)

सूचना एवं पुस्तकालय नेटवर्क केन्द्र

(विश्वविद्यालय अनुदान आयोग का स्वायत्त अंतर विश्वविद्यालय केन्द्र)

Manoj Kumar K.

Scientist D (CS)

INFL/Shodhganga/MoU /AC/2017/143

5th October, 2017

To

Dr. Rama Nand Malviya

Chief Librarian

Ansai University,

Sector 55, Golf Course Road, Sector 55

Gurgaon, Haryana 122003

Ph: +911244730400

Sub: MoU for Shodhganga-regd.

Dear Sir,

We would like to thank you for the initiative and signing the MoU to join the Shodhganga/Shodhgangotri project. Please refer to your letter date 20th September, 2017 enclosing there with two copies of the MoU duly signed for the Shodhganga/Shodhgangotri. We appreciate your effort for promoting 'Shodhganga: Repository of Indian Electronic Theses and Dissertations'.

Enclosed please find one copy of the MoU duly signed by us for your record and retention. You are requested to kindly instruct your Ph.D scholars to start submitting their theses online to the Shodhganga repository and student research scholars to submit synopses to Shodhgangotri. If soft copies are available, you may kindly pass on to us in CD/DVD. For more details and help, you may please visit <http://www.shodhganga.inflibnet.ac.in/>

With regards,

Yours sincerely,



(Manoj Kumar K.)

INFLIBNET Centre

Memorandum of Understanding (MoU) for Shodhganga/Shodhgangotri

(A Repository of Theses and Dissertations submitted to the Universities in India)

This Memorandum of Understanding (MoU) is made and entered into on 12 (Day) 09(Month) 2017 (Year) between the INFLIBNET Centre, an IUC of University Grants Commission located at Gandhinagar, hereinafter referred to as "INFLIBNET" and ANSAL UNIVERSITY (University / Deemed University / Inter-University Centre), here in after referred to as the 'University'.

WHEREAS, INFLIBNET Centre, an Inter-university Centre of the University Grants Commission, as its mandate, promotes open access to scholarly content generated in universities. The Centre has computers, network, software infrastructure and technical know-how required for hosting electronic versions of theses and dissertations in open access with interface to search, retrieve and access these content.

WHEREAS ANSAL UNIVERSITY (University / Deemed University / Inter University Centre) has agreed to take part in the process of digitisation of old theses and dissertations (not available in computerized machine-readable format) and building-up of digital repository and to promote, share and host its ETD in 'Shodhganga: A reservoir of Indian theses submitted to the Universities in India' and other universities in open access. 'Shodhganga' is a name coined by INFLIBNET Centre for referring to the repository of Indian Electronic Theses and Dissertations. The word "Shodh" originates from Sanskrit and stands for research and discovery. The 'Ganga' is the holiest, longest and largest river in Indian subcontinent which has held heart of its people captive and drawn millions of people to its banks since the dawn of history. The Ganga is the symbol of India's age-long culture and civilization, ever changing, ever flowing, ever loved and revered by its people. "Shodhganga", a repository of theses and dissertations submitted to Indian universities, is expected to keep growing to a formidable size as more and more researchers from India submit their research works to this ever growing reservoir. Under the initiative called "ShodhGangotri", research scholars / research supervisors in universities are requested to deposit electronic version of approved synopsis submitted by research scholars to the universities for registering themselves for the Ph.D programme.

This Memorandum of Understanding (MoU) defines responsibilities, liabilities and commitments of the institutions involved to ensure proper system implementation, to meet the objectives pertaining to submission and access to Electronic Theses and Dissertations as envisaged by the UGC vide its Notification (Minimum Standards & Procedure for Award of M.Phil/Ph.D Degree), Regulation, 2009 dated 1st June, 2009. NOW, THEREFORE, in consideration of the mutual agreements herein contained, INFLIBNET and the University agree to the following terms and conditions:

I. INFLIBNET Centre

1. Provide access to ETD hosting server(s) at the INFLIBNET Centre 'Shodhganga/Shodhgangotri' to the University with accompanied software interface enabling University / its student to create metadata and upload their theses and dissertations in ETD repositories designed for this purpose. The INFLIBNET will take the responsibility of keeping the data intact and usable, keep back-up of the data so as to avoid its loss. The INFLIBNET will deploy



tools and techniques of digital preservation to ensure continuing access to scholarly content in digital formats and to protect them from media failure, physical loss and obsolescence.

2. Recommend to the UGC to extend financial assistance to the Universities under Sections 12(B) and 2(f) of UGC Act for digitization of theses and dissertations not available in computerized machine-readable format and / or for procurement and installation of a suitable computer system / infrastructure for creation of ETDs.
3. Provide configuration of system, specifications and technical guidance to the University for procurement of computer hardware and related systems for setting-up of ETDs.
4. Provide guidelines, technical standards and specifications for digitization of Ph.D. theses submitted to the university in past and for theses not available in computerized machine-readable format.
5. Impart training to at least one person from the university (from library field and / or from computer field) in creation, updation and computerized operation of digital repositories of ETDs especially on 'Shodhganga'.
6. Extend access to an anti-plagiarism software or provide services to evaluate theses for possible plagiarism and submit a report to the concerned university.
7. The INFLIBNET may refuse to host any material deemed by the INFLIBNET to be controversial in nature or is in violation of copyright act.
8. This right of refusal will not relieve the University / Ph.D. scholar of liability, both to INFLIBNET and to the public, for matter contained in the theses that may be libelous or actionable and to both INFLIBNET and copyright owners for copyright infringement by the Ph.D. Scholar.
9. The INFLIBNET Centre will not be responsible for i) errors, omissions, inaccuracies and quality of content or misinformation or for any damages caused to the user or any third party from the use of content provided in the theses; ii) safety and archiving of loaded content in cases of "force majeure" including natural calamities; and iii) printed version of theses.
10. INFLIBNET Centre will recommend or provide access to plagiarism software which university may use to detect plagiarism before awarding the degree.
11. The INFLIBNET Centre replicates the content of theses and dissertations on different server and other auxiliary storage media. However, the INFLIBNET Centre does not take the responsibility for the archiving or backing-up of loaded content. The universities, therefore, should also keep a back-up of their theses and dissertations.



[Handwritten signature]
Pg 2 of 4



12. INFLIBNET Centre also maintains a repository called "Shodhgangotri" for hosting the approved synopses of research topic submitted to the universities by the students for registering themselves under the doctoral programme. Research students/their supervisors are encouraged to submit approved synopses/research proposals and register their priority on a research proposal through the repository.

II. The University

1. The University would grant non-exclusive worldwide license to the INFLIBNET Centre for hosting and distributing their theses in digital format in 'Shodhganga'/'Shodhgangotri' or any other server designated for this purpose.
2. The University / its researcher scholars agree to host / upload a computerized machine-readable file in mutually agreed format of all theses on to the 'Shodhganga'/'Shodhgangotri' server at the INFLIBNET.
3. The University will not hold INFLIBNET Centre responsible for any errors and omissions contained in the original theses.
4. The University commits to digitize theses and dissertations and their bibliographic records submitted to the university and provide necessary infrastructure including manpower support for operation of ETDs.
5. Commits to utilize the assistance provided by the UGC on recommendation of the INFLIBNET for implementation of ETDs including their digitization.
6. Deputes at least one person from the university (from library field or from computer field) for undergoing training on implementation of ETD organized by the INFLIBNET and ensure that the person trained by INFLIBNET on ETD is / are deployed for the same job.
7. Arranges to provide training to research scholars or users of its library and staff of colleges affiliated to University in creation of electronic version of theses and their deposition in the ETDs.
8. Ensures use of standard software and metadata schema suggested / provided by the INFLIBNET for setting-up / development / operation of its ETDs.
9. Creates bibliographic records of all theses and dissertations submitted to the university in standard bibliographic formats prescribed by the INFLIBNET Centre from time-to-time and contributes these records for inclusion in the INFLIBNET's Union Catalogue (IndCat).
10. Commits to sharing of library ETD resources / databases with the INFLIBNET Centre as well as with other universities.



11. The University would agree to host their ETDs in the digital repositories 'Shodhganga or other servers' set-up at the INFLIBNET Centre, and grant non-exclusive licence to the Centre to make electronic version of theses in full-text (theses that are born digital as well as those that are digitized using scanners / digital cameras) accessible through open access ETD.
12. The University shall not use electronic version of theses digitized using funds given by the UGC for any commercial purposes. The University shall not rent, sell or license the use of or deliver or release or otherwise part with the possession of the systems / software or the INFLIBNET ETDs databases, Shodhganga or any part thereof to any other party (individual, institution, organization, etc.)
13. The University will also commit their own funds or grants for fulfillment of the project, if the project on implementation of ETDs demands more resources and funds to complete it.
14. The University will use the plagiarism software recommended by the INFLIBNET and made accessible to test the thesis submitted by the student for plagiarism before awarding the Degree. If the university is not subscribing to such software, it will use the software from the nearest Regional Centre, if any.
15. University would encourage and ensure that Research Scholars/ Research Supervisors deposit host their approved Research Proposals/ approved synopses on the "Shodhgangotri" once Ph.D. is registered.

III. Termination

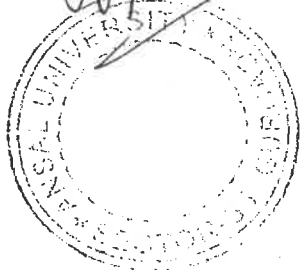
Both, the Parties, will have rights to terminate the MoU at any time in case of breach of obligations and terms and conditions of the MoU. This MoU signed hereunder may be terminated by either party at anytime upon ninety (90) days prior written notice. Upon termination of this Agreement, the INFLIBNET / University will stop hosting their theses immediately while keeping the theses already deposited by the University in its archives for its users. The University shall stop using the INFLIBNET's ETD facilities and databases and return any software / hardware or digitized content provided by or through the INFLIBNET, back to INFLIBNET within the 3 months notice period.

IN WITNESS WHEREOFF, the parties hereto executed this MoU on this date above mentioned.

CHIEF LIBRARIAN: Ramalingam
UNIVERSITY:

Vice Chancellor / Registrar
or designated authority

(Name, Signature and Seal)



INFLIBNET

Dr. Jagdish Arora,
Director
INFLIBNET Centre,
An IUC of University Grants Commission,
Infocity, Gandhinagar - 382 007.



Pg 4 of 4



2020-21



DELNET

Developing Library Network

New Delhi

www.delnet.in

Certificate of Membership

This certifies that

Ansal University
Gurugram

is an Institutional Member of

DELNET – Developing Library Network

and is entitled to all benefits and privileges pertaining thereto.

Membership Number *IM – 1241* has been renewed and it
expires on February 18, 2020



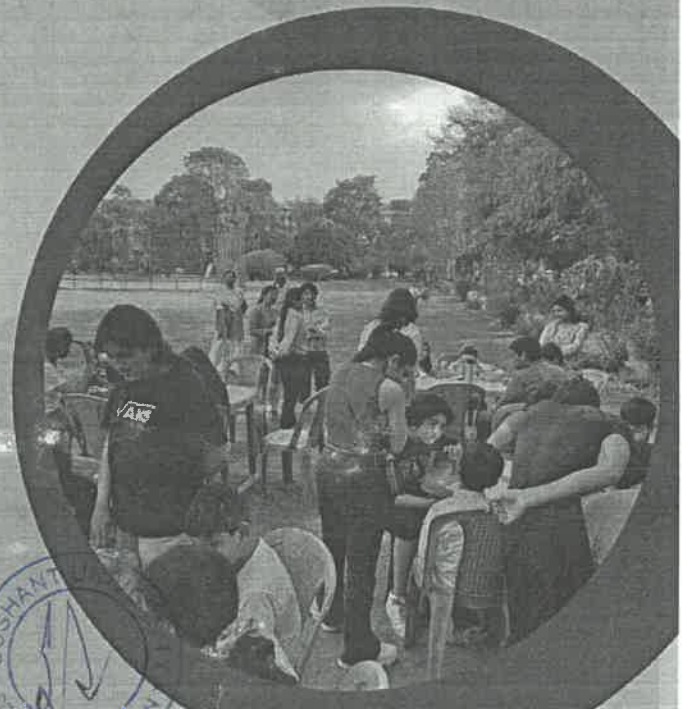
Dr. H. K. Kaul
Director
DELNET, New Delhi

Date of Issue: March 27, 2019

GREEN BUILDING AWARENESS

awareness and education
workshop | April 2019
suncity, gurugram
India

TOPIC
environment
green building
sustainability
resilience
health
well-being



ansal
University
Gurgaon



Green building awareness

Workshop conducted on 22nd, April 2019

Workshop conducted by Sushant university on raising awareness and educating people regarding green buildings in suncity, gurugram

Green building awareness refers to the understanding and promotion of sustainable practices in the construction and operation of buildings. It encompasses various strategies aimed at reducing environmental impact, conserving resources, and creating healthier indoor environments. Key aspects of green building awareness include:

Energy Efficiency: Designing buildings to minimize energy consumption through efficient heating, cooling, lighting, and insulation systems. This reduces greenhouse gas emissions and lowers operating costs.

Water Efficiency: Implementing water-saving technologies such as low-flow fixtures, rainwater harvesting, and greywater recycling to reduce water usage and alleviate strain on local water supplies.

Material Selection: Choosing eco-friendly and non-toxic building materials, such as recycled or renewable materials, to reduce resource depletion and indoor air pollution.

Site Planning: Optimal site selection and planning to minimize ecological impact, preserve natural habitats, and promote biodiversity. This may include strategies like site orientation for solar access, landscaping with native plants, and minimizing impervious surfaces to reduce stormwater runoff.

Waste Reduction: Incorporating waste reduction and recycling practices during construction and demolition to minimize the amount of waste sent to landfills. This can involve salvaging materials, using prefabricated components, and implementing construction waste management plans.

Indoor Environmental Quality (IEQ): Enhancing indoor air quality and occupant comfort through proper ventilation, filtration, and the use of low-emission materials. This contributes to improved health and productivity for building occupants.

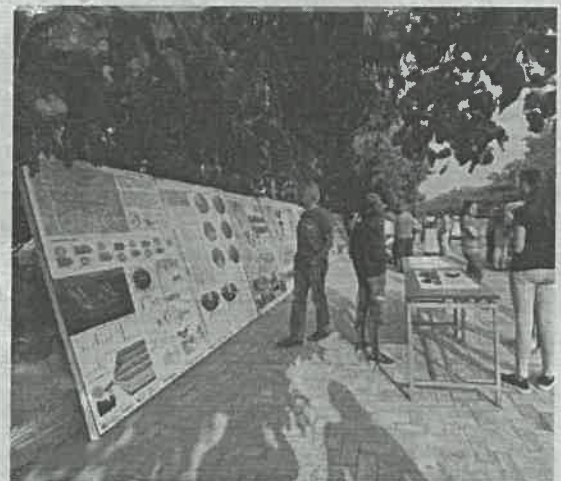
Renewable Energy Integration: Incorporating renewable energy sources such as solar panels, wind turbines, or geothermal systems to generate onsite energy and reduce reliance on fossil fuels.

Certification and Standards: Following green building certification programs such as LEED (Leadership in Energy and Environmental Design), BREEAM (Building Research Establishment Environmental Assessment Method), or Green Star to ensure adherence to sustainability criteria and best practices.





Swachh Bharat Abhiyaan



OCTOBER 2019
9 AM - 1 PM

**COMMUNITY
COLLABORATION**



SUSHANT SCHOOL OF ART AND ARCHITECTURE

INVITES YOU TO CELEBRATE

WORLD WATER DAY



DATE :
20 MARCH 2020

VENUE :
ANSAL UNIVERSITY



Webinar on World Water Day 2020 Celebration Invitation

We are thrilled to extend our heartfelt invitation to you for the upcoming celebration of World Water Day 2020. This auspicious event will take place on **20th March 2020** at **Ansal University**

As advocates for the conservation and sustainable management of water resources, we are honored to host this gathering dedicated to raising awareness about the importance of water and the pressing challenges it faces globally.

Water is the essence of life, covering about 71% of the Earth's surface and constituting a major component of all living organisms. Its significance spans across various aspects, making it indispensable for human survival, environmental sustainability, and economic development.

Firstly, water is vital for human existence. It plays a crucial role in maintaining bodily functions, regulating temperature, transporting nutrients, and flushing out toxins. Access to clean drinking water is a fundamental human right, yet millions around the world lack this basic necessity, leading to health issues and even fatalities.

Furthermore, water is essential for agriculture and food production. Irrigation systems rely on water to cultivate crops, ensuring food security for growing populations. Additionally, water sustains ecosystems, providing habitats for various species and supporting biodiversity. Wetlands, rivers, and oceans are home to diverse flora and fauna, and their conservation is crucial for ecological balance.

Addressing these challenges requires collective action and innovative solutions. Conservation efforts, water recycling, and investment in infrastructure can help optimize water usage and minimize waste. Additionally, promoting water education and awareness fosters responsible stewardship among individuals and communities. Water is a precious and finite resource essential for life on Earth. Its sustainable management is paramount to ensure equitable access, environmental preservation, and socio-economic prosperity. By recognizing the importance of water and adopting responsible practices, we can safeguard this invaluable resource for future generations.





Harsha Yadav <harshayadav@sushantuniversity.edu.in>

Fwd: National Conference on Latest Trends in Corporate Law and Governance Regime on 6th February, 2020

1 message

Saurav Chhabra <sauravchhabra@sushantuniversity.edu.in>

Mon, Jun 10, 2024 at 11:01 AM

To: Harsha Yadav <harshayadav@sushantuniversity.edu.in>

----- Forwarded message -----

From: IT Dept. <it@ansaluniversity.edu.in>

Date: Wed, Feb 5, 2020 at 12:57 PM

Subject: National Conference on Latest Trends in Corporate Law and Governance Regime on 6th February, 2020

To: AU Campus <AUCampus@ansaluniversity.edu.in>

Cc: Dean SOL <deansol@ansaluniversity.edu.in>, Sandeep Vishnoi <sandeepvishnoi@ansaluniversity.edu.in>

Greetings from School of Law, Ansal University!

Centre for Corporate Legal Research and Training (CCLRT) is an entity established under School of Law, Ansal University, which was inaugurated on February 14, 2019. CCLRT is dwelling into academia through organizing various workshops, conferences, and training sessions for professionals, and scholars in and outside India.

We at CCLRT believe that we will work together in a number of ways to directly address and critically analyse problems, scope of improvements, and the crudeness of laws in the sphere of corporate laws and further welcome the opportunity to discuss these areas through our seminars, conferences and online journal.

We are organising National Conference on Latest Trends in Corporate Law and Governance Regime on 6th February, 2020 inviting students from Law Schools, academicians, professionals to participate and provide them an extensive experience of testing their research and analytical skills.

It is our privilege to invite you to attend **the Inaugural session** of the Conference on 06 February, 2020 at 10:00 AM in D-421, Auditorium, Ansal University, Gurugram. Your presence will be an inspiration for the participants as well as the organizers.

PFA the Brochure and the Schedule.

With Regards,

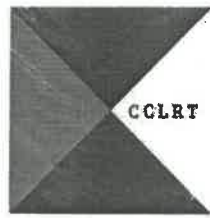


AHEAD. FOR LIFE.

Prof.(Dr.) Kanu Priya
Acting Dean, School of Law

2 attachments

 CCLRT-Conference_Brochure- Final-1.pdf
1293K Flow of Events.pdf
92K



NATIONAL CONFERENCE ON LATEST TRENDS IN CORPORATE LAW & GOVERNANCE REGIME

DATE: FEBRUARY 6, 2020

Sub-themes:

- Competition Law
- Resolving Cross Border Insolvency
- Corporate Social Responsibility
- Emerging Trends in Cross Border Mergers
- Role of Corporate Governance in Addressing the issue of growing Non-performing Assets (NPA)
- Defining boundaries of Corporate Governance
- Significance of Foreign Direct Investment, Foreign Portfolio Investments & Overseas Direct Investment
- Shareholders Activism
- Aspects of Insider Trading vis a vis SEBI Regulations
- SEBI vs Union: Autonomy of SEBI Crippled?
- Impact of Recession on Corporate Existence

IMPORTANT DATES

- ❖ **LAST DATE FOR SUBMISSION OF ABSTRACT & REGISTRATION: 20 JAN, 2020**
- ❖ **LAST DATE FOR SUBMISSION OF FULL PAPER: 30 JAN, 2020**

PRIZES

- ❖ **WORTH RS. 10,000/- FOR BEST RESEARCH PAPER & BEST SPEAKER.**
- ❖ **SELECTED PAPER WILL BE PUBLISHED IN A BOOK BEARING ISBN NO.**

mail: cclrt@ansaluniversity.edu.in

Contact: Mr. Vipul Gaur +91-9990123879



LawSikho

EBC

SCC[®]
ONLINE



SHINING
INDIA NEWS



ABOUT SCHOOL OF LAW, ANSAL UNIVERSITY

School of Law - Ansal University is approved by the Bar Council of India and offers B.A. LL.B. (Hons) and B.B.A. LL.B. (Hons) at the undergraduate level and also one-year LL.M. at the postgraduate level. The School of Law was established at Ansal University in 2014 to impact quality legal education, intending to produce world-class professionals, scholars and academicians in law. The School implements the curriculum through the concept of clinical legal education where the students get an outbound experience of practical nuances of legal profession. The School has continually strived to achieve excellence in legal education through interactive teaching learning process, clinical opportunities and exposures to the legal profession. It encourages the students to be academically sound in an enabling atmosphere conducive to their all-round development.

PEOPLE BEHIND

- **Patron**

Mr. Shankar Aggarwal, Chancellor, Ansal University, Gurugram.

- **Chairperson**

Prof. (Dr.) Kanu Priya, Associate Dean, School of Law, Ansal University.

- **Convener**

Dr. Komal, Assistant Professor, Centre Head, CCLRT.

- **Co - Convener**

Ms. Vidushi Puri, Assistant Professor, School of Law, Ansal University.

Mr. Vipul Gaur, Assistant Professor, School of Law, Ansal University.

- **Student Convener**

Mr. Tarun Kumar, 4th Year, B.A. LL.B.(H)

- **Student Board**

Ms. Ravina Sharma, PhD Scholar, Ansal University

Ms. Priyanka Singh, LL.M , Ansal University

Ms. Gnanapriya, 4th Year, B.A. LL.B.(H)

Ms. Sonam Mehrotra, 4th Year, B.A. LL.B.(H)

Ms. Tripti Kapoor, 4th Year, B.A. LL.B.(H)



ABOUT THE CONFERENCE:

The dynamics of Corporate world in India are ever evolving. India is one of the fastest-growing economies in the world despite the low growth rates in recent times. The industrial growth is the key for any economy so we need to have balanced growth. Pressure of internationalization, competition, technology advancements, disruptive technology interventions in markets, developments in financial and securities markets, changes in consumer demands all have necessitated regular review and amendments in existing legal framework. Reforms are being made or proposed in every area relating to the corporate world.

The Anti-competitive practices have to be controlled and we need to have healthy competition in the market, this helps in protecting the consumers' interest, apart from the above issue, various financial scams that are taking place in the recent times, are alarming situations where the law needs to be changed along with the changes.

This is the ripe time for academicians and professionals working in different fields of corporate laws to come together and share their research work on important issues for the benefit of all.

The Centre for Corporate Law, Research and Training (CCLRT) is proposing to hold Two Day National Conference on Corporate Laws on February 6-7, 2020 and invite papers for presentations during the conference.

SUBMISSION GUIDELINES: -

1. No Plagiarism shall be allowed.
2. Participants have discretion to choose their title however, it must not deviate from the sub-themes provided.
3. **Abstract Guidelines:**
 - a. The acceptable word limit for the abstract is 300 words. The abstracts which do not meet this word limit will be sent back to the author(s) to be revised.
 - b. Your submission must be in English.
 - c. We encourage you to send an informative abstract (complete abstract) which is a summary of a paper's substance including its background, purpose, methodology, results, and conclusion.
 - d. Please send a brief biography of the author(s) with the Abstract.
4. **Formatting:**
 - a. Font Type: Garamond
 - b. Font Size (Headings): 14 Bold
 - c. Font Size (Sub-headings): 12 Bold
 - d. Footnotes: 10
 - e. Line Spacing: 1.5
5. Footnoting Style: JILI (Journal of Indian Law Institute) Citation Format
6. The paper must have a cover page which must consist:
 - a. Title of the Paper
 - b. Name of the Author
 - c. Affiliated Institution
7. Word Limit of the Paper must be 6000 to 8000 words.



REGISTRATION FEES: -

Early Bird(On or before January 20, 2020): -

Ansal University Students: 500/- per author

Other Students/Research Scholars: 1000/- per author.

After January 20, 2020

Ansal University Students: 1000/- per author.

Students/Research Scholars: 1500/- per author.

Professionals/Academicians/Others: 2000/- per author.

****Co-authorship of only one person is allowed.**

Note: -

1. No accommodation facility available.
2. Skype presentations or presentations in absentia are not allowed.
3. Bank details for Online Transaction: -

Account Name- Ansal University

Bank Name- Yes Bank Ltd.

Account Number-000380200001999

IFSC Code- YESB00000003

**Bank Address- Plot No. 11/48, Diplomatic Enclave, Malcha Marker,
Chanakyapuri, New Delhi – 110021**

4. Please fill the registration form prior to sending any details/full paper/abstract -
<https://forms.gle/igC67Z2QuXwD3L119>
5. Please mail the Abstract and Research Paper in .docx format only, along with the registration fee submission details, after the completion of the registration process to – cclrt@ansaluniversity.edu.in

CO-CONVENER

Mr. Vipul Gaur - +91-9990123879

STUDENT CONVENER

Mr. Tarun Kumar - +91-9958987622

##Selected research papers will be published with a leading publisher.

University Address: -

**Ansal University, Sector 55, Golf
Course Road, Gurugram, Haryana –
122003**



School of Law, Ansal University

**NATIONAL CONFERENCE ON LATEST TRENDS IN CORPORATE
LAWS AND GOVERNANCE REGIME**

Thursday, 6th, February, 2020

Venue: D-421, 4th Floor, Block-D

FLOW OF EVENTS

Time	Event
9:00- 10:00 am	Registrations
10:30-11:00am	Arrival of Hon'ble Guests at the Venue

- INAUGURAL CEREMONY

Time	Event
11:00-11:05 AM	Saraswati Vandana and Lighting of Lamp
11:05-11:10 AM	Welcome address by Dr. D.N.S. Kumar, Vice Chancellor, Ansal University
11:10- 11:20 AM	Inaugural Address by Shri P. K. Malhotra, Former Secretary, Ministry of Law and Justice.
11:20-11:25 AM	Address by Ms. Sunaina Dutta, Joint Director, Competition Commission of India
11:25-11:30 AM	Address by Shri A. K. Yadav, Registrar, Ansal University
11:30-11:35 AM	Book Release, "Contours of Real Estate Laws" Edited by Dr. Kanu Priya and Dr. Komal
11:35-11:40 AM	Vote of Thanks by Prof. (Dr.) Kanu Priya
11:40- 11:42 AM	National Anthem
11:45-1:30 PM	Technical Session I
1:30-2:30PM	LUNCH
2:30 - 4:00 PM	TECHNICAL SESSION II



- VALEDICTORY SESSION

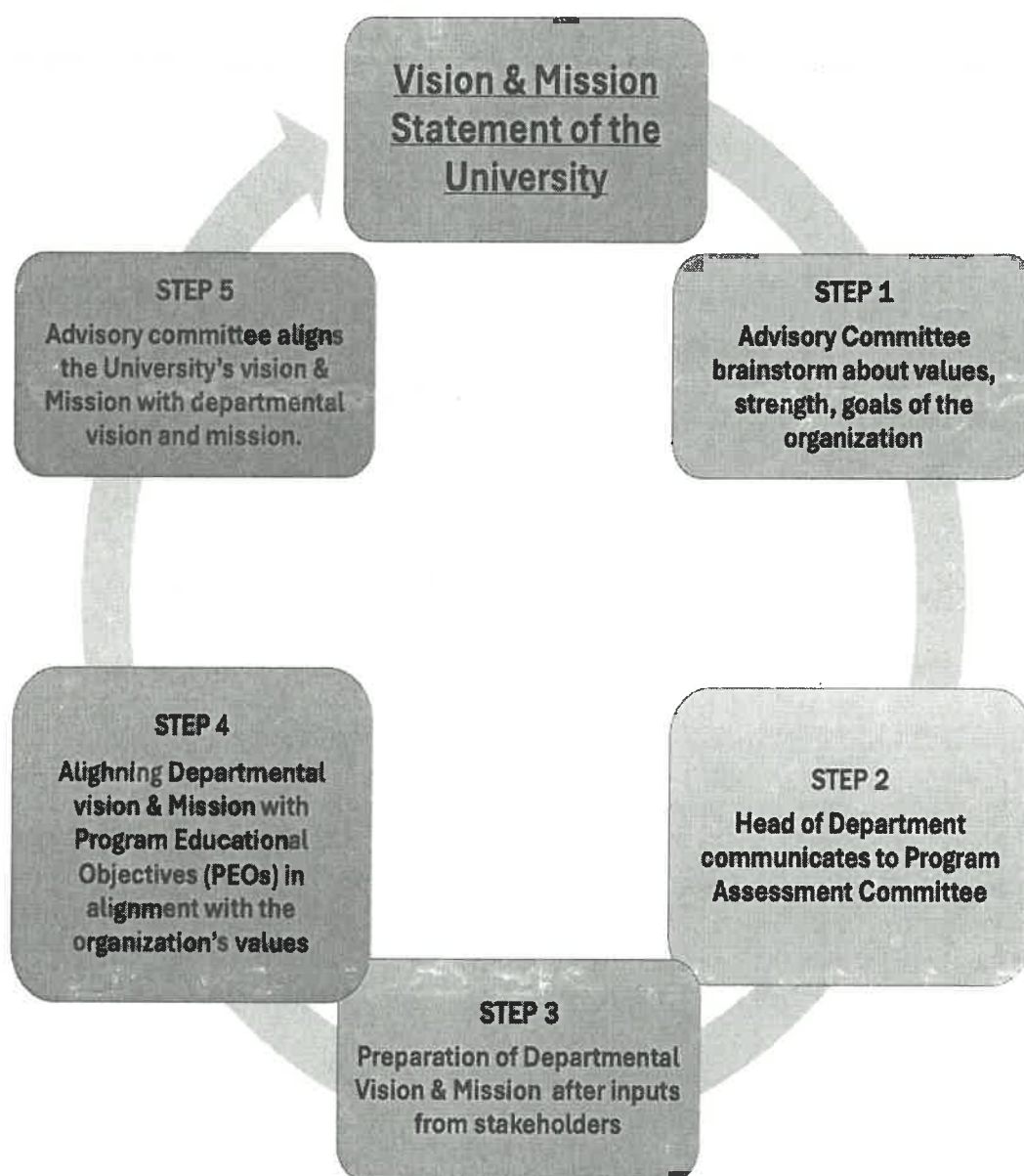
Time	Event
4:00-4:10 PM	Concluding address by Prof. (Dr.) Harpreet Kaur, Professor, National Law University, Delhi
4:10-4:30 PM	Felicitation of Winners and Participants
4:30-4:35 PM	Vote of Thanks
4:35 PM	High Tea



Defining Core Values, Redefining Vision and Mission



Process for defining VISION & MISSION



PROCESS FOR DEFINING VISION & MISSION

STEP 1: It was decided by the advisory committee of the organization to define various departmental Vision and Mission statements and to eventually modify the organization's overall Vision and Mission statements. They brainstormed about the values, strengths, goals and vision of the organization. Accordingly, all the HODs were asked to take up this matter in their respective departments.

STEP 2: the HODs communicate the matter to the Program Assessment Committee of their respective departments and asked for the preparation of a basic draft.

STEP 3: A basic draft of the department's Vision and Mission statements was prepared by the Program Assessment Committee, keeping their Program Educational Objectives (PEOs) in alignment with the organization's values.

STEP 4: At departmental level, faculty meetings were held in order to discuss the draft of Vision and Mission with faculty members and collect their inputs on the same.

STEP 5: As per discussions in the meeting, faculty members were requested to get the draft displayed on the notice board. They were also asked to discuss the draft in their respective

classes and encourage students to provide their inputs.

STEP 6: Inputs were also taken from the feedback forms in order to incorporate the suggestions of the alumni.

STEP 7: Parents and prospective employers were approached to provide further inputs on the same.

STEP 8: Program Assessment Committee compiled all the suggestions, reviewed them and framed the final statements.

STEP 9: The final statements were then taken to the Director by HOD for his/her final views and approval.

STEP 10: HODs then framed the final draft of department's Vision and Mission statements and shared it with the Advisory Committee.

STEP 11: The Committee refers the compiled Vision & Mission Statements of various departments and align the University's Vision & Mission statements accordingly.

STEP 12: The Vision & Mission statements were finally published and displayed.



Date: 23/09/2019

OFFICE ORDER

For the purpose of redefining the vision, mission, program educational objectives (PEOs), program outcomes (POs), and program specific outcomes (PSOs), the following committee has been established.

Sr.No.	Category	Name	Designation
1.	IQAC	Col. Virendra Kumar Malik	IQAC Coordinator, Ansal University Gurgaon
2.	Nominees – Sr. Member of the faculty	Mr. Dinesh Rai	Asst. Professor
		Mr. Himanshu Sanghani	Associate Professor
		Ms. Pooja Lalit kumar	Associate Professor
3.	Nominee from Management	Dr. Anil Yadav	Controller of Examination
		Dr. Sanjeev Kumar Sharma	Registrar
4.	Nominees from students and Alumni	Mr. Sumit Dubey	Student member
		Mr. Vikas Raj Surya	Student member
		Mr. Karan gohil	Alumni member
5.	Academic Expert from other Institute	Mr Manik Kesar	Asst. Professor G D Goenka University

At the institute level, the committee will be in charge of defining the aforementioned assertions. In this regard, the committee ought to hold at least three meetings, and appropriate documentation should be kept. We kindly ask everyone involved to take notice of this and proceed appropriately.

For 
CVC Office
Vice Chancellor Office

CC:-

- 1.All the concerned
- 2.Office Copy



Date: 24/09/2019

NOTICE

The Committee to reframe the School's vision, mission, PEOs, and POs will meet for the first time on September 25, 2019, at 2:30 PM in the Vice Chancellor's conference room.

Agenda of the meeting :

1. About redefining the program's vision.
2. About Reframing the Program's Mission.
3. Concerning the formulation of the program's Programme Educational Objectives (PEOs).
4. Concerning the definition of the program's Programme Outcomes (POs).
5. About specifying the program's Programme Specific Outcomes (PSOs).
6. Subjects authorised by the chair.

You are requested to make it convenient to attend the meeting.

For:
 (VCh office)

Vice Chancellor's Office

CC.

1. All the concerned
2. Office copy



Minutes of Meeting

September 25, 2019, at 2:30 PM

The inaugural meeting of the Re-framing of the Institute's Vision, Mission, Program Educational Objectives (PEOs), Program Outcomes (POs), and Program Specific Outcomes (PSOs) was welcomed by the IQAC Coordinator. In the meeting, the following matters were discussed and resolved: -

Agenda:1 About redefining the program's vision.

The meeting regarding the definition of the Institute's vision statement was announced. The Institute's vision is the forward-thinking declaration that it hopes to accomplish over an extended period of time. It is also recommended that this statement align with the institute's mission. The meeting is presented with the institute's vision. All members received copies of the aforementioned draft. Following a comprehensive debate, it was decided that members should consider this document and submit comments or ideas at the next meeting.

Agenda:2 About Reframing the Program's Mission.

It was announced that the Institute's mission statement will be defined. The Institute's proposed method for achieving its stated Vision is called its Mission. It is also recommended that this statement align with the institute's mission.

The Mission of the Institute is put in front of meeting.

All members received copies of the aforementioned draft of Existing mission. Following a comprehensive debate, it was decided that members should consider this document and submit comments or ideas at the next meeting.

Agenda:3 Concerning the formulation of the program's Programme Educational Objectives (PEOs).

The group was informed that the Institute's Program Educational Objectives (PEOs) needed to be determined. The broad statements that outline the professional and career achievements that program graduates are expected to attain are called Programme Educational



Objectives, or PEOs. 4 to 5 years after a student's graduation, PEOs are assessed using indirect methods such as alumni and employer surveys.

Agenda:4 Concerning the definition of the program's Programme Outcomes (POs).

It was brought to notice of the meeting that Programme Outcomes (POs) are to be defined. There was a deliberation on adhering to the bloom taxonomy principles while reframing Program Outcomes.

Agenda:5 About specifying the program's Programme Specific Outcomes (PSOs).

It was brought to notice of the meeting that Programme Specific Outcomes (PSOs) are to be defined for the Institute.

The more focused assertions that outline what graduates should know and be able to achieve are called program specific outcomes, or POs. POs have to do with the information and abilities unique to the program that students gain at the end of it.

All Deans were informed to first reframe and finalise the PO, PSO & PEO of the programs offered at the schools level.

Agenda:6 Subjects authorized by the chair.

As there were no issues to discuss the meeting was concluded with vote of thanks to the chair and all present members.

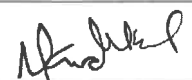


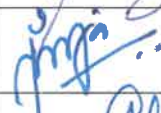

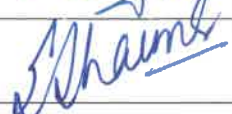




For:  (VC Office)

Vice Chancellor's Office



Attendance

Sr.No.	Name	Designation	Sign
1	Col. Virendra Kumar Malik	IQAC Coordinator, Ansal University gurgaon	
2	Mr. Dinesh Rai	Asst. Professor	
3	Mr. Himanshu Sanghani	Associate Professor	
4	Mr. Pooja Lalit kumar	Associate Professor	
5	Dr. Anil Yadav	Controller of Examination	
6	Dr. Sanjeev Kumar Sharma	Registrar	
7	Mr. Sumit Dubey	Student member	Absent
8	Mr. Vikas Raj Surya	Student member	
9	Mr. Karan gohil	Alumni member	
10	Mr Manik Kesar	Asst. Professor G D Goenka University	

IQAC Coordinator

For  (VCO office)
Vice Chancellor's Office



Date: - 27/09/2019

NOTICE

The second meeting of the committee is set for September 27, 2019, at 2:30 PM at Vice Chancellor's Conference Room. The purpose of the meeting is to develop the School's vision, mission, PEOs, and POs.

Agenda of the meeting:

1. Verification of the most recent meeting's minutes, which were taken on September 25, 2019
2. About Reframing the Program's Vision.
3. Regarding the program's reframed mission.
4. Concerning the formulation of the program's Programme Educational Objectives (PEOs).
5. Concerning the definition of the program's Programme Outcomes (POs).
6. Concerning the program's definition of its Programme Specific Outcomes (PSOs).
7. Subjects permitted by the chair.

You are requested to make it convenient to attend the meeting.

For the CVC office

Vice Chancellor's Office

CC.

1. All the concerned
2. Office copy



Minutes of Meeting

September 27, 2019, at 2:30 PM

The inaugural meeting of the Re-framing of the School's Vision, Mission, Program Educational Objectives (PEOs), Program Outcomes (POs), and Program Specific Outcomes (PSOs) was welcomed by the IQAC Coordinator.

In the meeting, the following matters were discussed and resolved: -

1. Verification of the most recent meeting's minutes, which were taken on September 25, 2019
2. About Reframing the Program's Vision.
3. Regarding the program's reframed mission.
4. Concerning the formulation of the program's Programme Educational Objectives (PEOs).
5. Concerning the definition of the program's Programme Outcomes (POs).
6. Concerning the program's definition of its Programme Specific Outcomes (PSOs).
7. Subjects permitted by the chair.

The IQAC Coordinator briefed the members on the definition of PO, PEO & PSO and what is to be kept in mind while formulating the same.


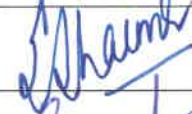

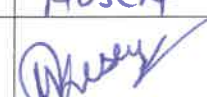
- PO, PEO & PSO of the Programs offered were finalized and a meeting was conducted at the school level with Sr. Academicians on the vision and mission of the School that aligns with the Programs offered.
- A first Draft of Vision and mission was prepared and was presented in the Monthly Deans meetings by the respective deans.
- The same was shared with student and alumnis for their inputs. A second draft of Vision and mission of the schools was prepared and was presented in front of the committee.
- Advisory committee putforth their suggestions to respective school's Dean for the consideration. Meeting was concluded by the IQAC Coordinator and the committee was briefed about the finalization of Schools vision and Mission in the next meeting.


IQAC Coordinator



Vice Chancellor's Office



Attendance

Sr.No.	Name	Designation	Sign
1	Col. Virendra Kumar Malik	IQAC Coordinator, Ansal University gurgaon	
2	Mr. Dinesh Rai	Asst. Professor	-
3	Ms. Himanshu Sanghani	Associate Professor	
4	Mr. Pooja Lalit kumar	Associate Professor	
5	Dr. Anil Yadav	Controller of Examination	
6	Dr. Sanjeev Kumar Sharma	Registrar	
7	Mr. Sumit Dubey	Student member	
8	Mr. Vikas Raj Surya	Student member	
9	Mr. Karan gohil	Alumni member	Absent
10	Mr Manik Kesar	Asst. Professor G D Goenka University	


IQAC Coordinator
Director
Sus

For

(V.C. office)
Vice Chancellor's Office



Date: - 3/10/2019

NOTICE

In Vice Chancellor's Cabin, the group tasked with defining the School's Vision, Mission, PEOs, and POs will convene for its third meeting on 3 October 2019 at 2.30 PM.

Agenda:

1. Verification of the most recent meeting's minutes, which were taken on Sep 27, 2019
2. About Reframing the Program's Vision.
3. Regarding the program's reframed mission.
4. Concerning the formulation of the program's Programme Educational Objectives (PEOs).
5. Concerning the definition of the program's Programme Outcomes (POs).
6. Concerning the program's definition of its Programme Specific Outcomes (PSOs).
Issues requiring the chair's approval.

You are requested to make it convenient to attend the meeting.

For:
 CVCOffice

Vice Chancellor's Office

CC.

1. All the concerned
2. Office copy



Minutes of Meeting

The following Decisions were taken in the Meeting.

Reframing of PEO, PSO & PO of the program offered by the schools should align with the below mention

PEO's

- To reach greater levels of competence and acquire the necessary communication skills for a successful career in business, industry, and entrepreneurship.
- To improve marketing and strategic management knowledge and abilities.
- To become knowledgeable about essential business operations
- To improve the quantitative abilities required to analyse the numerical data that can be quantified by a company and to come to wise and sensible conclusions.

PO's

After completing this program successfully, the learner will be eligible to

PO 1 Improve Your Reading and Listening Abilities

PO 2 Show Off Your Problem-Solving Ability

PO 3: Apply technological tools in commercial settings.

PO 4 Show Off Your Analytics Proficiency (Quantitative Aspects)

PO 5 Gain cross-functional expertise PO 6 Sensitivity to Cross-Cultural Competencies

PO 7 Sensitivity to Global View

Develop peer-based learning and group work in

PO 8. In the corporate context, show that you have ethical, social, and environmental obligations in

PO 9. Exhibit your ethical, social, and environmental obligations.

PO 10 Show that you can apply your expertise to actual business situations.

PSO to be program Specific.



The Final Draft of Program wise PEO, PO & PSO and vision and mission Statements of schools to be shared by Respective School Dean with the Committee. The School level Mission and vision statements Aligns with the University's Vision & Mission.

Meeting was concluded by the IQAC Coordinator. The coordinator thanked each member of the advisory committee for their support and inputs.

[Handwritten Signature]

IQAC Coordinator



[Handwritten Signature]
CVCOFFICE

Vice Chancellor's Office



AUDIT SCORE CARD

S.No	Criteria	No of Activities/ Criteria Wise	Weightages (In Percentages)	Maximum Marks	Marks Obtained
1	Academic Excellence	20(15 Marks each)	30	300	247.5 270
2	Academic Governance	20 (15 Marks each)	30	300	262.5 277.5
3	Research Profile	10(20 Marks each)	20	200	75
4	Holistic Student Development	7(20 Marks each)	14	140	120
5	Best Practices	2(30 Marks each)	6	60	52.5
TOTAL				1000	757.5 795

Each Activity will be evaluated based on 5-point scale (0-4) i.e. 4 being Highest marks and 0 being lowest.

AUDIT GRADE SHEET

S.NO	Marks Obtained	Grade Obtained	Performance Indicator
1	901 and above	A++	Outstanding
2	801-900	A+	Excellent
3	701-800	B++	Good
4	601-700	B+	Fair
5	501-600	B	Needs Improvement
6	500 or below	C	Not Acceptable

Summary of the Audit

- ① Faculty Meetings have been shown only at the end of odd sem (Jan). Need to be conducted regularly.
- ② No external examiner detail has been provided. — nullified
- ③ All office orders for committee formation shall be edited and a statement shall be added "Valid until further notice".
- ④ No events were shown with Industry tie-ups.
- ⑤ Community Services shall be launched for the community.
- ⑥ Some columns of CO-PO were blank. Needs to be checked. — nullified

Manish
Signature of Auditor 1

[Signature]
Signature of Auditor 2

Ria Kapoor
Signature of Auditor 3

Annexure 1 – Detailed Audit Checklist

* Point 2, 6 were discussed with IQAAC chairperson and auditors. Points were clarified and nullified for necessary actions.

[Signature] *[Signature]* *[Signature]*
4th May 2022



**|| Sushant
University**

**ACADEMIC YEAR
2020-2021**

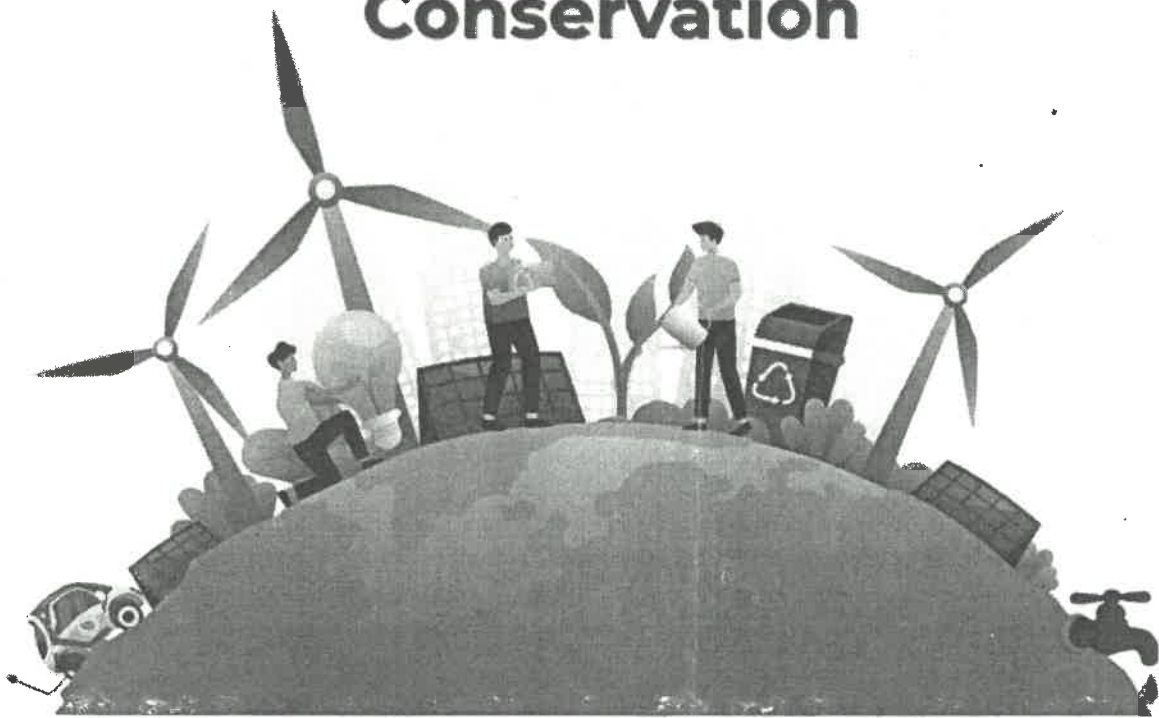


21 May 2021

Sushant University

Erstwhile Ansal University Gurugram

Energy Conservation



ENERGY CONSERVATION POLICY

Applicable from 2021-22 & Onwards



Preamble:

The Energy Conservation Policy has been implemented by Sushant University is an effort to foster environmental consciousness and the overall development of pupils. The organisation wants to guarantee a satisfactory level of indoor air quality, cut down on energy use and increase energy efficiency on campus using strategies that are in line with a safe, secure, and environmentally conscious campus community. Energy conservation shall be achieved, as stated in this policy, by creating a proactive and forward-thinking strategy to provide responsible, cost-effective, and energy-efficient operations on campus.

Applies to - Staff, Members of the faculty & Students

Energy Conservation Practices:

Since LED bulbs are the most energy-efficient lighting choice, the university has replaced its tube lights with LED tubes as part of its energy-saving measures. The University is dedicated to lowering its carbon footprint with use of low- or zero-carbon energy sources and energy-efficient practices. By encouraging responsible energy consumption and going above and above the requirements set by law.

Students and staff are taught energy conservation techniques and environmentally good behaviours by being reminded of little but highly efficient ways to cut electricity consumption, such as turning off all lights, appliances, AC and other electronics when not in use. The same is being practiced at university level with the help of pamphlets, Emails and weekly announcements by faculty and Facility management staff.



Procedures:

1. Any equipment or process that wastes water or energy should be examined, and the relevant responsible parties should make the necessary adjustments.
2. Examining the energy and water consumption parameters should be a part of every equipment acquisition decision. The models with the best efficiency should be bought whenever possible.
3. Each organizational unit within the university will identify inefficiencies related to water and energy use and strive towards ongoing reductions and improvements; the Facilities Management Department will give information and recommendations on energy saving measures.

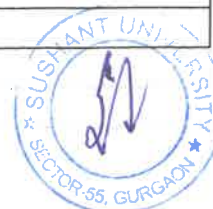
Some Energy saving practices

- Unless in use, turn off or unplug laptops, workplace computers, displays, and lab equipment, especially at night and on weekends. Unplug any devices that are not in use often.
- To avoid losing conditioned air, turn off fume hoods and biosafety cabinets while not in use. When you leave a room empty or pass one that is empty, turn out the lights. Urge other people to follow suit.
- Use of personal Heaters and cooling devices are strongly discouraged.
- Recheck all power points and plugs before leaving the university premises/office.


Registrar



SUSHANT UNIVERSITY	
SSAA_CRITERIA 7.1.6 : LIST OF ACTIVITIES	
Year 2019-2020	
S.No	Name of the Activity
1	Cleaning of Bhadshahpur Baoli
2	Green building Awareness campaign
3	Reduced Carbon footprint awareness
4	World Water Day
Year 2020-2021	
5	Webinar on future prospects of Renewable energy in India
6	Workshop on SFD
7	Organic Farming (Unnat Bharat Abhiyan)
Year 2021-2022	
S.No	Name of the Activity
8	Plantation Drive July 2021
9	Webinar on Swacch Bharat, Solid Waste Management
10	National Energy Conservation Day
11	Awareness Campaign for health Safety and Environment
Year 2022-2023	
12	Seminar on Housing Sustainability and thermal comfort
13	Apni Sadak
14	Workshop on climate resilient cities
15	Waste management and sustainable farming practices
16	Workshop on Environmental awareness
17	Global warming Awareness
18	World Environment Day
19	Indian Green League
Year 2023-2024	
S.No	Name of the Activity
20	Workshop on climate resilient cities
21	Rainwater Harvesting project
22	Understanding sustainability through Traditional Architecture
23	Global warming Awareness
24	Workshop on Waste Water segregation
25	Swacch Bharat 2023
26	Environmental Sustainability
27	World Soil Day
28	International Mountain day
29	Lecture on Green tourism
30	IGBC Green League
31	Workshop on strategic environmental assessment
32	Green Gurgaon
33	Save the wildlife campaign



Green Initiatives



उन्नत भारत अभियान के तहत सुशांत युनिवर्सिटी ऑर्गेनिक फार्मिंग पर वेबिनार आयोजित कर रहा है



शनिवार, 5 जून 2021 | दोपहर 3:00 बजे | स्थान : गूगल मीट



मध्यस्थ
राहुल
छात्र समन्वयक, यूवीए सेल



विशेषज्ञ वक्ता
हिमंशु कुमार
प्रधान वैज्ञानिक, कृषिविज्ञान शाखा,
आई.ए.आर.आई, दिल्ली



पैनलिस्ट
डॉ ललितिका दहान
समन्वयक, यूवीए सेल



पैनलिस्ट
डॉ नेहा गुप्ता
समन्वयक, यूवीए सेल

09

November 2021

Swachh Bharat Mission Solid Waste Management

Lets join our hand together to
keep our environment
clean & green



Time: 11:00 AM

Registration link: <https://meet.google.com/hjj-kdzi-vei>
Contact person : Supriya Singh (999982387)



Ms. Rupali Rathore
B.Plan, M.Plan (Environment Planner)
Consultant, Yojana



Mr. Kaustubh Parihar
Civil Engg., M.Plan (Environment Planner)
Project Associate, NIUA



Ms. Supriya Singh
Moderator
Assistant Professor, Sushant University





Sushant
University

Global Warming

Workshop | 25 April 2022

Sanskriti Primary School

Golf Course Road
Gurugram , India



Restructuring stakeholder feedback mechanism



Students Satisfaction Survey – March /April 2021

Internal Quality Assurance Event Committee (IQAEC) under the umbrella of IQAC of Sushant University conducted the Students Satisfaction Survey of all the eight schools of the university from 25th March 2021 to 04th April 2021. The Survey was conducted with the following objectives:

To obtain true unbiased opinion about the various aspects of the learning process in Sushant University from research to quality teaching to availability of learning resources and any other issue that help in delivering high quality learning experience to all student community members.

The Consolidated Report of Students Satisfaction Survey conducted in March-April 2021

As we all know that students are equal stakeholders in improving the overall learning experience at Sushant University, the University took the initiative of listening to the voices of the student community. University recognize the involvement of student participation in the institutional quality enhancement processes as crucial and invaluable factor because of the following:

- Students are the largest group within University and therefore are the main stakeholders who have a much stronger voice than any other stakeholders.
- Students are quite well informed, committed, participative, motivated and curious, and this provides for valuable contributions.
- The several dimensions of student participation often surpass the four walls of the institution and other academic frontiers, following the trend that induces or obliges the institutions to open up to the society.

Of late, world over, there is a wide and positive attitude towards increased student influence in higher education governance including the role of student activism in social changes. Therefore, students are the driving force behind ambitious and far reaching reforms in University. As part of Internal Quality Assurance activities at University level, Quality awareness campaign was organised on 19 March 2021 amongst student's council members plus student's representatives of different schools where in importance of survey was discussed. It was followed by a **student satisfaction survey for the current semester that started in January 2021 till the mid semester exam.**

1. Note:

- a. A total of 346 students responded in the survey out of Approximately 2150 students of the university, i.e., 15% which is quite low as per the sample size. **We have to encourage more students to participate and increase more awareness by connecting regularly with the student council.**



b. All the data are enlisted in the excel sheet and most of the answers were converted to a 5-point grading scale, keeping 5 as excellent, 4 as good, 3 as average, 2 as below average and 1 as poor. Only the critical points are discussed below

2. Major findings from the Survey:

a. Total number of students participated in the survey is 346. School wise division is

SoPD	SAA	SOL	SOB	VHTBS	SET	SHS	SoD	UNIVERSITY	
22	113	36	19	90	20	24	22	346	Sample size
45	565	264	269	114	248	398	255	2113	Total students
49%	20%	13%	7%	79%	8%	6%	8%	15%	Response %

b. Only two Schools (SOL and VHTBS) secured more than 4 in overall average. The details of the overall average are

SoPD	SAA	SOL	SOB	VHTBS	SET	SHS	SoD	UNIVERSITY
3.8	3.5	4.17	3.46	4.1	3.55	3.56	3.47	3.7

The University average is 3.7, and five schools are below it needs to work on it.

c. The following questions received highest rating considering all schools of Sushant University

Questions	University Rating
How well are the teachers prepared for the class?	4.27
Accessibility of the teacher in and out of the class includes the availability of the teacher to motivate further study and discussion outside class	4.17
Is there continuous learning and assessment with quizzes /tests/assignments/examinations and projects to evaluate students understanding of the course	4.05
What effect do you think the internal assessment will have on your course grade?	4.05
Rate fairness of the internal evaluation process by the teachers	3.94

d. The following questions received lowest grading considering all schools of Sushant University

Questions	University Rating
For how many courses in the current semester syllabus was shared with you in introduction?	2.84
Are you satisfied with the Internship and Placements opportunities provided by your institution?	3.25



How are the recreational opportunities provided by the University?	3.28
If you are a hosteller answer- Are you satisfied with the hostel facilities?	3.38
Appraise the relevance of additional source material shared for obtaining knowledge (Library etc.)	3.42

3. Concluding remarks:

The small sample size of the students participated in the Survey which needs to be addressed by organising more awareness program with student council members plus students representatives to explain importance of quality in teaching, learning and assessment process. Data so obtain becomes base point for future analysis and based on present survey the five critical areas are identified in para 2d above need to addressed by each schools. Also apart from SOL and VHTBS, all schools need to improve the quality as per the Student's Satisfaction Survey.

Signature of IQAEC Chairperson

Coordinator IQAC _SU

Name: Dr. Sudipto Sarkar

Date: 12th May 2021

Prof (Col) Virendra Kumar Malik

AU/IQAC/36/1300600



Events related to promotion of research culture



Fwd: COLLISION 2020 - 22 June 2020

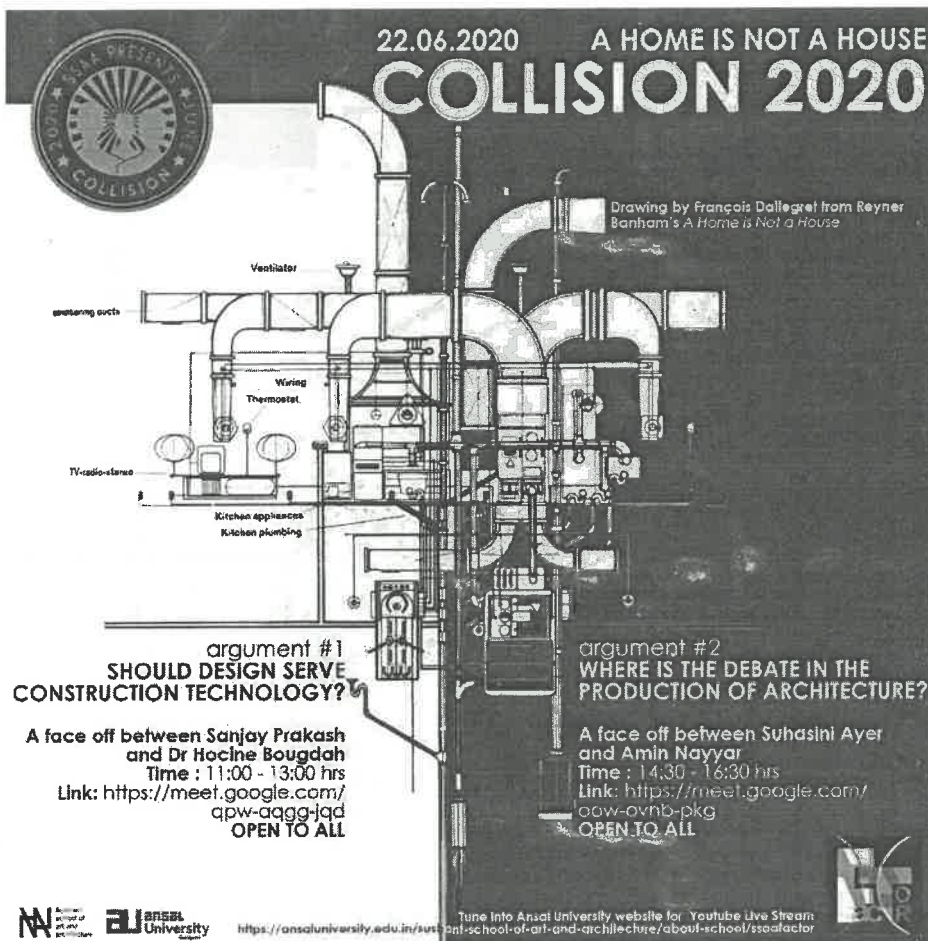
1 message

Saurav Chhabra <sauravchhabra@sushantuniversity.edu.in>
To: Harsha Yadav <harshayadav@sushantuniversity.edu.in>

Mon, Jun 10, 2024 at 11:00 AM

----- Forwarded message -----

From: IT Dept. <it@ansaluniversity.edu.in>
Date: Mon, Jun 22, 2020 at 10:28 AM
Subject: COLLISION 2020 - 22 June 2020
To: AU Campus <AUCampus@ansaluniversity.edu.in>





22.06.2020 A HOME IS NOT A HOUSE
COLLISION 2020

Drawing by François Dallegret from Reyner Banham's A Home is Not a House

Ventilator
Watering ducts
Wiring
Thermostat
TV-radio-stereo
Kitchen appliances
Kitchen plumbing

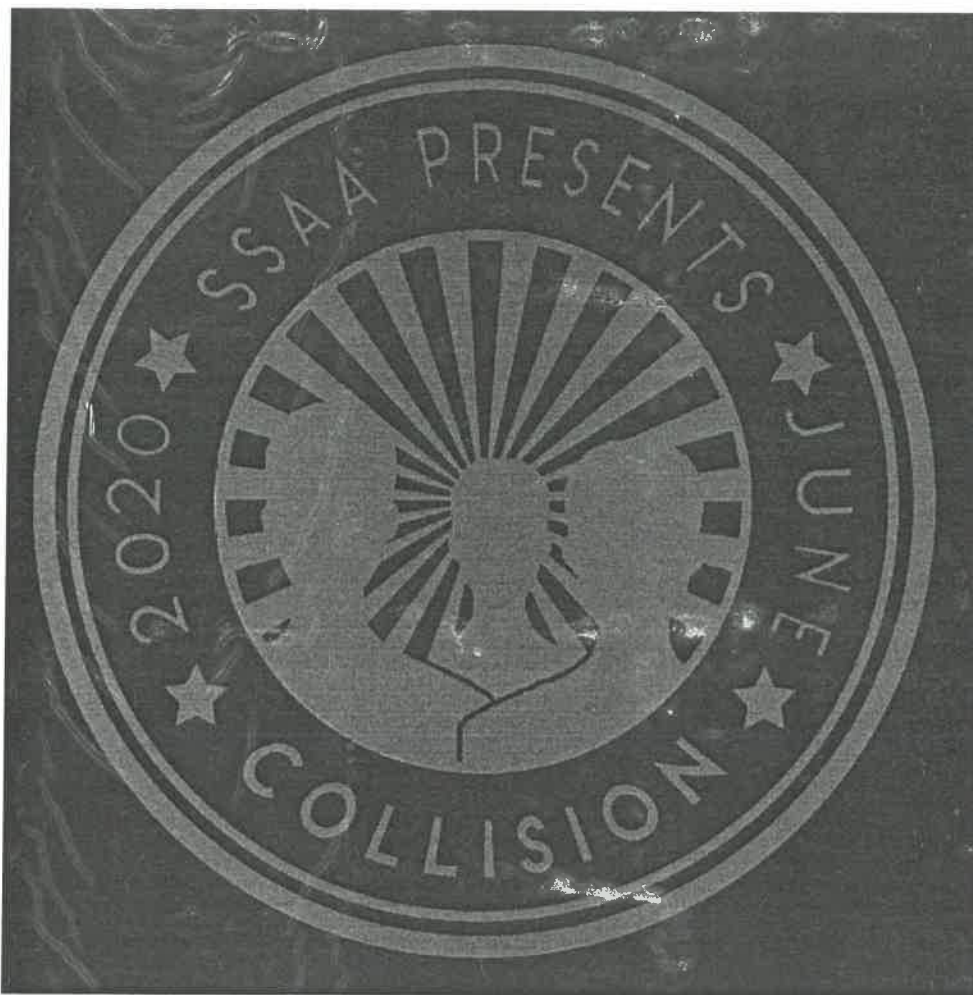
argument #1
SHOULD DESIGN SERVE CONSTRUCTION TECHNOLOGY?
A face off between Sanjay Prakash and Dr Hocine Bougdah
Time : 11:00 - 13:00 hrs
Link: <https://meet.google.com/apw-aqgg-jqd>
OPEN TO ALL

argument #2
WHERE IS THE DEBATE IN THE PRODUCTION OF ARCHITECTURE?
A face off between Suhasini Ayer and Amin Nayyar
Time : 14:30 - 16:30 hrs
Link: <https://meet.google.com/ooow-ovnb-pkg>
OPEN TO ALL

  <https://ansaluniversity.edu.in/sushant-school-of-art-and-architecture/about-school/schoolfactor> Tune into Ansal University website for Youtube Live Stream

Sushant School of Art and Architecture and SSAA FacTOR, its unique Faculty Training Orientation and Research Programme announce **COLLISION 2020** - a platform for disagreements (on various issues related to the disciplines of Architecture, Planning, and Design) where we exercise our right to express, fight, combat, question, oppose, challenge and resist preset notions, dogmas, and even linear thought processes.





COLLISION 2020 addresses the ever-present academic debate in architecture about our responsibility towards the industry, and whether our graduates are ready to take on positions of responsibility in practices and in projects in the real world. In two online sessions, we question: **WHAT IF DESIGN AND CONSTRUCTION WERE THE SAME?**

Argument #1:

What: Does design serve construction or vice versa?

Who: A face-off between Prof Sanjay Prakash and Dr Hocine Bougdah

When: 11.00am – 1.00pm, 22 June 2020

Where: Google meet link - <https://meet.google.com/qpw-aqgg-jqd>

Argument #2:

What: Constructing Buildings or Making Architecture: Where is the debate on the production of Architecture?

Who: A face-off between Suhasini Ayer and Amin Nayyar

When: 2.30 – 4.30pm, 22 June 2020

Where: Google meet link - <https://meet.google.com/oow-ovnb-pkg>

Join through Google Meet or tune into Ansal University website for Youtube Live Streaming @ <https://ansaluniversity.edu.in/sushant-school-of-art-and-architecture/about-school/ssaaafactor>

For queries and clarifications, please contact team as below:

Prof Amrita Madan: 9810045191 | amritamadan@ansaluniversity.edu.in | SSAA FacTOR Director

Assoc Prof Aruna Bhardwaj: 9811299738 | arunabhardwaj@ansaluniversity.edu.in | SSAA FacTOR Mid Level Incharge

Assistant Prof Parshati Dutta: 9586914056 | parshatidutta@ansaluniversity.edu.in | SSAA FacTOR Mid Level Coordinator

Assistant Prof Srijani Hazra: 9968562512 | srijanihazra@ansaluniversity.edu.in | SSAA FacTOR Mid Level Coordinator

We hope to see you soon.

Regards,
SSAA FacTOR Team

Amrita Madan



Professor
Sushant School of Art and Architecture, Ansal University

Email: amritamadan@gmail.com | amritamadan@ansaluniversity.edu.in
<https://amritamadan.academia.edu/>
Mob: +91 9810045191



21

December 2021

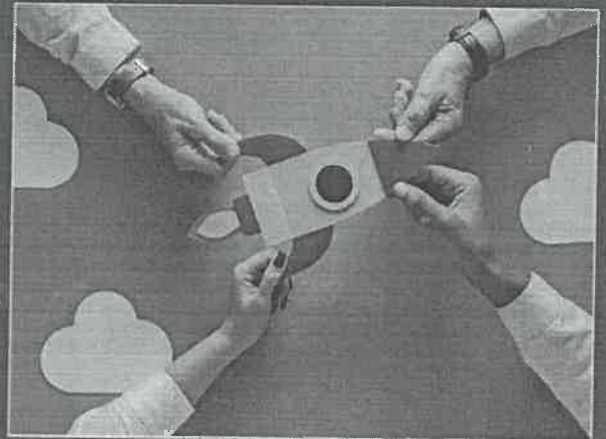
Expert talk on Startups & Entrepreneurship

Key highlights

- What is startup
- Role of Incubation center
- How to become an entrepreneur

Venue: D-421

2:00 pm onwards



Dr. Nudrat Moini Rahman

E-Cell Co-ordinator
School of Management & Business Studies,
Jamia Hamdard, New Delhi





Harsha Yadav <harshayadav@sushantuniversity.edu.in>

Fwd: Research Webinar on - Ethical Research Practices on 13th November 2021

1 message

Saurav Chhabra <sauravchhabra@sushantuniversity.edu.in>
To: Harsha Yadav <harshayadav@sushantuniversity.edu.in>

Mon, Jun 10, 2024 at 10:54 AM

----- Forwarded message -----

From: IT Dept. <it@sushantuniversity.edu.in>
Date: Sat, Nov 13, 2021 at 10:51 AM
Subject: Research Webinar on - Ethical Research Practices on 13th November 2021
To: SU All Teaching Staff <suteachingstaff@sushantuniversity.edu.in>, <suphdstudents@sushantuniversity.edu.in>
Cc: Events Vhtbs <events.vhtbs@sushantuniversity.edu.in>, Garima Parkash <garimaparkash@sushantuniversity.edu.in>, Coordinator Shm <coordinatorshm@sushantuniversity.edu.in>, Saif Anjum <saifanjum@sushantuniversity.edu.in>, Aashiyan <aashiyan@sushantuniversity.edu.in>

Dear All

Vatel Hotel & Tourism Business School, Sushant University invites you for a Research Webinar on " Ethical Research Practices"

The session is scheduled for Saturday, November 13, 2021 from 11:30 AM – 12.30 PM.

The Webinar session will be **useful for the Researchers to understand the concept & principles of ethical research practices.**

Who can participate:

The research webinar is open and free for all researchers & members of the faculty of Sushant University & other universities.

E-Certificate will be given to all participants, who attend the webinar, at their provided registered e-mail address after submitting online feedback form. The distribution of e-certificates may take 10 -12 days.

Webinar Platform - Bluejeans**Link to register:** <https://primetime.bluejeans.com/a2m/register/qspshfhz>

13
November 2021
Online Webinar on
Ethical Research Practices

Key Highlights

- ◆ Concept & Objectives of Research
- ◆ Principles of Ethical Research
- ◆ How to Reduce Unethical Practices

Platform: Blue Jeans
11:30 AM to 12:30 PM

Join us at:
<https://primestime.bluejeans.com/a2m/register/qspshfz>

Dr. Sanjeev Kumar
Associate Professor
Institute of Hotel & Tourism Management
Maharshi Dayanand University
Rohtak

Moderator
Mr. Saif Anjum
Assistant Professor, VHTBS,
Sushant University, Gurugram

Please register for the event and save the link for smooth joining...

There is no registration fee for the same.

Warm Regards

Saif Anjum

+91 9876454338

Assistant Professor

Internship Coordinator

TDL Coordinator

[Vatel Hotel & Tourism Business School| Sushant University (Erstwhile Ansal University)]

Sector - 55| Golf Course Road| Gurgaon| Haryana - 122003|

isaifanjum@sushantuniversity.edu.in | www.sushantuniversity.edu.in

<http://www.vatel.in>



Ethical Research Practices-ipeg
191K



Fwd: Expert talk on "Startups & Entrepreneurship"

1 message

Saurav Chhabra <sauravchhabra@sushantuniversity.edu.in>
To: Harsha Yadav <harshayadav@sushantuniversity.edu.in>

Mon, Jun 10, 2024 at 10:54 AM

----- Forwarded message -----

From: IT Dept. <it@sushantuniversity.edu.in>

Date: Fri, Dec 17, 2021 at 12:05 PM

Subject: Expert talk on "Startups & Entrepreneurship"

To: SU Campus <sucampus@sushantuniversity.edu.in>

Cc: Antim Dev Mishra <antimdevmishra@sushantuniversity.edu.in>, Anil Dawra <anildawra@sushantuniversity.edu.in>, Saif Anjum <saifanjum@sushantuniversity.edu.in>, Taral Shah <taralshah@ansaluniversity.edu.in>, Meenakshi Dhingra <meenakshidhingra@sushantuniversity.edu.in>, Usman Khan <usmankhan@sushantuniversity.edu.in>

Dear All

Greetings from the Centre for Innovation, Development & Incubation (CIDI), Sushant University!

We are pleased to announce an expert talk on "Startups & Entrepreneurship"

Date: December 21, 2021

Time: 2.00 pm onwards

Venue: D421

Key Highlights:

- What is startup
- Role of Incubation Center
- How to become an entrepreneur

Who can participate: Students/Researchers/Faculty members

Speaker: Dr. Nudrat Moini Rahman

E-Cell Coordinator

School of Management and Business Studies

Jamia Hamdard, New Delhi

Organizing Team:

Dr. Anil Dawra - Head, Centre for Innovation, Development & Incubation, Sushant University, Gurgaon, +919654357576

Mr. Antim Dev Mishra - Member of Centre for Innovation, Development & Incubation, Sushant University, Gurgaon. M- + 91 9968165793.

Mr. Taral Harish Shah - Member of Centre for Innovation, Development & Incubation, Sushant University, Gurgaon. M- + 91 9643488416

Dr Meenakshi Dhingra - Member of Centre for Innovation, Development & Incubation, Sushant University, Gurgaon. M- + 91 9997837565

Dr Usman Khan - Member of Centre for Innovation, Development & Incubation, Sushant University, Gurgaon. M- + 91 9997837565.

Mr. Saif Anjum, Member Secretary, Centre for Innovation, Development & Incubation, Sushant University, Gurgaon +919876454338

Thank you

Regards,

Centre for Innovation, Development & Incubation (CIDI)
Sushant University

WhatsApp Image 2021-12-16 at 2.59.11 PM.jpeg
201K



Research Seminar Series

An Initiative to develop research capacity through a series of 11 Research oriented sessions.

SEMINAR 4

04 Mar 2022

Session on:

- Statistical Analysis using JMP Software
- Statistical Analysis using SPSS



Link to Register: <https://primetime.bluejeans.com/a2m/register/acgbzwtv>



Dr. Muralidhara Anandamurthy
Member - JMP Global
Academic Team



Mr. Gaurav
Statistician for SPSS

Friday, 3 PM - 5 PM

- No Registration Fee.
- All Attendees will get the certificate for participation.



25

March 2022

Workshop

Himanshu Sanghani
and SU CRC team

A workshop on Portfolio/
CV preparation & Thesis Research

Timing : 03:15 pm to 05:00 pm

Venue: SPD, Block A



Himanshu Sanghani

(Associate Professor & Associate Dean, SAA)

For more details contact:- Ishani @ 09205079824



**|| Sushant
University**

**ACADEMIC YEAR
2021-2022**





APNI SADAK

COMMUNITY PARTICIPATION



COME ONE COME ALL
WALK YOUR WAY

Apni Sadak



REPORT ON APNI SADAK

Conducted on 4th October, 2022

"Apni Sadak," which translates to "Our Road" in English, is a flagship program initiated by the Indian government aimed at rural road development. The program focuses on enhancing connectivity in rural areas by constructing and upgrading roads, thereby improving accessibility and stimulating socio-economic growth in these regions.

Launched under the Pradhan Mantri Gram Sadak Yojana (PMGSY), Apni Sadak targets the construction of all-weather roads to connect rural habitations, ensuring easier access to markets, healthcare facilities, schools, and other essential services. The program is part of the government's broader efforts to bridge the rural-urban divide and promote inclusive development across India.

The key objectives of Apni Sadak include:

Accessibility to Services: Better roads facilitate easier access to healthcare services, educational institutions, markets, and government offices, consequently improving the quality of life in rural areas.

Empowerment of Rural Communities: Improved road infrastructure empowers rural communities by providing them with opportunities for employment, entrepreneurship, and social interaction, leading to overall socio-economic development.

Environmental Sustainability: The program incorporates measures to ensure environmental sustainability, such as adopting eco-friendly construction practices and minimizing adverse impacts on local ecosystems.



Apni Sadak operates through a decentralized approach, involving active participation from local governments, community organizations, and beneficiaries. It emphasizes transparency and accountability in project implementation, ensuring that resources are utilized efficiently and effectively.

The program has made significant strides in rural road development since its inception, contributing to improved mobility, access to services, and overall socio-economic progress in rural India. However, challenges such as funding constraints, logistical issues, and geographical complexities persist, requiring continuous efforts and innovation to overcome.

Apni Sadak plays a pivotal role in enhancing rural infrastructure and fostering inclusive growth. By prioritizing the development of rural roads, the program contributes to the government's overarching goal of equitable development and prosperity for all citizens.



Call for papers

The rising pace of urbanization has directly impacted on the socio-economic dynamics of cities and their communities. In this regard, researchers and policy makers focus on initiating sustainable and livable societies and green economy through integrating the environment, economy and society. This conference focuses on the city as a major driver of economic upliftment, social wellbeing, and cultural innuendos as a whole, and the role of communities in achieving the aim. The conference's goal is to improve collaboration between cities, national governments and international organizations, as well as to create an international forum for knowledge sharing and best practice exchange on a worldwide scale.

Themes:-

Theme – 1: Planning Theories and Studies

- Policymaking and management for more inclusive cities
- Urban planning and development
- Rural Planning and development
- Planning theories and techniques in planning
- Remote sensing and GIS application
- Multi-disciplinary approach in planning

Theme – 2: Community health, well-being and Liveable habitats

- Planning and empowering of disadvantaged groups, like women, children, elderly and informal workers
- Housing as tool
- Urban exclusions
- Change in housing type post Covid/ future of housing
- Food Security
- Public health and hygiene

Theme – 3: Inclusive Transportation Systems and City Planning

- Integration of landuse and transportation system
- Transport demand modeling and impact of pandemic on travel patterns
- Transit Oriented Development (TOD)
- Impact of Tourism on City Planning
- Micro-mobility and Electric Mobility
- Smart Cities

Theme – 4: Renewable Energy, Environment and Climate Change

- Resilient urban design and Climate change Policies
- Tools and Technologies for Vulnerability assessment
- Localized place – Based policies to mitigate climate change
- Pollution control and environment impact assessment

Paper submission

The abstract should of 500 - 800 words in 12 points italic Times New Roman with minimum 4 to 5 keywords Manuscripts should be typed in 12 font-size, Times New Roman, single spaced with 1" margin on a standard A4 size paper. Submitted abstract will be accepted after peer reviews and recommendations.

The full paper should be submitted in Ms. Word and Pdf format. The selected papers will be published in the conference proceedings with an ISBN No.

Conference Schedule

Call for Abstract	04-Feb-2022
Deadline for Abstract submission	17-April-2022
Notification for Abstract acceptance	24-April-2022
Submission of full paper	1-May-2022
Notification of full paper acceptance	22-May-2022

Registration

For Indian delegates

Faculty and administrators in academic institutions;	3000/-
Delegates from Corporation/ Industry/ Practice;	4000/-
Research scholars	1500/-
Students participants	1000/-

For Foreign delegates

Faculty and administrators in academic institutions;	USD 175
Delegates from Corporation/ Industry/ Practice;	USD 200
Research scholars	USD 100
Students participants	USD 75

Note:-

All Authors must register to present papers.

No Paper can be published without Registration

Registration fees will include

- Welcome Kit
- Participation to all technical sessions
- Conference proceedings & Certificate

ICIRC
International Conference on Inclusive & Resilient Cities
2022



**|| Sushant
|| University**

**ACADEMIC YEAR
2022-2023**



**CAREER ADVANCEMENT SCHEME (CAS)
for
PROMOTION OF TEACHERS**

**[Based on UGC guidelines of Teachers and Other Academic Staff in Universities
and Colleges and Measures for the Maintenance of Standard in Higher
Education, Regulations, 2018 and API is amended by university]**

INTERNAL QUALITY ASSURANCE CELL (IQAC)



PROFORMA FOR PROMOTION OF TEACHERS UNDER

CAREER ADVANCEMENT SCHEME (CAS)

[As Per UGC (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities & Colleges and Measures for the Maintenance of Standards in Higher Education, Regulations, 2018 and API is amended by university]

(Note: Before submitting the form, kindly make sure that the eligibility criteria and API for the promotion is fulfilled.)

1. General Information:

General Information and Academic Background	
1	Name (in Block Letters)
2	Father's Name
3	The Category you belongs to (SC/ST/OBC/GEN)
4	Gender(Male/Female/Other)
5	Current Designation & Grade Pay
6	Name of the Department
7	Date of Last Promotion, if any
8	Stage/Academic Level with Designation for which you are an applicant for promotion under CAS
9	Address for Correspondence (with Pin Code)
10	Permanent Address (with Pin Code)
11	Contact No.
12	E-mail Address

2. Academic Qualification (Highest).....

3. Field (s) of Specialization:



4. Appointments held prior to joining Sushant University, Gurugram:

Designation	Pay Scale/ Grade Pay/ Academic Level	Nature of Appointment	Name of Employer	Date of Joining	Date of Leaving	Reason for Leaving

5. Have your above mentioned past services been duly counted for promotion under CAS?.....
(If yes, please attach proof)

6. Total Teaching experience (in years) :

(a) P.G. Classes (in years)..... (b) U.G. Classes (in years).....

7. Research Experience (Post Ph.D. Degree) in years.....

8. Post-Doctoral Research Experience in years (as a Research Scientist, Research Associate/
PDF etc.)

9. Details of Orientation and Refresher Course attended:

Name of the Course	Place	Duration	Name of institution/ Human Resource Development Centre	Sponsoring Agency

10. Details of Seminar/Conference/Faculty Development programme/Work shop attended/
participated:

Name of the programme	Place	Duration	Name of institution/ Human Resource Development Centre	Sponsoring Agency



PART-B

Table-1
(Assessment Criteria and Methodology)

Activity 1: Teaching (Only for Assessment year)

[illegible]

Note: Teaching load should be supported by time-table and counted actually.



Table-2 (Academic/Research Score)
API Score

(Assessment must be based on evidence produced by the teacher such as; copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	For all disciplines of university	Enter Quantity/Parameter	Obtained Score	Attach proof as Annexure No.
1.	Research Paper in SCI indexed/Scopus or equivalent journals:				
	Single author	10			
	Double Author	6 (Max. 30 for Asstt. Prof. & 60 for Assoc. Prof.)			
	More than two author	4 (Max. 28 for Asstt. Prof. & 60 for Assoc. Prof.)			
2.	Research Papers in Peer-Reviewed or UGC listed Journals				
	Single author	4			
	Double Author	3 (Max. 18 for Asstt. Prof. & 30 for Assoc. Prof.)			
	More than two author	2 (Max. 10 for Asstt. Prof. & 20 for Assoc. Prof.)			
3.	Publications (other than Research papers)				
	(a) Books published by International publishers/ National Publishers ;				
	Single author	10/8			
	Double Author	8/6			
	More than two author	6/4			
	Chapter in Edited Book	5/3			
	(b) E-Books published ;				
	Single author	6			
	Double Author	4			
	More than two author	2			
	Chapter in Edited Book	1			
4.	Creation of ICT mediated Teaching Learning pedagogy and content				
	(a) MOOCs				
	Development of complete MOOCs	10			



	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02			
	(b) E-Content/ SWAYAM/NPTEL				
	Development of e-Content for a complete course	08 (max. 40)			
5.	(a) Research guidance				
	Supervised Ph.D. students	10 per degree (Max. 30 for Asstt. Prof. and Max. 60 for Assoc. Prof.)			
	M.Phil./P.G dissertation	02 per degree awarded (Max. 20 and 40 for Assoc. Prof.)			
	(b) Research Projects Completed				
	More than 10 lakhs/ Less than 10 lakhs	8/6			
	(c) Research Projects Ongoing :				
	More than 10 lakhs/ Less than 10 lakhs	5/2			
	(d) Consultancy				
	More than 5 lakhs/ Less than 5 lakhs	10/5			
6	(a) Patents (International/ National)				
	Single author	10/8			
	Double Author	8/6			
	More than two author	5/3			
	(c) Awards/Fellowship				
	International/ National	10/5			
7	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)				
	International	05 per (max.40)			
	National	03 per (max.30)			
	State/ university	02 per (max. 20)			
8	Organizing Seminar/Conference etc.	04 per (max.20)			
		National- 2			
		International-4			
9	Organizing Workshop/FDP/Short term courses Refresher courses etc.				
	1 Week or More	05 per (max.15)			
	Not less than 3 days	03 per (max.15)			
10	Workshop/FDP etc. attended	02 per (max.10)			
11	Teaching Experience	2 per Year (Max. 10 and 20 for Assoc. Prof.)			
Total API Score (A)					



Others:

S.N.	Other Activity	For all disciplines of university	Enter Quantity/ Parameter	Obtained Score	Attach proof as Annexure No.
1	NET/GATE or equivalent qualified by UGC/CSIR/ICAR etc.:	15			
2	Criteria Incharge - Accreditation like NAAC/NBA/ICAR/NIRF/ARIIA	20			
3	Program coordinator /Examination coordinator / flying squad /exam disciplinary committee (in last three years)	5 Marks per year			
4	Involved in Admission activity:				
	At least 2 admissions	5 per year			
	Outreach activity	2 per year			
	For additional admissions PER STUDENT	2			
5	Membership of Professional Bodies	3 Per Member (maximum 12)			
6	University level activities	5			
7	Organized NSS/NCC/Blood Donation Camps/other Social Welfare activities(In the Current Assessment Year)	3			
Total (B)					

Total Score API (A)	
Total Score API (B)	
Final Obtained Score (API)	

Note: API score should be 70 or more and minimum 8 years' experience as an Assistant professor for applying for the position of Associate Professor and 120 or more and minimum 3-year experience to apply for the position of Professor. For Associate Professor & Professor position, PhD is mandatory.



(Attach documentary proof in support of the information provided by you in this Performa)
List of Enclosures: (Please attach copies of certificates, sanction orders, papers, notifications etc., wherever necessary)

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.
- 11.
- 12.
- 13.

I hereby declare that the information/documents provided by me are correct to the best of my knowledge and verifiable. I have carefully read the relevant provisions relating to promotion under Career Advancement Scheme (CAS) contained in UGC Regulations, 2018 as amended from time to time.

Date.....
Place.....

Signature & Designation of the Applicant

Forwarding by Head of the Department

Forwarding by Dean of Faculty



PERFORMANCE APPRAISAL FORM – FOR ASSO. PROF/PROFESSOR

YEAR: 2023-2024

I. Personal Details:

Name: _____
Designation: _____
Emp. ID: _____
School: _____
Department: _____
Date of appointment: _____
Pay Band: _____
Academic Grade Pay: _____
Date of last promotion/appraisal, if any: _____
Mobile Number: _____
E-mail: _____

II. Summary of activities during the year:

	Heads	Description	Self-Appraisal (A)	Evaluation by the Dean (B)	Evaluation by the VC (C)
Knowledge Transfer - Teaching (30)					
1	Student feedback (05) *	As this cannot be assessed in the previous semester, these five marks are added at Knowledge & support Services under school related activities for the current year. Student feedback will be considered from next year.			
2	Average result of students (Pass percentage in final result) (10)				
3	New course design/redesign of an existing course/setting up a new Lab (05)				
4	Innovations in teaching-learning pedagogy (05)				
5	Teaching Hours in a week & New Courses Taught (05)				
Knowledge Development - Research (40)					
1	Publications (15)				
2	Research Grants (funded projects) (05)				
3	Discovery & Innovation (Patents, Copyright, Creative				



	works of arts, etc.) (10)				
4	PhD enrolled/completed /Research work supervision (05)				
5	Invited Research Talks delivered Or MOOC Developed (05)				

Knowledge Support - Service (15)

1	Support in Admissions & Marketing (05)				
2	Core - Contribution to accreditations (05)				
3	Administrative support to the School (05) * & University (05)				

Support - Other Contributions (15)

1	Collaborative projects/MoU with Industry; Inviting guest speakers from Industry, research centers etc. Or Co-/Extra-curricular activities (05)				
2	Initiate of new MoU with reputed universities/research Centers/ organizations (05)				
3	Organizing a conference/seminar/ workshop/symposium etc. (05)				
Sub-Total (100/100/100)					
Total points scored = $0.25*A + 0.5*B + 0.25*C =$					



DATE:

APPLICANT'S SIGNATURE

Comments of the Program Head**Dean's Comments****HR Comments**

Grade	Range
A+	90+
A	80+
B+	70+
B	60+
C+	50+
C	40+
D	Less than 40

**Date:****Vice-Chancellor**

SCORE AWARDING CRITERIA/GUIDELINES

	Description	Score awarding criteria
Teaching (30)		
1	Student feedback (05) *	5 points (maximum) Excellent (above 90%) : 5 point Very Good (80% - 90%) : 4 point Good (70% - 79.99%) : 3 point Average (60%-69.99%) : 2 point Poor (Less than 60%) : 1 point
2	Average result of students (10) Based on Passing Percentage	10 points (maximum) Avg. 90% or more: 10 points Avg. 85% - 89.9% : 8 points Avg. 80% - 84.9% : 6 points Avg. 75% - 79.9% : 4 points Avg. 70% - 74.9% : 2 points Less than 70% : 0 points
3	New course/Module design/redesign of an existing course setting up a new Lab (5)	5 points (maximum) Designing new course. : 3 points per course Redesigning a course : 1 point per course Setting up a new Lab : 3 points per lab
4	Innovations in teaching- learning process (5)	5 points (maximum) (Please explain about the methodology followed, difficulty faced, new method identified, trial period, improvement recorded etc.)
5	Teaching Hours in a week & New Courses Taught (5)	List of New Courses taught Names of the New Course taught last year Single handedly
* Student Feedback will be considered from the next year. The five marks of Student Feedback for this year are added at Knowledge & Support Services under School related activities		
Research (40)		
1	Publications (15)	10 points (maximum) - For authoring Text books : 5 points per book - For Authoring Edited Books: 4 points per book - For International Journal papers: 3 points per paper - For SCOPUS/ABDC/UGC Papers – 4 Points per paper - For National/International Conference papers: 3 point per paper - Book Chapters – 3 point per chapters



SCORE AWARDING CRITERIA/GUIDELINES

2	Research Grants (funded projects) (05)	5 points (maximum) More than 10 lakhs : 5 points 5 – 10 lakhs : 4 points 2 -5 lakhs : 3 points More than 1 less than 2 lakhs: 2 points Less than 1 Lakh : 1 points
3	Discovery & Innovation (Patents, Creative works of arts, etc.) (10)	5 points (maximum) Patent Granted : 5 points Patent Filed : 2 points each Copyright Granted : 2 point each (Note: Creative works will be evaluated based on their visibility and impact)
4	PhD awarded/Enrolle d/Research work supervision (5)	5 points (maximum) - PhD awarded to scholars : 2 points per candidate - PhD Enrolled (Self) : 3 points - PhD supervision : 2 points each scholar - M.Tech./B.Tech. project supervision: 1 point each
5	Invited Research Talks delivered Or MOOC Course Developed (5)	5 points (maximum) - Talk delivered at a reputed (ranked) institution: 2 points per lecture - Talk delivered at other institutions: 1 point per lecture MOOC Course Developed – 3 marks per course



Service (15)		
1	Support in Admissions & Marketing (5)	<ul style="list-style-type: none"> • 5 points (maximum) School Connect Delivered talks or sessions Contribution in brand building of the school (social media creatives/posts/videos)
2	Core Contribution to accreditations (5)	<ul style="list-style-type: none"> • 5 points (maximum) To be given based on the followings: <ul style="list-style-type: none"> - Assurance of learning and other activities in support of achieving accreditation (NAAC/QS/NIRF/AISHE and others. Criteria incharges, SPOC of schools, University level accreditation team.
3	Administrative support to the School (5)* & University (5)	<ul style="list-style-type: none"> • 10 points (maximum) To be given based on the recommendations of Program Coordinator/HOD, Dean and the Vice-Chancellor
Other Contributions (15)		
1	Collaborative projects/MoU with Industry; Inviting guest speakers from Industry, research centers etc. (5)	<ul style="list-style-type: none"> • 5 points (maximum) To be given based on the followings: <ul style="list-style-type: none"> - Programs conducted jointly with industry (3 marks each) - Setting up of industry sponsored labs (5 marks) - Inviting guest speakers from industry, research centers etc. for lecture, workshop etc. (maximum 2 marks)
2	Initiate MoU with reputed universities/ research Centers/ organizations (5)	<ul style="list-style-type: none"> • 5 points (maximum) - International: 3 points per MoU - National: 2 point per MoU
3	Organizing a conference/ seminar/Workshop/symposium etc. Or Co-/Extra-curricular activities (5)	<ul style="list-style-type: none"> • 5 points (maximum) - Organizing an International Conference/Workshop etc.: 5 points - Organizing a National Conference/Workshop etc.: 3 points Co-Curricular Activities Professional society related activities – 1 per activity - Taking responsibilities in university fests/clubs/event management etc.- 2 per event



Note: Please enclose documents as proof wherever necessary. Points will not be awarded if proof is not enclosed. For example, for journal or conference papers: provide names of all authors as they appear in the paper, title, details of the journal name, volume, date of publication and starting and ending page numbers. For grants, provide the names of the principle investigator, co-investigators, title and grant particulars of the funding agency, period of the grant and the grant amount.

PERFORMANCE APPRAISAL FORM – FOR ASSISTANT PROFESSOR

YEAR: 2023-2024

I. Personal Details:

Name: _____
 Designation: _____
 Emp. ID: _____
 School: _____
 Department: _____
 Date of appointment: _____
 Pay Band: _____
 Academic Grade Pay: _____
 Date of last promotion/appraisal, if any: _____
 Mobile Number: _____
 E-mail: _____

II. Summary of activities during the year:

	Heads	Description	Self Appraisal (A)	Evaluation by the Dean (B)	Evaluation by the VC (C)
	Knowledge Transfer	Teaching (45)			
1	Student feedback (05) *	As this cannot be assessed in the previous semester, these five marks are added at Knowledge & support Services under admission related activities			
2	Average result of students (Pass percentage in final result) (10)				
3	New course design/redesign of an existing course/setting up a new Lab (10)				
4	Innovations in teaching-learning pedagogy (10)				
5	Teaching Hours in a week (Workload) (05)				
6	New Courses taught & Use of Digital learning (LMS) (05)				



Knowledge Development		Research (30)			
1	Research Publications (10)				
2	Research Grants (funded projects) (05)				
3	Discovery & Innovation (Patents, Copyright, Creative works of arts, etc.) (5)				
4	PhD enrolled/completed /Research work supervision (5)				
5	MOOC Developed (05)				
Knowledge Support		Service (10)			
1	Support in Admissions & Marketing (5) * Core - Contribution to accreditations (5)				
a					
2	Administrative support to the School and University (5)				
Support		Other Contributions (15)			
1	Collaborative projects/MoU with Industry; Inviting guest speakers from Industry, research centers etc. Or Co/Extra Curricular Activities (5)				
2	Initiate of new MoU with reputed universities/research Centers/ organizations (5)				
3	Organizing a conference/seminar/ workshop/symposium etc. (5)				
Sub-Total (100/100/100)					
		Total points scored = $0.25*A + 0.5*B + 0.25*C =$			



DATE:

APPLICANT'S SIGNATURE

Comments of the Program Head**Dean's Comments****HR Comments**

Grade	Range
A+	90+
A	80+
B+	70+
B	60+
C+	50+
C	40+
D	Less than 40

**Date:****Vice-chancellor**

Description		Score awarding criteria
Teaching (45)		
1	Student feedback (05) *	5 points (maximum) Excellent (above 90%) : 5 point Very Good (80% - 90%) : 4 point Good (70% - 79.99%) : 3 point Average(60%-69.99%) : 2 point Poor (Less than 60%) : 1 point
2	Average result of students (10) Based on Passing Percentage	10 points (maximum) Avg. 90% or more: 10 points Avg. 85% - 89.9% : 8 points Avg. 80% - 84.9% : 6 points Avg. 75% - 79.9% : 4 points Avg. 70% - 74.9% : 2 points Less than 70% : 0 points
3	New course/Module design/redesign of an existing course setting up a new Lab (10)	10 points (maximum) Designing new course : 2 points per course Redesigning a course : 2 point per course Setting up a new Lab : 3 points per lab
4	Innovations in teaching- learning pedagogy (10)	10 points (maximum) (Please explain about the methodology followed, difficulty faced, new method identified, trial period, improvement recorded etc.)
5	No of Teaching Hours in a week & other Academic Responsibilities (Workload) (05)	Mention semester wise workload & List down other Academic Responsibilities
6	New Courses taught & Use of Digital learning (LMS) (05)	Names of the New Course taught last year Single handedly A note by the concerned faculty on how he has used Digital learning software (LMS)
* Student Feedback will be considered from the next year. The five marks of Student Feedback for this year are added at Knowledge & Support Services under admission related activities		
Research (30)		
1	Publications (10)	10 points (maximum) - For authoring Text books :5 points per book - For Authoring Edited Books: 4 points per book - For International Journal papers: 3 points per paper - For SCOPUS/ABDC/UGC Papers – 4 Points per paper - For National/International Conference papers: 3 point per paper - Book Chapters – 3 point per chapters



Other Contributions (15)		
1	<p>Collaborative projects/MoU with Industry; Inviting guest speakers from Industry, research centers etc.</p> <p>Or</p> <p>Co/Extra Curricular Activities (5)</p>	<p>· 5 points (maximum)</p> <p>List with Supporting Documents</p> <p>To be given based on the followings:</p> <ul style="list-style-type: none"> - Programs conducted jointly with industry (3 marks each) - Setting up of industry sponsored labs (5 marks) - Inviting guest speakers from industry, research centers etc. for lecture, workshop etc. (maximum 2 marks)
2	<p>Initiate of new MoU with reputed universities/research Centers/ organizations (5)</p>	<p>Details of MOU (University/Organisation details, Date of Signing)</p> <ul style="list-style-type: none"> · 5 points (maximum) - International: 3 points per MoU - National: 2 point per MoU
3	<p>Organizing a conference/seminar/ workshop/symposium etc. (5)</p>	<p>Provide details (Brochure, Event Report, Guest speakers)</p>



Sushant University

ACADEMIC YEAR 2023-2024



NOTICE

The existing 'Incubation Cell' is reconstituted w.e.f July 31, 2024 to coordinate and leverage the synergies of various strands of excellence driving innovation and entrepreneurship at the University, which consists of cutting-edge research and industrial interactions. It shall support students, faculty, staff, alumni members and external entrepreneurs in creating successful innovations and start-ups, disrupting industries and translating benefits to the society at large.

The center shall nurture ventures having dimensions of technology, sustainability and environment. It shall provide all the support necessary to help entrepreneurs establish themselves before they scale up their ventures. It shall support entrepreneurs translating innovations into products and services that are commercially viable.

S. No	Name of the Member	Designation
1.	Mr. Gaurav Sharma (Avalytix)	External Advisor
2.	Dr. Saurav Chhabra, Vatel School	Chairman
3.	Dr. Sakshi, School of Law	Member
4.	Dr. Poorva, School of Art and Architecture	Member
5.	Dr. Sachin Dutt, School of Design	Member
6.	Dr. Sunil Kumar School of Health Sciences	member
7.	Dr. Antim Dev Mishra, School of Engineering and Technology	Member
8.	Dr. Neha Mishra, School of Business	Member
9.	Dr. Richa Nangia, School of Business	Member
10.	Dr. Swati Shrivastava, School of Business	Member – Secretary

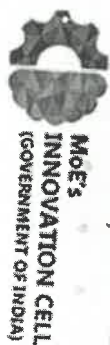
[Signature]
 2/8/24

Registrar
 Sushant University

Copy to:-

1. All members of the Committee
2. Secretary to Hon'ble VC
3. Concerned File





CERTIFICATE OF ESTABLISHMENT

This is to certify that

SUSHANT UNIVERSITY, Gurugram

has established an Institution's Innovation Council (IC202013006) in the campus as per the norms of Innovation Cell, Ministry of Education, Govt. of India during the academic calendar year 2023-24

Abhay Jere

Dr. Abhay Jere

Chief Innovation Officer
Ministry of Education's Innovation Cell

Certificate No: 2565

Dipankar Sahu

Shri. Dipan Kumar Sahu

Assistant Innovation Director
Ministry of Education's Innovation Cell

Alshe Code:

Date: 06-02-2025





MoE's
INNOVATION CELL
(GOVERNMENT OF INDIA)



INSTITUTION'S
INNOVATION
COUNCIL
(Ministry of Education Initiative)

Letter of Appreciation

Dear Sir/Madam,

Please accept our sincere gratitude to all the chief functionaries and every members of the IIC Institution's Innovation Council (IIC) of Sushant University for the continuous support and contribution towards building the innovation and entrepreneurship culture development in your campus and also extending support to help other IIC institutions towards growth of the IIC network during the academic year 2023-24.

Chief Functionaries of the IIC at Sushant University, Gurugram

Name	Position
Dr. Rakesh Ranjan	Head of the Institute
Dr. Swati Shrivastava	President

As we are progressing towards a 'quality' driven I&E ecosystem development, we strongly believe that the IIC model and its unique structure is definitely putting your HEI's thoughts, actions and aspirations in a systematic way to achieve inclusive and holistic development of the ecosystem.

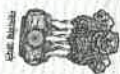
Thanks & regards.

Yours Sincerely,

Dipan Kumar Sahu

Assistant Innovation Director
MoE's Innovation Cell, Govt. of India





Ministry of
Education
Government of India



Moe's
INNOVATION CELL
(GOVERNMENT OF INDIA)



INSTITUTION'S
INNOVATION
COUNCIL
(Ministry of Education Initiative)



CERTIFICATE

Institution's Innovation Council (IIC) established at

Sushant University, Gurugram

had undertaken various activities prescribed by Innovation Cell, Ministry of Education, Govt. of India to promote Innovation and Start-up in campus during the IIC calendar year 2023-24.

T.G. Sitharam
Prof. TG Sitharam
Chairman
Aicte

Abhay Jere
Dr. Abhay Jere
Chief Innovation Officer
MOE, Innovation Cell

Dipan Sahu
Mr. Dipan Sahu
Assistant Innovation Director
MOE, Innovation Cell

Certificate No : 2573

Issued On : 2025-01-16



SUSHANT UNIVERSITY
Examinations Department

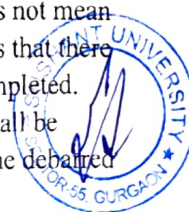
Notice: End Semester Examinations December 2024 - Guidelines for Students

04 December 2024

Attention: All Students taking the End Semester Examinations (ESE) December 2024

All students are requested to adhere to the following guidelines:


1. **Washrooms break shall not be permitted for exams that are upto two hours duration.**
2. **For Exams that are longer in duration than two hours** the students cannot use the washrooms for the first two-hour and the last thirty minutes of the exam duration. Those who do need to go to the washroom have to sign the 'Student Movement Record Sheet' with 'in and out' timing. Students are allowed only five minutes, including coming and going, to use the washroom. Any student taking more than five minutes may be debarred from continuing the exam further.
3. The Theory exams will be conducted daily in two shifts i.e. 10:00 AM to 12:00 Noon (10 AM to 1 PM for B.Pharm) and 2:00 PM to 4:00 PM (2 PM to 5 PM for B.Pharm & Ph.D) respectively. All Exam Schedules are available on SU Website (sushantuniversity.edu.in).
4. All theory Exams shall be held in Block D of the University (unless specified otherwise). Therefore, check the seating plan carefully. The room number & seating plan for the exam would be displayed at the entrance of D Block at least an hour before the start of the exam.
5. Students are required to be seated 10 minutes before the commencement of the exam. **No student will be permitted to appear in the exams after 10 minutes from the start of the examination.**
6. The Examination Office has approved all Admit Cards for the eligible students on the TCSion portal. So in case you had applied for the Admit Card and the "Print Hall Ticket" option is not visible then that means your document verification process is incomplete. Please get in touch with your respective School Dean Office immediately and submit all documents for you to become eligible to take the exam. Those who have applied for a Manual Admit Card must carry the document bearing the sign and stamp of the CoE.
7. **Any discrepancy (fee issue, Exam ID/Admit Card misplaced etc.) on the part of the students must be resolved by students themselves with the help of the authorities within first 10 minutes of commencement of the examination, failing which they will not be permitted to appear in the examinations and concerned student(s) shall only be responsible for any such kind of situation.**
8. All the students must have their **Examination Admit Cards along with valid Student ID cards in order to appear in the examinations.** In case you do not have a valid University ID then you will only be permitted if you are carrying, in original, either of the following – Aadhar Card, Driving License, PAN Card, Election ID Card, Passport. All other ID/Photocopies of IDs even if attested/scanned photo of IDs in the mobile phone will NOT be considered as valid ID Proof.
9. There is an attendance requirement as eligibility for the exam. Therefore, even though the COE may have approved your Admit Card and you can print it, but it does not mean that you are eligible to take the exam. You having the Admit Card only means that there are no pending dues against you and your document verification has been completed. Students not having the minimum attendance as required by the University shall be debarred from taking the ESE/Summer Semester. Your School would share the debarred



SUSHANT UNIVERSITY
Examinations Department

10. If the Examination Admit Card of a student is lost, a duplicate Examination Admit Card will be issued by the Examination Department only after the payment of Rs.300/- to the Accounts Department.
11. The students should not make noise/loiter around in the corridors, washrooms and other public utilities of the University during the Examinations. They should vacate the building immediately after their exams are over.
12. No student would be allowed to leave the exam hall for the first hour even if they have finished the paper.
13. If students are in possession of any of the following items, their candidature will be treated as **Unfair Means** as per Rules and Regulations of SU and the material will be seized. Any textual material, Log Tables and Electronic Watches with facilities of calculators, printed or written material, bits of papers, mobile phones, Blue-tooth devices, pager, or any other electronic gadget/device, etc. Detailed Rules and Regulations pertaining to Unfair Means are available on SU Website under Ordinance – 05 at the link <https://sushantuniversity.edu.in/uploads/pdf/First-Ordinance-of-Ansal-University.pdf> (for exception of this rule see point 15)
14. Writing anything on the question paper except the roll number will be treated as unfair means.
15. For the undergraduate programmes students taking theory exam of Semester One to Four, the exam would be 'Open book' in nature (unless specified otherwise)- students would be allowed to carry one text book (not from the library) in the exam. However, sharing of such books shall not be permitted and shall be construed as Unfair Means and booked under rules mentioned in Point 13 above.

All the best for your examinations!


4/12/24

Anil Yadav
Controller of Examinations



Updation of Degrees & Marksheet on Digi Locker Data

S.no	Document	Date	Year	Uploaded (as per date)	uploaded (as per year)
1	Diploma	26/06/21	2021	4	692
2	Degree	13/07/21	2021	27	
3	Degree	05/10/21	2021	661	
4	Diploma	27/10/22	2022	3	600
5	Degree	28/10/22	2022	597	
6	Degree	15/09/23	2023	643	1286
7	Degree	02/11/23	2023	643	
8	Marksheet	28/03/24	2024	12	
9	Degree	12/04/24	2024	521	2880
10	Degree	23/04/24	2024	91	
11	Degree	25/07/24	2024	526	
12	Degree	06/09/24	2024	659	
13	Degree	09/09/24	2024	143	
14	Marksheet	10/09/24	2024	12	
15	Marksheet	12/09/24	2024	24	
16	Marksheet	13/09/24	2024	29	
17	Marksheet	17/09/24	2024	50	
18	Marksheet	18/09/24	2024	30	
19	Marksheet	19/09/24	2024	32	
20	Marksheet	20/09/24	2024	66	
21	Marksheet	24/09/24	2024	57	
22	Marksheet	25/09/24	2024	10	
23	Marksheet	26/09/24	2024	28	
24	Marksheet	30/09/24	2024	20	
25	Marksheet	01/10/24	2024	124	
26	Marksheet	03/10/24	2024	17	
27	Marksheet	07/10/24	2024	32	
28	Marksheet	08/10/24	2024	28	
29	Marksheet	09/10/24	2024	19	
30	Marksheet	10/10/24	2024	53	
31	Marksheet	14/10/24	2024	5	
32	Marksheet	08/11/24	2024	2	
33	Marksheet	12/11/24	2024	19	
34	Marksheet	21/11/24	2024	101	
35	Marksheet	03/12/24	2024	54	
36	Marksheet	04/12/24	2024	35	
37	Marksheet	06/12/24	2024	81	
38	Marksheet	15/01/25	2025	1	
39	Marksheet	24/02/25	2025	21	

40	Diploma	05/03/25	2025	3	1274
41	Degree	06/03/25	2025	529	
42	Marksheet	25/03/25	2025	43	
43	Marksheet	03/04/25	2025	14	
44	Marksheet	04/04/25	2025	55	
45	Marksheet	09/04/25	2025	55	
46	Marksheet	11/04/25	2025	39	
47	Marksheet	17/04/25	2025	146	
48	Marksheet	22/04/25	2025	69	
49	Marksheet	23/04/25	2025	22	
50	Marksheet	25/04/25	2025	85	
51	Marksheet	28/04/25	2025	7	
52	Marksheet	29/04/25	2025	185	
	Total			6732	6732



Dashboard

- Records
- Photos
- Templates
- Settings
- Certificate Approval
- Certificate Verification
- Academic Bank of Credits
- Support

Dashboard

Upload Records

Upload Photos

Search



6732

Total Awards Lodged



185

Awards Fetched

Notifications

Daytime password authentication for file uploading has been implemented. Users can now upload multiple files using this password.



5040

Total Degree



0

Total Provisional Degree certificate

Activity

22 Record uploading failed
DGMST 18 has been set as template



1682

Total Marks/rel



10

Total Diploma



7 / 185

Total Attempts Yesterday /
Total Attempts in Last One
Month



2477

ABC Accounts Created

Type here to search



Sushant University

soaring high



INSTITUTIONAL DEVELOPMENT PLAN 2025

Sushant University-
Golf Course Road | Sector 55 | Gurgaon, Haryana



Table of Contents

Vision

Mission Statement

A) Social Mission

B) Academic Mission

Core Values

Main Goals

Key Objectives

SWOC Analysis

1. Governance Enablers
2. Financial Enablers
3. Academic Enablers
4. Research Enablers
5. Networking and Collaborations
6. Accreditation & Rankings



Preamble

Sushant University integrates ancient and modern knowledge with a contemporary international approach, positioning itself as a progressive university committed to holistic education, with the motto– 'Ahead, for life'. The university offers merit-based scholarships, allied certifications, interdisciplinary learning, soft skills training, student mentoring and global collaborations, ensuring comprehensive students' development and shaping them into responsible citizens of India.

The university's vision and mission are aligned with the local, regional and national interests focusing on societal contribution, adding value and assuring overall well-being. The interests of stakeholders including students, parents, faculties and the industry professionals have been closely guarded and efforts have been made to foster a universal understanding.

The Governing Council of the university comprises of industry experts from various fields, who periodically review and integrate the best practices. These are incorporated in the curricula of all schools, thereby upgrading and making the pedagogical approach relevant and contemporary. Clear, time-bound, realistic goals are established, accompanied by a closely monitored follow-up system to ensure progress.

The University is dedicated to harnessing the boundless energy, enthusiasm and passion of students, while valuing their interests to help them to achieve their life goals. Providing students their due space and liberty of self- expression through the establishment of a student body and keeping a close contact with alumni are the key elements of Sushant University's lifelong learning systems. These initiatives aim to thrust India at the forefront of education and knowledge dissemination of the highest order.



From Vice Chancellor's Desk



I am honored to present Institutional Development Plan (IDP) of Sushant University, aimed at establishing the institute as a global leader in higher education through excellence in research, innovation, and participatory governance. Aligning with **NEP 2020** and Sustainable Development Goals (**SDGs**), this plan emphasizes diversity, interdisciplinary learning, international collaborations, and holistic student development. Key areas of focus include academic excellence, research, faculty and student satisfaction, digital transformation and sustainable infrastructure. Enablers such as governance, financial stability, industry partnerships and alumni networks support IDP implementation. The plan outlines a strategic path for long-term growth and impact, emphasizing cutting-edge pedagogy, employability, and global visibility.

Sushant University, Gurugram, located in the midst of fortune 500 companies is an established temple of education. It evolves through a growth-oriented, teacher-pupil centric engagement, focused on creating an experiential ambiance. The pedagogical methodology drives of education at the University are oriented towards ensuring a competency-based education. To this, our approach is multi/trans/inter-disciplinary which provides assurance of quality learning and thereby influencing learners' overall performance.

Students at Sushant University are enthusiastic, engaged and possess an entrepreneurial mindset. We provide and create opportunities for our students to cultivate a global perspective through our partnerships with universities and organizations worldwide. We are confident that with goals set for next five years, Sushant will emerge as University of eminence that caters both local and global needs.

Regards

Prof. Rakesh Ranjan



Sushant University

Sector 55, Golf Course Road, Gurugram-122003 *soaring high*



VISION

"Achieving excellence in higher education through research, innovation, participatory governance and global presence."

MISSION

- 1. Transform lives & communities through education & research.**
- 2. Achieve excellence through participatory governance and focus on quality research and innovation.**
- 3. Attract talent through international partnerships and collaborations to achieve highest standards.**
- 4. Facilitate learning through student centric and empathetic approach.**
- 5. Develop thought leadership with industry integration.**



OUR CORE VALUES



**Intellectual
Excellence**

**Student
Centric**

**Diversity
&
Inclusiveness**

**Multidisciplinary
Approach**

**Global
Engagement**

Sustainability

Intellectual Excellence:

Excellence incites us to utilize our intellect in terms of the social, physical, spiritual and ethical aspects. Sushant University strives for excellence in teaching, learning, research and scholarships across various disciplines.

Student Centric:

Sushant University's student participation through exchange programs, volunteering and work-based learning, enhances the student-welfare activities, academic counselling and administrative support services, helping to shape responsible citizens of the future.

Diversity & Inclusiveness:

In order to appreciate a culturally and intellectually diverse community, Sushant University understands both differences and similarities among individuals and aspires to emerge

as an increasingly inclusive educational institution that attracts, retains, and values talented people from all walks of life.

Multi- disciplinary Approach:

Supporting overarching themes in all academic and allied pursuits to address significant opportunities and challenges, for which the university is particularly positioned to build nationally and internationally recognized capacity. The same is reflected in the trans-disciplinary Courses offered by the university across various disciplines, enabling students to develop a well-rounded, multi- disciplinary approach.

Global Engagement:

Through outreach, research, and partnerships, the university promotes sustainable development and a happy, healthy, and inclusive society. This engagement is global in scope and grounded in intercultural understanding.

Sustainability:

This is reflected in the University's shared commitment to lead efforts in preserving and protecting our natural resources, striving to be carbon positive, water positive and environment responsible.

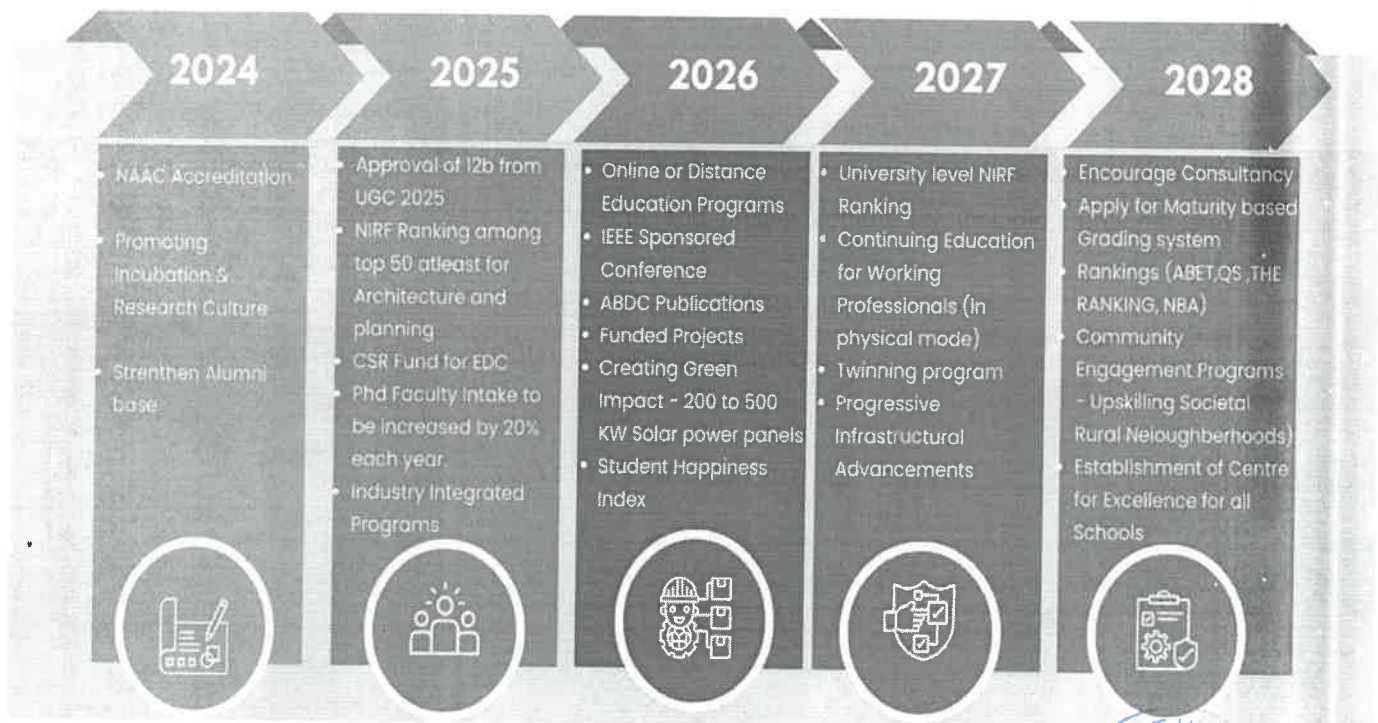


Main Goals

Goals of Sushant University IDP includes:

1. To further align the vision and mission with NEP 2020 and SDGs
2. To develop a five-year growth plan and address any gaps from previous years
3. To promote diversity among students and faculty community including national and international cohorts
4. To improve the ranking of all schools at national and international level
5. To integrate key elements of Indian Knowledge System

Five Year Plan: An Outline



Key Objectives

The goals mentioned above will be achieved through a range of objectives defined below:

1. To develop a series of MOOC courses across disciplines and subjects
2. To plan and organize faculty interaction and workshops, identifying areas for improvement, excellence and effective delivery
3. To conduct hands-on practical sessions for students and researchers in order to enhance their understanding, exposure and experience
4. subjects
5. To establish a robust evaluation and monitoring system and revisit at regular intervals for contemporary and future relevance
6. To promote and support activities for industry and academia collaboration, and integrate the outcomes in content and pedagogy
7. To develop and implement activities that enhance global visibility, impact and achieve over all academic excellence.
8. To strengthen existing national and international collaborations and forge new ones
9. To set up workshops and laboratories for practical sessions, digital learning, incubation ideas, immersive learning and more
10. To update and revise curriculum at regular intervals to meet contemporary and future needs
11. To organize activities for enhancement of the potential and competence of faculty
12. To deliver student academic satisfaction and address the growing needs
13. To maintain an active and pro-active placement cell
14. To build strong alumni relationships and maintain a comprehensive database in order to involve them in the university's growth and development
15. To create opportunities and resources for undertaking projects and consultancy works
16. Develop programs for continuing professional development and lifelong learning
17. Community engagement initiatives for upskilling and growth – social, economic and technological
18. Undertake market surveys and feedback and increase employability potential and pathways
19. Set growth targets and introduce measures and plans for implementation
20. Assess needs, resources and impact of infrastructure and facilities requirements



SWOC Analysis

INTERNAL FACTORS	
Strengths	Weaknesses
Holistic Student development	Lack of Robust Infrastructure in the field of IT
Inclusive Academic Curricula	Non Existence of Liberal Art Disciplines
Faculty emphasis on Student's Academic Growth	Lesser International Students Representation
Robust , Global academic Associations and partnerships	Noticeable students withdrawals
Dynamic Student Council & Campus Life	Dissonance in Faculty Recruitment and Roles
Experiential Learning	Complex Visa Policies & Procedures for International Students
Multi - Disciplinary learning	Retention of Staff
Industry Connect	Lack of quality Journal Publications
Strategic Location (Hub of Multi-National companies)	Lack of Funded Projects & Consultancies
EXTERNAL FACTORS	
Opportunities	Challenges
Growing public interest in educational value	Limited land Area for Expansion
Implementation of AI in all Programs	Increased Higher Educational market of Foreign Universities and their setup in India
Growing Engagement & partnerships opportunities in Academic Community.	Political & Social Uncertainties in Foreign nations (in case of Foreign students)
Scope for Online Courses	Challenges in the Competitive Education market in Delhi NCR
Centre for Continuing Education	Bank loan facilities to lesser privileged
Design Industry Collaborated Curriculum	Limited Hostel Facilities



GOVERNANCE ENABLERS

1.1 Strengthening Board of Governance & Academic Council

A university may develop and thrive when decision-making is informed and facilitated by good governance. When combined with transparency and accountability, governance (as a broad framework) enables a university to be long-term viable.

Our vision in the next few years is to promote shared governance. Enhancing shared governance means coming together with a shared strategic goal for the organization and communicating about it. The academic community's support is crucial for implementing constructive reforms. A well-crafted strategic plan will serve as a blueprint for the institution to achieve excellence and creating a competitive edge in the educational landscape.

The below mentioned encompasses good governance principles

- Purpose-drivenness
- Resoluteness towards stakeholders' interests
- Dependable, knowledgeable decision-making
- Transparency
- Accountability
- Diversity by gender and ethnicity



Sushant University Institutional Development Plan

Short-term Goals	Mid-term Goals	Long-term Goals
<ul style="list-style-type: none"> In our endeavours to improve Academic & Administrative efficiency and to streamline operations, Sushant university is committed towards digitalization of Core & ancillary Departments through Digital Platforms like TCS which will help in documentation of files on cloud resulting in paperless administration and related tasks thereby reducing carbon footprints. The university also aim to ease the on boarding and documentation process for foreign students through Creation of Centre for foreign Student Assistance (for students <i>who faces language barriers, adaption challenges, visa complexities and Money transfer related issues</i>). 	<ul style="list-style-type: none"> Adherence to a transparent assessment plan that is appropriately and frequently reviewed, as well as strategies designed to accelerate the institution's strategic strategy. Good governance practices which will include members representative of the faculty in the board of decision makers Remove obstacles and raise the standard of learning mobility by giving students from underprivileged backgrounds sufficient incentives to prove their mettle. 	<ul style="list-style-type: none"> Aligning university's governance policies with that of the nation's governance reforms - This alignment emphasizes the need for a thorough approach to governance change that complements the national aim for comprehensive governance reform while also taking into account the universities' urgent operational demands. Promoting institutional Agility, Academic Integration & Strategic growth by creating participatory governance module that includes all major Stakeholders in the Governing body. Contemporary governance techniques will be adhered to in the near future. University aims to have a student's representatives who will voice the issues and concerns and tries to resolve during The Board of governance meetings.



1.2 Quality Assurance

Short-term Goals	Mid Term Goals	Long term Goals
<ul style="list-style-type: none"> • Streamlining Need Identification Process for Students • Academic Teaching learning resources in the form of Smart Interactive classrooms, recording sessions and sharing with the students. • Consortium of Teachers with expertise in the field of psychology, soft skills, Stress management in order to access student's needs. • To Augment & widen the placement opportunities in order to create and provide better job prospects to the students. • Ph.D. Faculty intake to be increased by 20% each year starting academic year 2026-27 • Development of MOOC's by the faculty. 	<ul style="list-style-type: none"> • Approval of 12b from UGC. • The university will improve the calibre of publications that are required for all Ph.D. programs. • Installation of Advance Research Instruments thereby strengthening centre for Research & Development at Sushant University. • Application of Indian Knowledge System (IKS) in real life for knowledge advancement and lifelong learning. • To support budding entrepreneurs and help them acquire skills and competencies for starting up their own entrepreneurial ventures. • Work towards Implementation of Student Happiness Index. • Creating Green Impact – 200 kW to 500 kW Solar Panels. • Executive programs for professionals to draw in mid-career students. 	<ul style="list-style-type: none"> • Capacity Building through Teachers Training Program at regular Intervals • University to plan Orientation / Train the Trainers programs for all members of the faculty in order to familiarize them with newly introduced teaching & Learning methodologies and resources, rules & regulations and other capacity building activities and refresher courses for their continued professional development. • Twinning programs with International Universities. • Apply for Maturity based grading system. • Introduction to Engagement Programs for Upskilling Society and Rural Neighbourhoods. • University will focus on master's & other post graduate programs for Industry experts who could not manage time and expenses for attending Regular programs.



1.3 Financial Sources and Management

Short-term Goals	Mid-term Goals	Long-term Goals
<ul style="list-style-type: none"> Improved Educational Programming: Educational leaders focus on improving educational programs by setting curriculum standards, preparing budgets, and implementing school-wide policies. 	<ul style="list-style-type: none"> Robust Fund using mechanism University aims to derive a mechanism for using available funds towards upliftment of Academic facilities & Resources, Infrastructure, Research and Innovations, Networking & other Governance Enablers. University will work towards improving foreign students enrolments through International tie ups & associations. Understanding the funding agencies' standards and offering guidance on crafting effective research proposals 	<ul style="list-style-type: none"> Strengthening of Endowment funds. Designated office for Research and Applied consultancies rendered by University Faculty & other employees. Guidelines/action plan for extending loans to members of the faculty for emergency purposes. Audio Visual Studio/Recording theatre for capturing events and moments.



1.4 Leadership

Short-term Goals	Mid-term Goals	Long-term Goals
<p>Certificate program/Executive leadership programs from institutes of Eminence like ISB, IIT, Harvard, Oxford for professors and Associate professors of Sushant University in order to prepare them for leadership oriented roles.</p> <ul style="list-style-type: none"> • Inclusive Leadership • Change Management • Negotiation mastery • Leadership Development • Problem Solving & Decision Making 	<ul style="list-style-type: none"> • Institutional Leadership Development Programs for leaders of SU. • Capitalizing on the strengths of educational leaders at Sushant University and building robust • Fostering an Environment where every member of the institution feels valued and acknowledged. The same will be executed through conduct of • Employee Recognitions (Yearly basis) • Curating/crafting a development path for Employees with leadership Qualities • Annual Employee meets with leadership team and sharing Institutional Developmental path for the year to come thereby involving them in the decision making process. 	<p>Participate in Collaborative Projects: Work on cross-functional initiatives that require cooperation across departments or institutions</p> <p>Certificate program/Executive leadership programs from institutes of Eminence like ISB, IIT, Harvard, Oxford for professors and Associate professors of Sushant University in order to prepare them for leadership oriented roles.</p> <ul style="list-style-type: none"> • Inclusive Leadership • Change Management • Negotiation mastery • Leadership Development • Problem Solving & Decision Making

1.5 Student/Parent Feedback

Short term goals	Mid-term Goals	Long-term goals
<ul style="list-style-type: none"> • Implementation of Regular Interactions between University management and parents (School wise) in order to gain better understanding on parents' perspective towards their ward's development. • School level Open days for better sharing experiences and proposing ways to improve students' performance. 	<ul style="list-style-type: none"> • Special Trans Disciplinary courses for creating individuals with lifelong learning experiences and knowledge that could bring in positive tangible changes in the society. 	<ul style="list-style-type: none"> • Curation of Student specific growth plan with respective school deans for better student satisfaction ratings and improved student quality.



FINANCIAL ENABLERS

Short-term goals	Mid-term goals	Long-term goals
<ul style="list-style-type: none"> • Maintenance of Existing Infrastructure • Cost effective utilization of the existing resources • Streamlining semester-wise budgeting process for individual schools for managing financial resources. 	<ul style="list-style-type: none"> • Dedicated fund for Investment on University's Infrastructural Upgradations, Technological Advancements and Research Incentives. • Target research grants from Government, Non – Governmental organisation. • Strengthening in the Digital Infrastructure of the campus. 	<ul style="list-style-type: none"> • Initiating Finances through Startups, Incubation & Consultancy. • Managing Funds for Addition to the infrastructure portfolio of the university in the form of new Academic blocks/teaching rooms/learning centres & Laboratories.



ACADEMIC ENABLERS

Short-term goals	Mid-term goals	Long-term goals
<ul style="list-style-type: none"> • Encouraging Academic Staff of the university to undertake Quality research. • Integration of more Problem/Case Study based learning modules in the curriculum to promote critical thinking skills. • Minimise the knowledge gap between academia and industry in order to improve and develop teaching and discipline-specific research skills. • Promote IKS through wide range of academic learnings in the form of Astronomy, Ayurveda & Yoga architecture, Mathematics Languages, Linguistics and Literature, Rasa-Shastra, Metallurgy, Public Administration, Philosophy, War Technology, Management Science, agriculture, engineering, governance etc. 	<ul style="list-style-type: none"> • Encourage the use of active learning strategies in the classroom, such as case studies, group discussions, and problem-solving exercises. • International Exposure to students through student exchanges to be implemented across all programs. • Promote Entrepreneurship ecosystem through incubation related compulsory courses. 	<ul style="list-style-type: none"> • Establishment of Centre of Excellence. In order to facilitate skill development and continuing education. • Initiation of Online Program/Executive MBAs for Working Professionals • Promote multidisciplinary in offered programs in the form of Majors and minors. • Introduce twinning programs with universities of Eminence of Foreign country.



RESEARCH ENABLERS

Short-term goals	Mid-term goals	Long-term goals
<ul style="list-style-type: none"> All research works under the umbrella of the university to undergo plagiarism check by university Increase in Quality research by faculty Researched like Scopus, Elsevier, Web of Science, Thomas Reuters Enrichment of the intellectual Capital of SU. 	<ul style="list-style-type: none"> Increased Citations & H & i10 Index. Enhancement in quality patents grant number. 	<ul style="list-style-type: none"> Collaboration with IIT (Atal Incubation) and IIM as knowledge partners for Research oriented events. More Collaborative Funded Researches

NETWORKING AND COLLABORATION ENABLERS

Short-term goals	Mid-term goals	Long-term goals
<ul style="list-style-type: none"> Joint activities/ collaboration with industry as an active partner A sizable number of industry-specific MOUs that are pertinent to the demands of research, training, faculty development, student skill development, and placements. Joint Informal Events to be organized with Industry 	<ul style="list-style-type: none"> Create a system whereby each student is paired with an industry mentor Create and maintain close relationships with alumni to build a robust alumni network who are our major stakeholders. 	<ul style="list-style-type: none"> Increase in Brand Awareness through Industry collaborated events, Social media and Digital marketing campaigns. Teachers training programs for school Teachers in Gurgaon NCR Belt.



ACCREDITATIONS & RANKING ENABLERS

1. To obtain NBA certification for the university's programs after obtaining NAAC accreditation in 2024.
2. QS Ranking for the university
3. NIRF by MHRD for Architecture School (at least in top 50)
4. NIRF for all other University Programs by 2029
5. ABET, QS, THE Ranking.

In the framework of Institutional Development Plan, a key aspect is creating an eco-system that enables the plan to implemented in the most effective, systematic and sustainable manner.

A series of above facilitators or enablers are suggested to create and support this eco-system at the institutional level

Thanking You

***Feedback may be emailed on the Institutional Development Plan 2025 at:
lqac@sushantuniversity.edu.in***





Environmental Policy

2023-2024



Sushant University



ENVIRONMENTAL POLICY

SUSHANT UNIVERSITY

2023-2024



Preamble

Sushant University recognizes the critical importance of environmental sustainability and its responsibility to protect the natural resources for future generations. We are committed to fostering a culture of environmental awareness, promoting sustainable practices, and minimizing our ecological footprint. This policy outlines the University's environmental objectives, strategies, and actions to ensure a healthy and sustainable campus.

Agenda

1. Environmental Vision and Mission

Vision: To be a leading institution in India, committed to environmental sustainability, fostering a culture of environmental stewardship, and promoting sustainable practices in all aspects of campus operations.

Mission: To create a sustainable campus that minimizes its environmental impact, conserves natural resources, and promotes environmental education and research.

2. Policy Statement

Sushant University is committed to:

- Complying with all applicable environmental laws, regulations, and standards.
- Minimizing waste generation and promoting resource conservation.
- Reducing energy consumption and greenhouse gas emissions.
- Promoting sustainable transportation and reducing dependence on fossil fuels.
- Protecting biodiversity and promoting ecological restoration.
- Fostering environmental awareness and education among students, faculty, and staff.
- Engaging with the local community on environmental issues.

3. Environmental Goals and Targets

Goal 1: Reduce energy consumption by 20% by 2024.

- Target 1.1: Install energy-efficient lighting and appliances in all campus buildings.
- Target 1.2: Implement energy-saving measures, such as regular maintenance of HVAC systems and building automation.

Goal 2: Reduce water consumption by 15% by 2024.

- Target 2.1: Install water-saving fixtures in all campus buildings.
- Target 2.2: Implement rainwater harvesting and reuse systems.

Goal 3: Reduce waste generation by 25% by 2024.

- Target 3.1: Promote recycling and composting programs on campus.
- Target 3.2: Reduce single-use plastics and promote reusable items.

Goal 4: Promote sustainable transportation.

- Target 4.1: Encourage cycling and walking by providing safe and accessible bike paths and pedestrian walkways.



- Target 4.2: Expand public transportation options and provide subsidies for students and staff.

Goal 5: Protect biodiversity and promote ecological restoration.

- Target 5.1: Establish a campus biodiversity conservation plan.
- Target 5.2: Restore degraded areas on campus and create green spaces.

4. Roles and Responsibilities

- University Administration: Overall leadership and oversight of environmental policies and initiatives.
- Environmental Committee: Develop and implement environmental policies and strategies.
- Faculty and Staff: Integrate environmental education and sustainability into their teaching and research activities.
- Students: Participate in environmental initiatives and promote sustainable practices on campus.


5. Monitoring and Evaluation

- Environmental Performance Indicators: Establish key performance indicators to track progress towards environmental goals.
- Regular Reporting: Report on environmental performance to the university community and stakeholders.
- Continuous Improvement: Use monitoring and evaluation data to identify areas for improvement and make necessary adjustments to policies and practices.

6. Communication and Engagement

- Environmental Awareness Campaigns: Conduct outreach activities to raise awareness about environmental issues.
- Community Partnerships: Collaborate with local organizations on environmental initiatives.
- Student Engagement: Involve students in environmental decision-making and leadership.

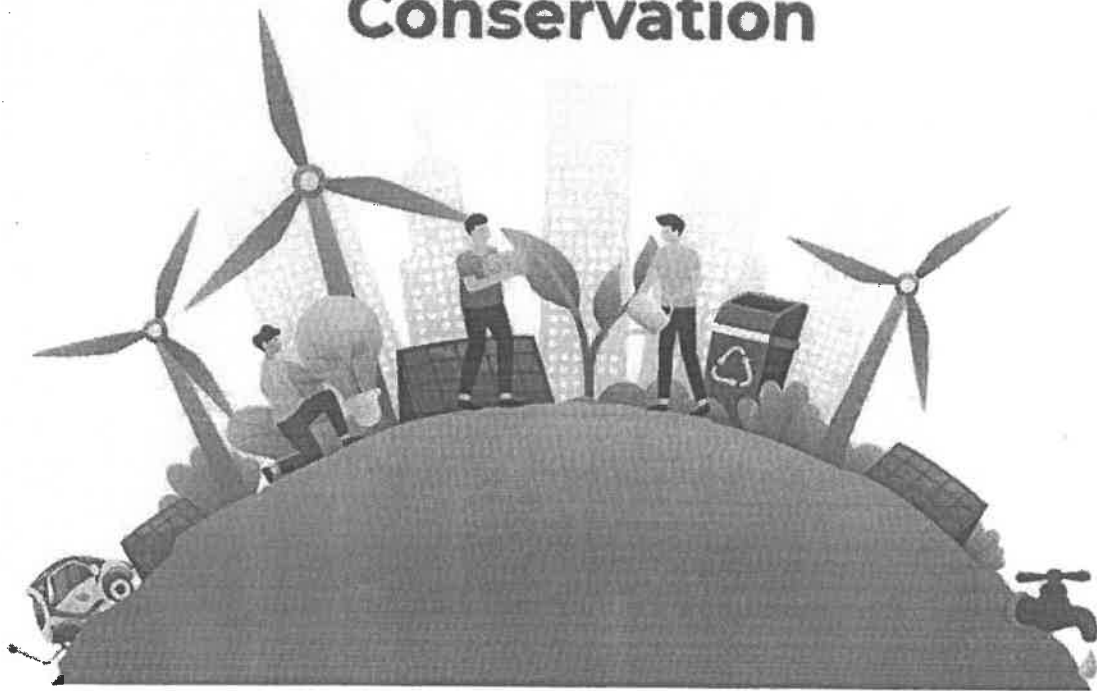
**** The Policy is Applicable from July 3, 2023 Onwards***


Registrar



Sushant University

Energy Conservation



ENERGY CONSERVATION POLICY

SUSHANT UNIVERSITY

2023-2024



1. Vision Statement:

- To foster a sustainable campus culture at Sushant University by promoting energy conservation, reducing our environmental footprint, and setting an example for responsible energy use.

2. Policy Objectives:

- Reduce the University's overall energy consumption by [target percentage] compared to the baseline year of 2022.
- Increase awareness and understanding of energy conservation practices among all members of the University community.
- Implement energy-efficient infrastructure and technologies to minimize energy waste.
- Optimize energy management systems to ensure efficient operation of campus facilities.
- Promote sustainable energy sources and explore renewable energy options.

3. Scope:

This policy applies to all University facilities, including academic buildings, administrative offices, residential halls, research labs, and outdoor spaces.

4. Roles and Responsibilities:

- **Energy Management Committee:** Oversee the implementation and monitoring of the policy, develop strategies, and allocate resources.
- **Department Heads:** Ensure compliance with the policy within their respective departments, identify energy-saving opportunities, and educate staff and students.
- **Facility Management:** Manage energy-related systems, conduct regular audits, and implement energy-efficient upgrades.
- **Students:** Participate in energy conservation initiatives, raise awareness, and report any energy-related issues.
- **Staff:** Practice energy-efficient behavior in their daily work, support energy-saving measures, and report any inefficiencies.

5. Energy Conservation Guidelines:

- **Building Management:**
 - Install energy-efficient lighting fixtures (LED or CFL) and occupancy sensors.
 - Optimize HVAC systems to minimize energy consumption.
 - Insulate buildings and seal air leaks to reduce heat loss.
 - Implement programmable thermostats to control temperature settings.
 - Encourage natural ventilation whenever possible.



- **Equipment and Appliances:**
 - Purchase energy-efficient equipment and appliances.
 - Turn off computers, lights, and other equipment when not in use.
 - Utilize power strips to reduce phantom energy consumption.
 - Promote the use of energy-efficient laboratory equipment.
- **Water Conservation:**
 - Install water-saving fixtures in restrooms and showers.
 - Repair leaks promptly to prevent water wastage.
 - Encourage responsible water usage in landscaping and irrigation.
- **Transportation:**
 - Promote cycling, walking, and public transportation for commuting.
 - Provide secure bicycle parking facilities.
 - Explore options for carpooling and ride-sharing.
- **Renewable Energy:**
 - Investigate the feasibility of installing solar panels or other renewable energy systems on campus.
 - Explore partnerships with renewable energy providers.

6. Monitoring and Evaluation:

- Track energy consumption data regularly and compare it to baseline levels.
- Conduct energy audits to identify areas for improvement.
- Evaluate the effectiveness of energy conservation initiatives and make necessary adjustments.
- Report progress and achievements to the University community.

7. Communication and Awareness:

- Develop educational campaigns to raise awareness about energy conservation.
- Organize workshops, seminars, and training sessions for staff and students.
- Utilize campus publications, social media, and electronic newsletters to disseminate information.
- Recognize and reward individuals or departments that demonstrate exceptional energy conservation practices.

8. Implementation Timeline:

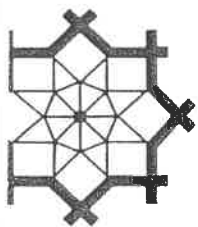
- Develop a detailed implementation plan with specific goals and deadlines.
- Allocate necessary resources and budget for energy conservation initiatives.
- Monitor progress regularly and make adjustments as needed.

By adhering to this comprehensive Energy Conservation Policy, Sushant University can significantly reduce its energy consumption, minimize its environmental impact, and create a more sustainable campus for future generations.

** The Policy is Applicable from July 3, 2023 Onwards*

Registrar





2024-2025

DELNET
Developing Library Network
New Delhi
www.delnet.in



Certificate of Membership

This certifies that

Sushant University, Gurgaon

is an Institutional Member of

DELNET – Developing Library Network


and their bonafide Faculty, Students, Researchers, Scholars and Officials are entitled to all benefits and privileges of access to DELNET Resources and Services.

Membership Number ***IM – 1241*** has been renewed and next renewal is due on February 18, 2025


Chief Librarian
Sushant University, Gurugram

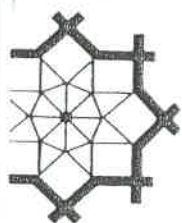

Chief Librarian
Sushant University, Gurugram




Dr. Sangeeta Kaul
Director
DELNET, New Delhi

Date of Issue: February 23, 2024

2023-24



DELNET
Developing Library Network
New Delhi
www.delnet.in



Certificate of Membership

This certifies that

Sushant University, Gurgaon

is an Institutional Member of

DELNET – Developing Library Network

and their bonafide Faculty, Students, Researchers, Scholars and
officials are entitled to all benefits and privileges of access to
DELNET Resources and Services.

Membership Number ***IM – 1241*** has been renewed and next
renewal is due on February 18, 2024

Chief Librarian
Sushant University, Gurugram

Dr. Sangeeta Kaul
Director
DELNET, New Delhi





r. Sangeeta Kaul
Director



DELNET

Developing Library Network

J.N.U. Campus, Nelson Mandela Road
Vasant Kunj, New Delhi 110070, India

Tel: 91-11-26742222, 26741266

91-9810329992 (Mobile)

E-mail: sangs@delnet.ren.nic.in,

sangs@delnet.in,

sangskaul2003@yahoo.co.in

Web: www.delnets.in

DELNET/IM-1241/hrSU/MEM/2024

February 23, 2024

Sub: DELNET Membership Renewal

Dear Dr. Harit,

We acknowledge with thanks the receipt of ₹ 13,570 (₹ Thirteen Thousand Five Hundred Seventy only) received through NEFT dated 21.2.2024 made towards the DELNET Annual Institutional Membership Fee for the period 19.2.2024 to 18.2.2025. The receipt no. 79147 dated 23.2.2024 is enclosed for the office records. Please note that this membership is valid only for Sushant University, Gurgaon, Haryana and not to any constituent / affiliated colleges / Campuses of the University. These institutions have to subscribe separately for their DELNET Institutional Membership.

You are requested to access DELNET databases through the World Wide Web using the following procedure:

Web Address: <http://www.delnets.in>

Kindly click onto "New Discovery Portal". Since the IP address provided by you is not static (broadband), you are requested to use following login & password to access the new discovery portal of DELNET.

Login : hraug
Password : aug55

Kindly note your Inter Library Loan (ILL for Books) Password is "hrauglib" to be used while registering a request. You are also welcome to send us the bibliographical references at sangs@delnet.ren.nic.in, sangskaul2003@yahoo.co.in for the resources needed by you. We will try our best to locate these resources. We would like to inform you that DELNET has launched WEBVIEW Youtube channel which contains a large number of video recordings of Webinars organised by DELNET including sessions on DELNET resources and services. The link is available at the Discovery Portal. We would further like to inform you that Usage Report can be generated through "USAGE STATISTICS" link which appears at the top side of the landing page of the discovery portal. Kindly use the password as 1241***1992 to download the pdf, containing usage report of your institution.

I would like to mention that DELNET provides access to more than 3.8 crore catalogue records of books, journals, articles, etc. through Discovery Portal and also more than one crore and fifty lakh full-text e-books, e-journals & e-articles through Knowledge Gainer Portal. We are pleased to inform you that DELNET has also recently launched ViSiOn Portal which contains Video Recordings of Lectures on varied subjects. We request you to kindly contribute the video lectures of the Faculty Members of your Institution. Kindly contact us for further assistance. DELNET also provides Delplus software free of charge for library automation purpose. DELNET Guest House facility at New Delhi can also be availed by member-libraries on payment basis. Also, we are pleased to inform you that DELNET has developed DELDReSS Portal exclusively for Schools, which is of great relevance to the School students, teachers and administrators.

We would also like to mention that DELNET offers DrIIIBit software for plagiarism detection for an annual subscription of Rs 48,000 (inclusive of GST) for 300 documents checking.

I would also like to inform you that DELNET shall be glad to organise a one hour webinar on DELNET Networked Resources and Services at a mutually convenient date and time for the students, faculty, researchers and scholars of "Sushant University, Gurgaon, Haryana". It will help in the effective utilisation of DELNET resources and services.

I am enclosing a poster on DELNET and a Certificate of Membership. Please kindly let us know if you wish to get any books on ILL or the journal articles.

With kind regards,

Chief Librarian

Sushant University, Gurugram

Dr Dharmendra Harit
Chief Librarian
Sushant University
Sector - 55, Gurgaon-122003
Haryana

Yours sincerely,

Sangeeta Kaul

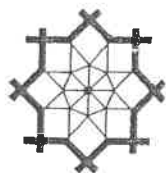
Encl: (1) Receipt no. 79147 dated 23.2.2024 of ₹ 13,570
(2) Tax Invoice
(3) DELNET Poster
(4) Certificate of Membership



No.: Receipt No./79147/2023-24

Dated 23-Feb-24

39



DELNET- Developing Library Network
Jawaharlal Nehru University Campus
Nelson Mandela Road, Vasant Kunj
New Delhi-110070
State Name : Delhi, Code : 07

Receipt

Received with thanks from : SUSHANT UNIVERSITY
SECTOR-55, GURGAON-122003
(DELNET MEMBERSHIP NO. IM-1241)

The sum of Indian Rupees Thirteen Thousand Five Hundred Seventy Only

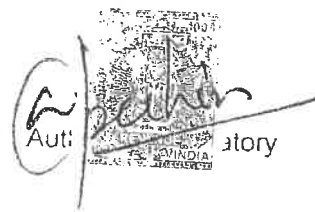
By SUSHANT UNIVERSITY; Yes Bank (India)
Inter Bank Transfer

YESG020151011 21-Feb-24 13,570.00

Remarks AMOUNT RECEIVED TOWARDS ANNUAL INSTITUTIONAL
MEMBERSHIP FEES FOR THE PERIOD 19.02.2024 TO 18.02.2025

**₹ 13,570.00/-

**Subject to Realisation



Chief Librarian
Sushant University, Gurugram

Tax Invoice

(ORIGINAL FOR RECIPIENT)

37

DELNET- Developing Library Network
 Jawaharlal Nehru University Campus
 Nelson Mandela Road, Vasant Kunj
 New Delhi-110070
 GSTIN/UIN: 07AAAAD2288G1ZV
 State Name : Delhi, Code : 07

Invoice No.
DEL/2023-24/4597

Dated
23-Feb-24

Mode/Terms of Payment

DELNET MEM. No.
IM-1241 dt. 23-Feb-24

Other References

Buyer's Order No.

Dated

(Bill to)

HANT UNIVERSITY
 TOR-55, GURGAON-122003
 NET MEMBERSHIP NO. IM-1241)
 Name : Haryana, Code : 06
 of Supply : Haryana

Particulars

HSN/SAC

GST
 Rate

Rate

per

Amount

IM FEE 2024-2025

998431

18 %

11,500.00

IGST PAYABLE

18 %

11,500.00

2,070.00

Total

₹ 13,570.00

Surgeable (in words)

E. & O.E

Indian Rupees Thirteen Thousand Five Hundred Seventy Only

HSN/SAC

Taxable
 Value

IGST

Total

Rate

Amount

Tax Amount

1

11,500.00

18%

2,070.00

2,070.00

Total

11,500.00

2,070.00

2,070.00

Amount (in words)

Indian Rupees Two Thousand Seventy Only

DELNET's Bank Details

Bank Name : Cental Bank of India

A/c No. : 1065410992 (Saving Bank)

Branch & IFS Code : Khan Market Branch & CBIN0280310

for DELNET- Developing Library Network

any's PAN

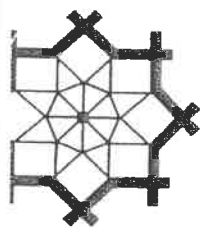
AAAAD2288G

Authorised Signatory

Chief Librarian
 Sushant University, Gurugram

DELNET-Developing Library Network
 JNU Campus, Nelson Mandela Road
 Vasant Kunj, New Delhi-110070





DELNET
Developing Library Network
New Delhi
www.delnet.in



Certificate of Membership

This certifies that

Sushant University, Gurgaon

is an Institutional Member of

DELNET – Developing Library Network

and their bonafide Faculty, Students, Researchers, Scholars and Officials are entitled to all benefits and privileges of access to DELNET Resources and Services.

Membership Number ***IM – 1241*** has been renewed and next renewal is due on February 18, 2025

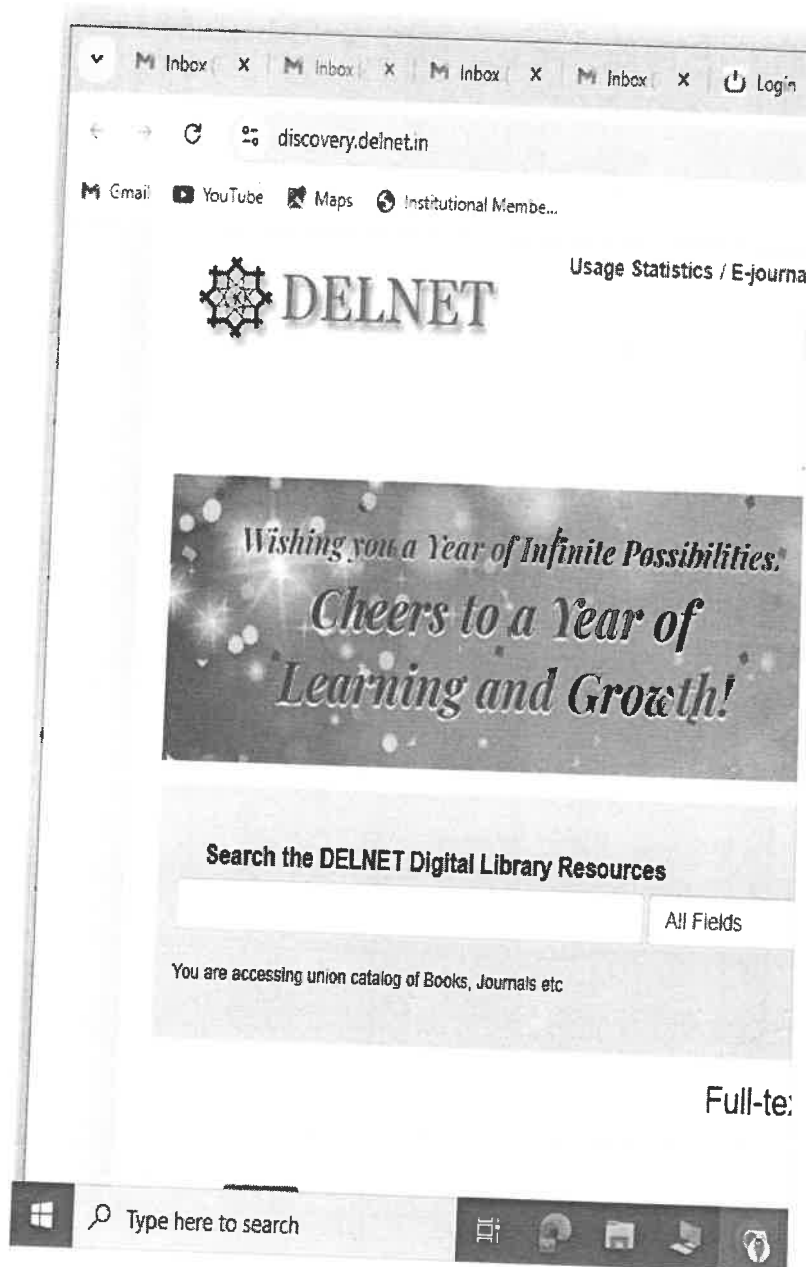


Chief Librarian
Sushant University, Gurugram

Dr. Sangeeta Kaul
Director
DELNET, New Delhi



Date of Issue: February 23, 2024



Full-te:

DATED 16 JANUARY 2018

The University of Warwick, UK (1)

Ansal University Gurugram, India (2)

MEMORANDUM OF UNDERSTANDING



Manu

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING is made the 16th day of January 2018

BETWEEN:

- (1) The University of Warwick, (Company No RC000678) whose registered office is at University House, Kirby Corner Road, Coventry, CV4 8UW ("Warwick"), and
- (2) Ansal University (Govt of Haryana State notification memo no 20/4-2010 UNP-5) whose registered office is at Sector 55, Golf Course Road, Gurugram, Haryana 122003, India. ("Ansal University")

Hereinafter each individually referred to as a "Party" or collectively referred to as "Parties"

RECITAL


1. The Parties are educational institutions delivering quality education in their respective areas and the Parties wish to collaborate towards the provision of undertaking a two-week course (an academic enhancement programme) in England for Ansal University students ("Programme").
2. The Programme will consist of a non-compulsory cohort of students around June 2018 followed in subsequent years by a compulsory cohort. Dates for the Programme will be agreed between the Parties in writing at a later date. The compulsory cohort will be directly related to Ansal University B.Com, BBA and MBA degrees and the Programme is a compulsory element of that degree.
3. The Programme will consist of teaching, guest speakers and social activities at Warwick's campus plus additional activities around the UK for which the Ansal University students will pay Warwick a Fee directly using the Warwick credit card system or any other suitable mode ("Fee").

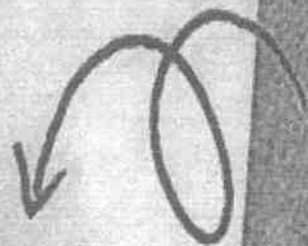
HENCEFORTH THE PARTIES agree:

4. This Memorandum of Understanding ("MOU") outlines the principal requirements and understanding between each Party which shall be documented in a formal agreement ("the Agreement") for the provision of the Programme at a later date.
5. This MOU is intended to provide an overarching framework under which the business relationship between the Parties will be conducted. It will allow the Parties to undertake certain exploratory work prior to the signing of the Agreement.
6. Ansal University will ensure that each student planning to attend the Programme will pay Warwick the Fee directly to Warwick using Warwick's credit card system or any other



[Handwritten signature]

Event Report	
Contents	Description
1. Name of company/organization	Collaboration with Warwick, UK university
2. Date*	2 nd Sep- 12 Sept 2019
3. Time*	9:00 am – 5:00 pm
4. Creative	
5. Purpose of Visit	<p>The primary objectives of the visit were:</p> <ul style="list-style-type: none"> To expose students to advanced concepts such as <i>Game Theory</i>—a vital analytical tool for understanding competitive strategies. To enhance their understanding of the <i>Global Economy</i> through real-world insights into international markets and economic systems. <p>Students returned with a deeper knowledge of these subjects, which will aid them in both their academic studies and future careers.</p>
6. Organized by (School/Centre Name*)	School of Business
7. Student Strength	107
8. Faculty Mentors* (only no. to be written, list in excel or word should be maintain at the department level as proof for any further requirement)	Dr. Purnima Rao, Dr. Navdeep Barwal, and Dr. Neetu Jora—
9. YouTube/Facebook Link: (if live steamed or video posted on FB/YT)	NA
10. Social media link (promoting in any one)	NA



Academic collaboration of
Ansal university
and

Warwick University, UK

Sep 02-12 2019,



suitable mode. The Fee includes suitable accommodation and meals (being breakfast and lunches every day plus 5 evening dinners as part of the social activities). Programme tuition, guest lecturers (subject to availability) and other social activities to be agreed between the Parties. For the avoidance of doubt, the Fee specifically excludes any travel between India and England. The proposed Fee for June 2018 is expected to be around £1390 and will be confirmed in the Agreement.

7. The compulsory cohort will allow excuses from students for non-attendance subject to valid reasons agreed between the Parties.
8. Unless and until a formal Agreement between the Parties has been finalised and signed, this MOU will not create any legally binding obligations on either Party. For the avoidance of doubt, a final Agreement will be finalised and negotiated every year to confirm participant numbers and any inflation to the Fee, until this MOU is expired.
9. This MOU will be valid for a period of five (5) years ("Period") from the date of last signatory to this agreement. For the avoidance of doubt, this MOU will automatically expire after the Period has elapsed from the date of the last signatory to this MOU, unless agreed mutually between the parties that it should continue.
10. Neither party shall sub-contract, assign or transfer any of its right or obligations hereunder without the prior written consent of the other.
11. Each party will bear its own expenses and costs with regard to all discussions and activities between the parties.
12. Both parties shall comply with all relevant requirements which shall mean all applicable laws, statutes, regulations, and codes relating to anti-bribery and anti-corruption including but not limited to the Bribery Act 2010 and any amendment thereto.
13. This MOU shall be governed by and construed in all aspects in accordance with the English law and the parties agree to submit to the exclusive jurisdiction of the English Courts.

SIGNED for and on behalf of
The University of Warwick

AL Smith 16/01/2018


SIGNED for and on behalf of

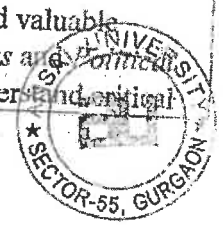
Ansal University, Gurugram India

Dr. Manoj Kumar Vajpayee
Registrar

Registrar
Ansal University
Sector 55, Gurgaon



Facebook/Instagram/Twitter is mandatory)	
11.No. of External Participants (students+faculty) [write NA if not applicable]	NA
12.(Geotag) Photograph-2	
13.Brief Description (min 250 to max 800 words)*	<p>A group of 107 students from Sushant University, accompanied by three faculty members participated in an academic visit to the University of Warwick, UK, from September 1 to September 12, 2019. This visit was organized to provide students with global exposure and to deepen their understanding of Game Theory, Labor Economics, and the Global Economy.</p> <p>Academic Sessions:</p> <p>The academic program at the University of Warwick was enriched by sessions led by highly respected professors:</p> <ul style="list-style-type: none"> • Prof. Jonathan Cave delivered an insightful lecture on <i>Game Theory</i>, explaining the strategic framework and decision-making tools that students can apply in economics and business contexts. • Prof. Manuel Bagues provided valuable knowledge on <i>Labor Economics and Political Economy</i>, helping students understand critical



	<p>issues in workforce dynamics and government policy.</p> <ul style="list-style-type: none"> • Prof. Muthho engaged the students with an illuminating talk on the <i>Global Economy</i>, exploring modern trends, trade, and challenges faced by economies worldwide. <p>These lectures were crucial in expanding the students' grasp of economic theories and their practical applications in a globalized world.</p> <p>Cultural and Recreational Experience: Beyond the academic sessions, students had the chance to immerse themselves in the cultural and historical richness of the UK. They explored notable landmarks and engaged in sightseeing, which added a recreational dimension to their learning experience. This balanced approach fostered both intellectual development and personal growth.</p>
14. Outcome*	<p>The academic visit to the University of Warwick was highly successful, blending education with cultural exposure. The students greatly benefited from the expertise of renowned professors, and the experience has equipped them with the tools to better understand and navigate the complexities of the global economy. Sushant University plans to continue such international collaborations to enhance the learning experiences of its students</p>
15. Attendance Sheet*	As attached below
16. Report Submitted by (write faculty coordinator name)	Neetu Jora <i>Neetu</i>



List of Students Visited University of Warwick, UK

S.No.	Student Name	Program	Admission No	Status
1	Amisha Bisht	BBABMC	180BBABMC001	At Warwick
2	Ayaan Khan	BBABMC	180BBABMC006	At Warwick
3	Manav Chugh	BBABMC	180BBABMC004	At Warwick
4	Mayank Singhal	BBABMC	180BBABMC008	At Warwick
5	Aakriti Verma	BBAHW	180BBAHW067	At Warwick
6	abhishek yadav	BBAHW	180BBAHW016	At Warwick
7	akanksha sheokand	BBAHW	180BBAHW029	At Warwick
8	ANKIT JAIN	BBAHW	180BBAHW018	At Warwick
9	Anshuman gautam	BBAHW	180BBAHW042	At Warwick
10	Arnav Ailawadi	BBAHW	180BBAHW037	At Warwick
11	ashish lohia	BBAHW	180BBAHW055	At Warwick
12	deepanshu kumar	BBAHW	180BBAHW046	At Warwick
13	Dheeraj Kumar Mishra	BBAHW		At Warwick
14	Garima Aggarwal	BBAHW	180BBAHW062	At Warwick
15	garvit khurana	BBAHW	180BBAHW049	At Warwick
16	Gaurav Khatana	BBAHW	180BBAHW022	At Warwick
17	Geetika Gaur	BBAHW	180BBAHW061	At Warwick
18	HIMANSHU DUA	BBAHW	180BBAHW015	At Warwick
19	Jahnvi Sharma	BBAHW	180BBAHW009	At Warwick
20	Karan	BBAHW	180BBAHW001	At Warwick
21	Karan Manchanda	BBAHW	180BBAHW063	At Warwick
22	khyati gupta	BBAHW	180BBAHW031	At Warwick
23	Komal Rai	BBAHW	180BBAHW065	At Warwick
24	Mitakshi Kataria	BBAHW	180BBAHW012	At Warwick
25	PARTH VARSHNEY	BBAHW	180BBAHW024	At Warwick
26	PRINCE KUMAR	BBAHW	180BBAHW071	At Warwick
27	Rahul Chawla	BBAHW	180BBAHW005	At Warwick
28	Rashi	BBAHW	180BBAHW076	At Warwick
29	Ritu anjna	BBAHW	180BBAHW011	At Warwick
30	Rohan Bansal	BBAHW	180BBAHW077	At Warwick
31	Rohan Seth	BBAHW	180BBAHW043	At Warwick
32	SAKSHI JOON	BBAHW	180BBAHW027	At Warwick
33	Sarthak Gupta	BBAHW	180BBAHW079	At Warwick
34	Sejal Upadhyay	BBAHW	180BBAHW078	At Warwick
35	Shivendra Pratap Singh	BBAHW	180BBAHW025	At Warwick
36	Shraey Nagpal	BBAHW	180BBAHW032	At Warwick
37	Shubham yadav	BBAHW	180BBAHW019	At Warwick
38	Shubhendra Pratap Singh	BBAHW	180BBAHW026	At Warwick
39	sohail khan	BBAHW	180BBAHW059	At Warwick
40	Tarush Grover	BBAHW	180BBAHW056	At Warwick

41	Tushar Chugh	BBAHW	180BBAHW066	At Warwick
42	Udit Sethi	BBAHW	180BBAHW068	At Warwick
43	Vaghish Jain	BBAHW	180BBAHW033	At Warwick
44	Vidit Gupta	BBAHW	180BBAHW008	At Warwick
45	Gannen Rai Ahuja	BCHIAFW	180BCHIAFW002	At Warwick
46	nending turu	BCHIAFW	180BCHIAFW005	At Warwick
47	RITU KALSHAN	BCHIAFW	180BCHIAFW001	At Warwick
48	MALLIKA GAUR	BCOMMHW	180BCOMMHW007	At Warwick
49	Niharika	BCOMMHW	180BCOMMHW001	At Warwick
50	NITIN Dhama	BCOMMHW	180BCOMMHW005	At Warwick
51	pooja gupta	BCOMMHW	180BCOMMHW002	At Warwick
52	Rachna	BCOMMHW	180BCOMMHW023	At Warwick
53	sakshi saluja	BCOMMHW	180BCOMMHW017	At Warwick
54	Sanjana Saluja	BCOMMHW	180BCOMMHW016	At Warwick
55	Sudhanshu Rout	BCOMMHW	180BCOMMHW008	At Warwick
56	sudhir	BCOMMHW	180BCOMMHW004	At Warwick
57	PIYUSH TANWAR	BCOMMHW	180BCOMMHW027	At Warwick
58	Ashwini Lohia	MBAW	180MBAW007	At Warwick
59	ADITYA SHARMA	MBAW	180MBAW004	At Warwick
60	Akash Singh	MBAW	180MBAW001	At Warwick
61	Divya Lohia	MBAW	180MBAW010	At Warwick
62	Divya Kumar	MBAW	180MBAW047	At Warwick
63	Ekankl sharma	MBAW	180MBAW023	At Warwick
64	GARGI GAIROLA	MBAW	180MBAW039	At Warwick
65	Gaurav Yadav	MBAW	180MBAW032	At Warwick
66	Govind	MBAW	180MBAW044	At Warwick
67	harsh yadav	MBAW	180MBAW017	At Warwick
68	HARSHITA JAIN	MBAW	180MBAW005	At Warwick
69	Himanshu Sehrawat	MBAW	180MBAW018	At Warwick
70	jatin singh	MBAW	180MBAW028	At Warwick
71	Jyoti Singh	MBAW	180MBAW008	At Warwick
72	Karishma Dogra	MBAW	180MBAW019	At Warwick
73	kumari sanjana	MBAW	180MBAW011	At Warwick
74	manit kumar	MBAW	180MBAW016	At Warwick
75	MARIAN	MBAW	180MBAW029	At Warwick
76	NEHA SHARMA	MBAW	180MBAW013	At Warwick

77	Nitin Sharma	MBAW	180MBAW030	At Warwick
78	Pankil Dhanda	MBAW	180MBAW041	At Warwick
79	Pooja Dogra	MBAW	180MBAW012	At Warwick
80	Prince Gupta	MBAW	180MBAW045	At Warwick
81	PRIYADARSHINI	MBAW	180MBAW021	At Warwick
82	Priyanka Sharma	MBAW	180MBAW033	At Warwick
83	Rishabh Bhardwaj	MBAW	180MBAW035	At Warwick
84	Sahil Gaur	MBAW	180MBAW024	At Warwick
85	Shakti Tanwar	MBAW	180MBAW015	At Warwick
86	SHIVANG SINGH	MBAW	180MBAW002	At Warwick
87	Shreya Singla	MBAW	180MBAW002	At Warwick
88	Smita Dang	MBAW	180MBAW003	At Warwick
89	Vanshika	MBAW	180MBAW027	At Warwick
90	vibhor roperia	MBAW	180MBAW031	At Warwick
91	Simran	B. Tech.		At Warwick
92	Mayank Anand	B. Tech.		At Warwick
93	Sahil Verma	BHM		At Warwick
94	Siddharth Balhara	B. Com. (H)		At Warwick
95	Rahul Chhonkar	BBA		At Warwick
96	preeti bhati	BCOMMHW	180BCOMMHW003	At Warwick
97	pulkit kumar	BCOMMHW	180BCOMMHW029	At Warwick
98	Tanisha Tibrewal	BCOMMHW	180BCOMMHW006	At Warwick
99	Yuvraj Sachdeva	BCOMMHW	180BCOMMHW026	At Warwick
100	puneet lohia	MBAW	180MBAW009	At Warwick
101	Nisha Sharma	B. Com. (H)		At Warwick
102	Anchal Tanwar	B. Com. (H)		At Warwick
103	Monica Thakran	Alumni		At Warwick
104	Happy Dalal	Alumni		At Warwick
105	Rashita Jain	BALLB		At Warwick
106	Aarjun Rikhie	BALLB		At Warwick
107	Siddharth Tanwar	BBA LLB		At Warwick

List of Faculty members Visited University of Warwick, UK

1. Dr. Navdeep Barwal
2. Dr. Neetu Jora
3. Dr. Purnima Rao



BBB (HONG) FinTech & Digital Banking
Date: 14 July 2021

Sushant University (erstwhile Ansal University)
Address: Sector 55, Gurugram
Haryana, India - 122003

$\begin{matrix} \text{---} \\ \text{---} \end{matrix}$
 $\begin{matrix} \text{---} \\ \text{---} \end{matrix}$

Authorized Signatory

- D. The University and Upgrad have mutually decided to enter into this Amendment - I, pursuant to which Upgrad shall create an outcome-based and engaging online program in the name of "Masters of Business Administration ("MBA") and Bachelor of Business Administration ("BBA") in Digital Marketing and Business Analytics" ("MBA-BBA Program") or any other mutually agreed name. This MBA-BBA Program which will be hosted by the Upgrad Platform, designed in consultation with the University, in accordance with the terms and conditions of this Agreement. The details of this MBA-BBA Program are given in Annexure C attached to the Amendment-I and form a part of this Agreement.

- 65, RAJAWAGAH CHOW RAJA LTD
Lalibung Br.
Gr. Aitramani Super Market
Building, Dr. B. A. Road, Lalibung.
Manure-460 012
D-5-ST/VC.R.1200/05/12/4/5

RECEIVED

180088

APR 29 2021

13:51

R000021207-1865483

- 7.1 (a) It has the legal right, power and authority to enter into this Agreement and the corresponding Amendment - I and perform all of its obligations, terms and conditions hereunder and;

- 7.4. The University has obtained all the required regulatory and other approvals from the appropriate authorities for the execution of the corresponding Amendment - I to the Agreement and the performance of its obligations hereunder.

- 7.5. The University represents and warrants that it has been accorded and shall maintain the status of a University Grants Commission ("UGC") compliant and affiliated University (according to UGC Letter no. F. 8-20/2021 (CPP-I/PU) dated 29.10.2020 indicating 1

upGrad

change of name from Ansal University to Sushant University and F.No. 8-20/2012 (CPP-I/PU) indicating that Ansal University is recognized by the UGC). The University shall provide the MBA-BBA Program in due compliance with the laws, rules and regulations of the University Grants Commission and other regulatory authorities and statutory bodies.

(V) Pursuant to mutual discussions, the Parties have decided to add the following sub-clause to Clause 12 of the Agreement as follows:

- 12 (i) Upgrad shall not provide the MBA-BBA Program to any other universities that are located within Gurugram, India for a period of 1 year commencing from 28th June 2021 subject to at all times the number of Students in the Batch of MBA-BBA Program are 30 (thirty) or more. If the number of Students in any Batch reduces by 30 Students, the said exclusivity provision shall not apply. However, in the event Upgrad decides to do so, Upgrad will notify the University of the same before entering into a definitive agreement with such university in writing, to allow the University to determine if such partnership would conflict with the interests of the University. The University shall, within 15 (fifteen) days from the date of the receipt of such information from Upgrad, provide its written consent failing which it will be deemed approved. The University confirms that such consent shall not be reasonably be withheld by the University.

All other terms and conditions of the Agreement shall continue to apply mutatis mutandis and shall be valid and binding on both parties.

All the capitalized terms used but not defined herein shall have the respective meanings set forth in the Agreement.

Please sign below to signify your assent.

For Upgrad Education Pvt. Ltd.

DocuSigned by:

Agun Mohan

A30C47139CG749C

Authorised Signatory

Agreed, Acknowledged and Accepted
For Sushant University

DocuSigned by:

[Signature]

COL23MFC024XCE

Signature

upgrad.com

upGrad Education Private Limited

1st Floor, Ground Floor - 75, De Arnie Bypass Road, World Atrium - 400016
t: +91 22 6156 2101 E: info@upgrad.com I CM: UB0003M-12042PTC758056



ANNEXURE C

DETAILS OF THE MBA-BBA PROGRAM

1. **Name of the Program:**
 - I. BBA with specialization in Digital Marketing
 - II. BBA with specialization in Business Analytics
 - III. MBA with specialization in Digital Marketing
 - IV. MBA with specialization in Business Analytics
2. **Duration of the Program:** 3 years BBA and 2 years MBA
3. **Proposed Start Date:** 2021 Batch
4. **Minimum number of Students:** Unless otherwise agreed by the Parties, each Batch must consist of a minimum number of 30 Students to continue the program.
5. **Structure – Blended Model**
 - **Online Program** - All the classes will be conducted through online live class mode (80% of total teaching time)
 - **Offline/Physical Presence** - The teacher assistants (TA)/ instructor will be physically present in the classroom to assist learners. Ratio of 1 TA to 1 cohort. Regular guest lectures will be arranged on regular basis, not less than 3 per semester.

MBA curriculum – attached
BBA curriculum – attached

- i. The above-mentioned structure is derived from the UGC regulations. University shall inform Upgrad of the number of Students enrolled in the 1st semester Batch on or before 30th August every year ("Enrolled Students") and the pricing for such Batch will be mutually decided by both the Parties. For each Module, Login IDs shall be issued on the 1st day of the semester start in which such Module is to be provided by Upgrad. In the event Enrolled Students are lesser than 30 (Thirty) Students, Upgrad reserves a right to decide whether to run the Upgrad Program or not for that particular Batch. Upgrad and University to help and assist in providing job opportunities and placement support to students enrolled in the year 2020.

Consideration and Payment terms for the MBA-BBA Program:

University shall be liable to pay Rs. 1,00,000/- (Rupees One Lakh Only) per Enrolled Student ("Fees") exclusive of taxes.

- i. For the purpose of availing the MBA-BBA Program at any time, one Party shall

upgrad.com

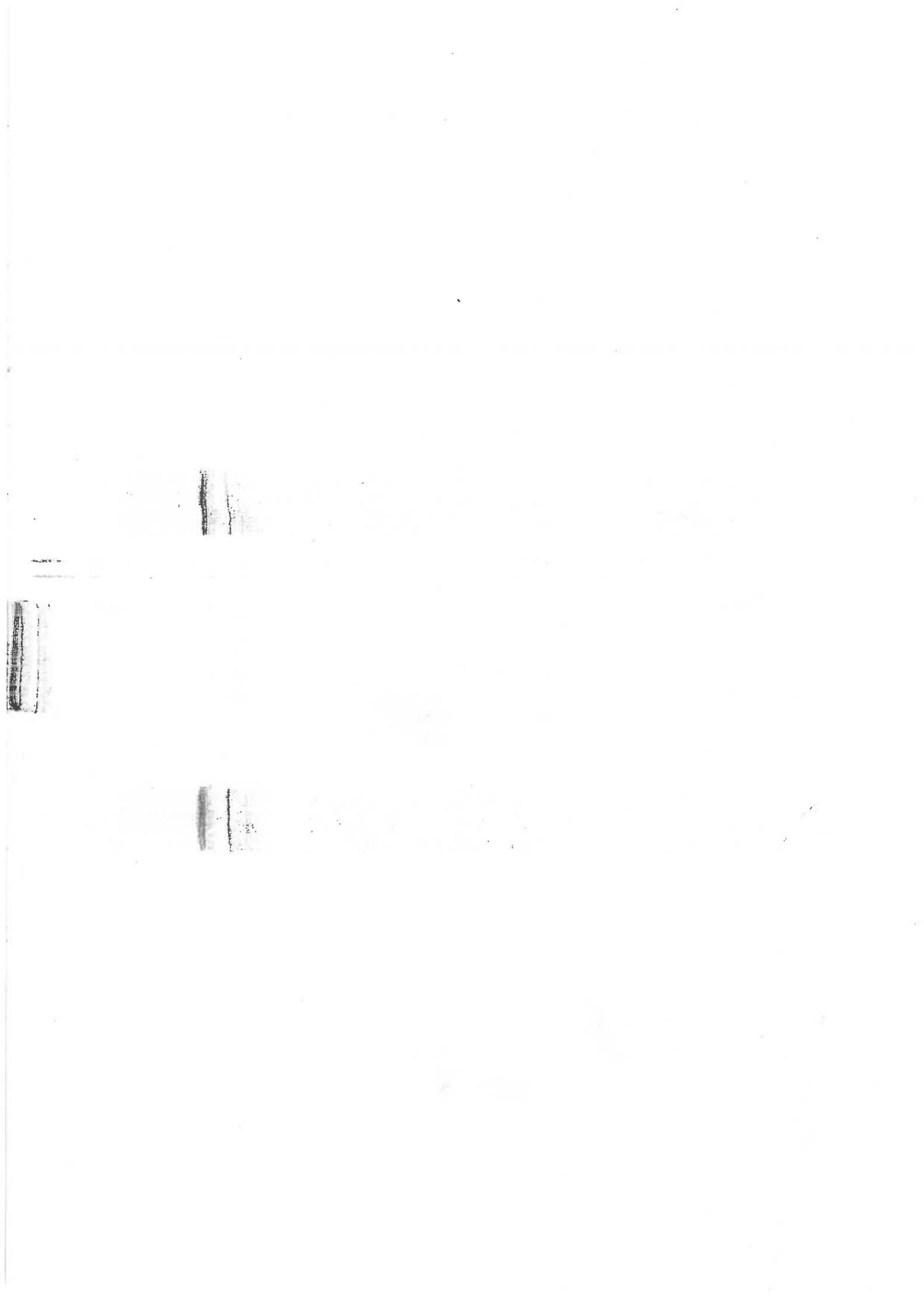
upGrad Education Private Limited

Nashik, Ground floor - 78, Dr. Annie Besant Road, Worli, Mumbai - 400018
L: +91 22 6196 2109 | E: info@upgrad.com | CIN: U80902MH2012PTC250559

DS
AM

DS
[Signature]





upGrad

provide the other Party with a work order ("Work Order"). A Work Order shall be deemed accepted and effective only upon execution by both Parties.

- ii. Upgrad shall issue a separate Login ID for each Student to access the MBA-BBA Program. The University shall be solely responsible for any costs and expenses related to its Student use of the Programs, unless otherwise agreed in writing by both the Parties.
- iii. The fees per Login ID or Fees and minimum counts will be provided in each Work Order. Upgrad shall invoice the University for such minimum counts or any higher number requested by the University.

Clauses 5.3, 5.4, 5.5 and 5.6 of the Agreement apply in this Annexure C as well.

6. Admissions and Branding –

- We will be using our Upgrad's social media platforms in a rigorous way, announcing about our academic partnership and launch of this course in Sushant University.
- Designing institution's admission collateral as per best integration.
- Upgrad's Logo and other branding tools will be shared as per branding guidelines.

DS
AM

DS

upgrad.com

upGrad Education Private Limited

Nishant, Ground floor - 75, Dr. Ambedkar Road, Worli, Mumbai - 400018
C: +91 22 4156 2100 | E: info@upgrad.com | CIN: U80902MH2012PTC258554

SAMATRIX

Non Judicial



Indian-Non Judicial Stamp
Haryana Government



Date : 17/01/2024

Certificate No. G0Q2024A8
GRN No. 111902948



Stamp Duty Paid : ₹ 101
(Rs. Only)
Penalty : ₹ 0
(Rs. Zero Only)

Seller / First Party Detail

Name: Samatrix Consulting Pvtld
H.No./Floor: 344
City/Village: Gurugram
Phone: 98*****00
Sector/Ward: 48
District: Gurugram
LandMark: Vipul trade centre
State: Haryana



Buyer / Second Party Detail

Name: Sushant University
H.No./Floor: 0
City/Village: Gurugram
Phone: 98*****00
Sector/Ward: 55
District: Gurugram
LandMark: Golf course road
State: Haryana

Purpose: MOU between Sushant University and Samatrix Consulting Pvt Ltd

The authenticity of this document can be verified by scanning this QR Code Through smart phone or on the website <https://egrashry.nic.in>

Agreement – Sushant University and Samatrix Consulting Private Limited

This agreement is entered on 17-01-2024 between Sushant University & Samatrix Consulting Private Limited and, effective from 17-01-2024.

Sushant University

Sushant University (Firstwhile Ansal University) was established in 2012 under the Haryana Private Universities Act 2006. Located in the heart of Gurugram, India's largest hub of National and Fortune 500 companies. We have eight schools offering programmes in Architecture, Design, Law, Management, Hospitality, Engineering, Health Sciences and Planning & Development.

Sushant University has been awarded the National Education Excellence award "Best Private University in Northern India 2017" along with "CSR Excellence in Education" award for two consecutive years i.e. 2017 and 2018. Sushant School of Art and Architecture at Sushant University is the flagship school which started in 1989 and has been consistently ranked No. 1 Private Architecture School in India by Outlook Magazine.

For Samatrix Consulting Pvt. Ltd.

ATM

SUSHANT UNIVERSITY
[Signature]

Samatrix Consulting Private Limited:

Samatrix Consulting Private Limited, incorporated on 7 January 2019 is classified as Non-Govt company and is registered at Registrar of Companies, Delhi, bearing Corporate Identification Number (CIN) U74999HR2019PTC077667. with its registered address is 311, VIPUL TRADE CENTRE, SOHNA ROAD, SECTOR -48 GURUGRAM Gurgaon HR 122018

Background:

The objective of Samatrix Consulting Private Limited is to bring the benefits of artificial intelligence and machine learning to everyone. Samatrix Consulting Private Limited works with researchers and academia to ensure that the technology can be used to help people.

By harnessing the explosion in computational power and digital data, it has been focusing on developing state-of-the-art solutions and algorithms to enable natural interaction between human and machine that can augment and enhance human skills and agility.

To harness the power of intelligent machines, it actively engages with research community by conducting technical conferences and workshops, and collaboration with universities and technical institutions in India. It's research groups include colleagues from industry and academia cover all the topics related to artificial intelligence to understand and advance the academic problems surrounding AI.

SAMATRIX CONSULTING PRIVATE LIMITED AND SUSHANT UNIVERSITY:

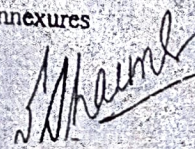
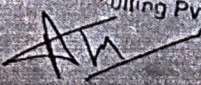
We share the common vision of empowering the candidates by imparting industry relevant skill sets and increasing their employability. To achieve our common goal, Samatrix Consulting Private Limited and Sushant University will collaborate to establish a Center of Excellence in Artificial Intelligence & Machine Learning on an exclusive basis on the following framework.

ROLE OF SAMATRIX CONSULTING PRIVATE LIMITED:

Samatrix Consulting Private Limited will offer subject matter expertise for establishing Industry focused Center of Excellence at Sushant University to impart knowledge (through an industry integrated curriculum) and help develop expertise in Artificial Intelligence and Machine Learning for Programmes as deemed appropriate and detailed in Annexures

For S.

Samatrix Consulting Pvt. Ltd.



ROLE OF SUSHANT UNIVERSITY:

Sushant University will invest to establish Industry focused Centre of Excellence at Sushant University to impart knowledge (through an Industry Integrated curriculum) and help develop expertise in Artificial Intelligence & Machine Learning. Sushant University shall provide required human capital, space and infrastructure and shall maintain confidentiality of proprietary/confidential information shared by Samatrix Consulting Private Limited used by Sushant University for training & education purpose. Samatrix will also provide relevant software and teaching and learning materials for the said courses as per annexure-I

Review:

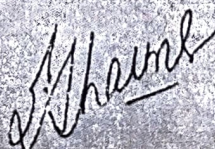
Sushant University and Samatrix Consulting Private Limited shall jointly review the progress every quarter and the minutes of such reviews will be documented and will form the basis for subsequent actions to grow the business, including development of new products and future developments

Other Terms and Conditions:

1. The parties are responsible for their individual acts of commission and /or omission, due to their negligence, and non-compliance of statutory liabilities and obligations.
2. The engagement is on a principal to principal basis and no party shall hold each other as agent and or principal of the other for any liability.
3. This engagement is not intended nor shall be construed as creating a joint venture, partnership or other form of business association.
4. For the term of this Agreement and for the period of thirty six (36) months thereafter, without the prior written consent of the other party, neither party shall either directly or indirectly solicit or entice away (or seek or attempt to entice away) from the employment of the other party any person employed (or any person who has been so employed in the preceding thirty six (36) months) by such other party in the provision or receipt of the Services.
5. Term: This Agreement is valid for the period of two year and an additional one year beyond thereafter, to offer an opportunity to all the enrolled students in the above-mentioned program to graduate. Either Party can mutually renew this agreement by giving 180 days advance notice to the other.
6. Confidentiality of Relationship and Information:

For Samatrix Consulting Pvt. Ltd.

Director/Authorised



Page 13

The parties shall severally take care to ensure that the information provided by the other party remains confidential and further agree not to use the Confidential Information for any purpose other than the purpose for which it is intended. The parties shall not disclose any Confidential Information to anyone other than the employees of either organization being duly authorized to receive such Confidential Information. This clause shall survive even after this Engagement.

7. Trade Marks, Trade Names and IPR's

The parties hereby acknowledge and confirm that all intellectual property rights including but not limited to the trademarks, service-marks, copyrights, trade names including their respective corporate names, brand name or any part thereof (hereinafter collectively referred to as "Intellectual Property") are owned / possessed by respective owners/Parties and nothing contained in this Engagement shall, unless specifically provided in writing, be deemed to authorize the other party to use or give any right in respect of any of the Intellectual Property of the respective owners.

The parties shall not use in any manner whatsoever, any of the Intellectual Property of other party, whether registered or not except as expressly authorized in writing and such authorization shall be restricted to the purpose of providing training to the enrolled students with Samatrix Consulting and shall elapse immediately after the termination of this agreement or for the course period of such enrolled students whichever is earlier. The parties shall strictly comply with requirements and specifications relating to the display of any Intellectual Property including logo, trademark, copyrights and its distribution thereof.

8. This agreement shall be in force from the date of signing of the MoU on 17-01-2024 and can be terminated by either party upon a written notice of at least 180 days before the intended date of termination unless extended or terminated earlier. In such case Sushant University shall release all the pending payments to Samatrix Consulting Private Limited within ninety (90) days of expiry or termination

9. Upon the expiry or termination of this Engagement for any reason, the parties shall immediately cease and desist for all time from any use of or reference to the Intellectual Property of the other party. The parties acknowledge and confirm that all materials given by them whether in printed, written or electronic form, constitute copyright ownership of respective parties and reproduction in any form or by any means mechanical or electronic including photocopying, recording or by any information storage or retrieval system is not permitted and shall constitute a breach of the terms of

For Samatrix Consulting Ltd.

[Signature]

this Engagement warranting such steps as may be deemed appropriate including but not limited to termination of this Engagement.

10. Dispute jurisdiction and resolution:

Any and all differences and disputes whatsoever arising between the parties shall in the first instance be resolved mutually between the parties and in the event of a non-resolution the matter may be referred to arbitration to a person jointly appointed by the parties as per the law relating to arbitration in India and the decision of the arbitrator shall be final and binding on all parties. The arbitration proceedings shall be held in New Delhi.

All disputes shall be governed in accordance with the laws prevailing in New Delhi.

Only competent courts within New Delhi shall have jurisdiction to try any suit or proceedings whatsoever arising or in any way connected with this Engagement.

11. Assignment:

Neither party shall, without the other's prior written consent assign, change, charge or otherwise transfer or delegate or share the rights, obligations or any provision of this Engagement to any other person.

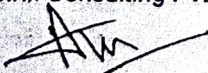
12. Force Majeure:

Neither Party shall be liable for any delay or default in performing any of its obligations and if such delay is due to bandh, strikes, riots, natural calamities, any other act of God or unforeseen circumstances. However, payment of money dues shall not be covered by the Force Majeure condition.

IN WITNESS WHEREOF this MOU has been executed by the duly authorised representative of each Party on the day, month and year first above written.

For Samatrix Consulting Private Limited

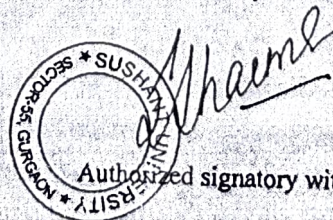
For Samatrix Consulting Pvt. Ltd.



Authorized Signatory

Authorized signatory with seal

For Sushant University



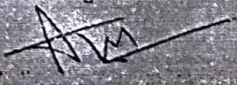
Authorized signatory with seal

ANNEXURE - 1

Samatrix Consulting Private Limited will offer subject matter expertise for establishing Industry focused Center of Excellence at Sushant University to impart knowledge (through an industry integrated curriculum) and help develop expertise in Artificial Intelligence, Machine Learning, and Data Science for following Programmes as deemed appropriate

- i. Samatrix Consulting will jointly develop the complete track(s) along with Sushant University, namely;
 - a. 2 Years MBA Specialization in Business Analytics
- ii. Samatrix Consulting Private Limited will provide placement assistance and internship assistance to the enrolled students.
- iii. Samatrix Consulting will dedicate experienced trainers to run the classes Sushant University at time and periods for each semester by engagement and as may be decided by Samatrix in consultation with Sushant University, for such specialized subjects in Artificial Intelligence, Machine Learning as developed in accordance with clause no. (i).
- iv. Samatrix Consulting will charge as follows for the complete track as given in point (i) from the start of course to Sushant University for developing and running the specialized tracks.
 - a. 2 Years MBA Specialization in Business Analytics – Rs 24000/- plus GST per student per annum
- v. Samatrix Consulting Private Limited will raise invoice on half yearly basis for a semester in advance after the commencement of the classes for that particular semester. Sushant University will release the payment within 30 calendar days of receiving the invoice. If the payment is not released within 60 calendar days of receiving the invoice, Samatrix Consulting Private Limited reserves the right to hold the regular classes.
- vi. Sushant University will co-brand Samatrix Consulting for all the promotional material for the tracks as mentioned in clause (i)
- vii. If the experts from Samatrix Consulting are not able to provide the classes as per mutually agreed timetable and due to any reasons, Samatrix Consulting will inform the concerned department of the University so that department could make necessary arrangements and compensatory classes would be offered by Samatrix Consulting in lieu of such classes.

For Samatrix Consulting Pvt. Ltd.



viii.

Sushant
University

During the visit of Samatrix Consulting expert, University will provide a guest house accommodation in university campus.

School of Business

Starting from Semester 1 till Semester 4

MBA-BA-Academic Session

Semester Name of Course

Semester	Name of Course	Total Credits
Sem 1	Foundation to AI, Business Intelligence, Data Analytics	3(4 Hrs)
Sem 2	Data Analysis using Python	3(4 Hrs)
Sem 2	Statistics & Computational Data Analysis	3(4 Hrs)
Sem 3	Machine Learning for Business	3(4 Hrs)
Sem 3	Data Analytics and Visualization Tools & Techniques	3(4 Hrs)
Sem 4	Supply chain Analytics	3(4 Hrs)
Sem 4	Project & Case studies	3(4 Hrs)

Note- Subject may be change as per industry requirement. If any changes then will discuss with client and changes as per mutual understanding.

BBA

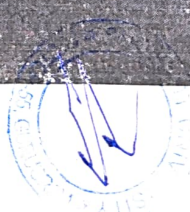
Semester I

For Samatrix Consulting

Director/Authoris

ry

[Signature]



Core Papers

PRINCIPLES OF MANAGEMENT AND ORGANISATIONAL BEHAVIOUR

Course Code: SB101

Credits:3

Course Objectives

- The course aims to enhance contemporary knowledge and practices in the field of management.
- Students would be introduced to key frameworks and methods, and develop analytical skills to solve management problems.
- This course is designed to expose students to basic concepts of how organizations function and manage their workforce.
- Students would be introduced to the practice and theory of organizational behaviour with some of its complexities.

Course Outcomes

After completion of this course, students will be able to

- CO1: Recall the understanding of the management issues in organizations, across levels and disciplines.
- CO2: Demonstrate and apply the principles and practices of management (planning, organizing, leading, and controlling) to a real-world.
- CO3: Develop conclusions about attitudes and behaviour, when confronted with different situations that are common in modern organizations.
- CO4: Analyze the fundamental principles of Organisation behaviour and relate it with other business functions.

Course Contents

Module I- Management concept overview

Definition, Nature, Process and Significance of Management; Managerial levels, skills, Functions and Roles; Management vs. Administration; Coordination as Essence of Management; Development of Management Thought: Classical, Neo-Classical, Behavioral, Systems and Contingency Approaches.

Module II- Management functions

Nature, Scope and Objectives of Planning; Types of plans; Steps in Planning; Limitations of Planning; Organizing: Concept and Significance; Principles of Organization; Organization Structure; Span of Control; Staffing: Concept, Nature and Scope of Staffing; Controlling: Nature and Scope of Control; Types of Control; Control Process.

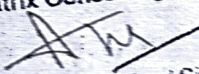
Module III- Organizational behaviour overview

ANNEXURE - 2

Lab Requirements:

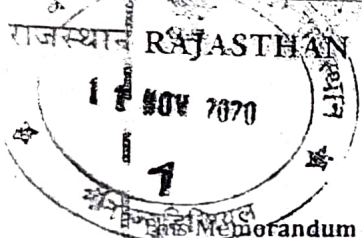
- A computer lab with minimum of machines to be same as number of students enrolled for the program
- Hardware Requirement
 - Minimum Intel Core i5 processor with minimum 8 GB Ram and NVIDIA GeForce GTX 1650 4GB GDDR6 Graphics Card
- OS Requirement – Windows 10 Pro/Home – Windows Pro will be required for Data Science Tools and Techniques offered in B Tech Semester 6.
- Software Requirements
 - Open Source Software: Anaconda installation with Python, Jupyter Notebook, TensorFlow 2.0, Keras, Hadoop, etc.
 - Microsoft Visual Studio 2017 (Open Source Software)
 - Nvidia CUDA Toolkit (Open Source Software)
 - Microsoft Office 2016 or higher
- The lab should be equipped with high speed internet connectivity, white boards and projectors for the presentations

For Samatrix Consulting Pvt. Ltd.


Authorised Signatory



Imagine xp



BD 136066

Memorandum of Understanding (hereinafter referred to as "MoU") made and entered into on 30th December 2020 by and between:

(1) ImagineXP™ a brand-trademarked under Giggle Galaxy Private Limited a company having its corporate office at Office No. 401, 4th Floor, Golden Empire, Opposite Syngenta, Baner, Pune, Maharashtra - 411045, India (hereinafter referred to as the "IMAGINXP™")

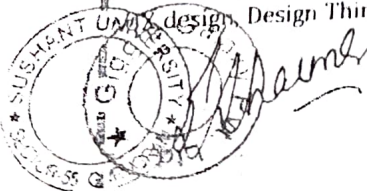
AND

(2) Sushant University having its office at Sector 55, Golf Course Road, Gurgaon, Haryana - 122003 (hereinafter referred to as "Sushant University").

IMAGINXP™ and the SUSHANT UNIVERSITY shall be individually referred to as "Party" and collectively as "Parties"

WHEREAS SUSHANT UNIVERSITY is a Premier Private University in the country and provides education to 3500+ students. SUSHANT UNIVERSITY is committed to creation of a state of art centre of excellence in UX design and other future skills to provide career ready courses to students in User Experience Design and future skills including robotics, automobile design, game and animation, construction management, FinTech, Entrepreneurship etc.

WHEREAS IMAGINXP™ is a curriculum, teaching and certification organization in the field of design, Design Thinking and Future Skills that has been training professionals, corporates



25 NOV 2020

संख्या: ...
दिनांक: ...
विषय: ...
प्रति: ...

स्वास्थ्य विभाग, जयपुर
D-340, मालवीय नगर, जयपुर

1. निदेशिका संख्या	
2. निदेशिका दिनांक	
3. निदेशिका विषय	
4. निदेशिका प्राप्ति तिथि	
5. निदेशिका प्रेषित तिथि	
6. निदेशिका प्रेषित स्थान	
7. निदेशिका प्रेषित व्यक्ति	
8. निदेशिका प्रेषित विभाग	

RECEIVED
25 NOV 2020



and students. As one of the premier UX and future skills focused organisations in the country, IMAGINXP is at the helm of bringing about a design, future skill and digital revolution to make India's Global Design and Digital Future Skills Destination. With training centres across the country, IMAGINXP has worked with various colleges, universities, corporates, mid-level management and senior management on design modules that include Design Thinking, User Experience Design, designing for mobile, creating and leading a UX team and future skills courses over the last many years.

WHEREAS SUSHANT UNIVERSITY is inclined to enter into a collaboration with IXP to create a state of art centre of excellence and provide industry relevant courses to students.

WHEREAS IMAGINXP is willing to enter into collaboration to create a state of art centre of excellence and provide industry relevant courses to students in SUSHANT UNIVERSITY.

1. DEFINITIONS

As used in this MOU, unless expressly otherwise stated, the following terms shall have the meanings defined below:

"Confidential Information" shall mean and include any and all current and future curriculum information, case studies, assignments, projects, frameworks, question bank, upcoming course details and any other sensitive information to the extent of being communicated between the Parties whether in written, electronic, website based, or other form.

"Intellectual Property" shall mean patents, trademarks, service marks, trade names and copyrights and applications, licenses and rights with respect to the foregoing, and all trade secrets, including know-how, inventions, designs, processes, works of authorship, manuals, documentation, computer programs and technical data and information.

2. PURPOSE

The purpose behind executing the present MOU is for facilitating collaboration between the Parties, exclusively for the courses mentioned above with SUSHANT UNIVERSITY.

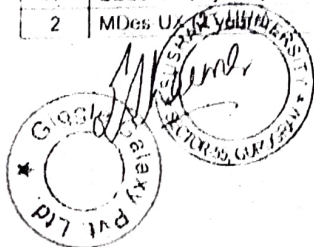
This MOU gives exclusivity to SUSHANT UNIVERSITY for the first batch of the mentioned degree courses in Gurgaon.

3. COMMENCEMENT OF PROGRAMS & ELIGIBILITY FOR ADMISSION:

SUSHANT UNIVERSITY will create new programmes subject to the approval of the regulatory bodies, if any, from upcoming session to run these courses.

The eligibility for admission in degree programs will be as follows

S. No.	Name of the Course	Eligibility
1	BDes UX (4 years)	Min 50% marks in class XII
2	MDes UX	Min 50% marks in Graduation



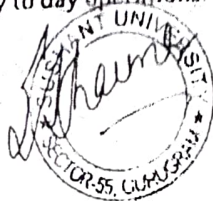
3. BBA FinTech & Digital Banking (4 Years)
4. MBA in Disruptive Entrepreneurship (4 Years)

Min 50% mark in Graduation

4. RESPONSIBILITIES

4.1 RESPONSIBILITIES OF SUSHANT UNIVERSITY:

- a) SUSHANT UNIVERSITY shall be responsible for admission, enrolment, conduct of examination, publishing of results, issue of mark card, award of Degree and other administrative responsibilities as per Sushant University Academic Ordinance.
- b) Shall provide all necessary infrastructure for running the course, such as:
 - i. Classrooms, should be able to accommodate the batch size as per decision of SUSHANT UNIVERSITY and IMAGINXP™. All classes must be equipped with projector, AV facility and whiteboard.
 - ii. Computer lab for students - One dedicated computer Lab for the course with necessary required software licenses.
 - a. **Hardware requirements:** Computer systems compatible for required software.
 - b. **Software requirement:**
 - i. Azure RP tool - For Wireframing & prototyping
 - ii. Adobe Illustrator
 - iii. Adobe Photoshop
 - c. **Other peripherals:**
 - i. Printers
 - ii. Scanners
 - iii. Multimedia Equipment: Speakers & Microphones
3. E-mail and Internet facilities for faculty and students.
4. Appropriate cabins and working space / cabins for faculty.
5. On the days of admission, a table will be provided for counselling for IMAGINXP™ along with any other support required for counselling of students.
6. Required content/books/journal/publications will be added to the library as suggested by IMAGINXP™ in a phased manner.
7. IMAGINXP™ needs to send the list of books for the academic year.
8. Support from examination and academics department for smooth running of the course.
9. Support in printing of all required reading material, class materials and assignments.
10. Any other special requirement related to infrastructure which is recommended by IMAGINXP™ for the successful delivery of the program as per prevailing norms of SUSHANT UNIVERSITY. Same needs to be finalised and confirmed within 3 months of commencement of the first program.
- c) Shall intimate the exact number of admissions to IMAGINXP™, upon completion of the admission cycle by 30th September in case of degree programs.
- d) Appoint a course coordinator / Dean / HoD for smooth running of the course and day to day operations.



IMAGINXP™ will be responsible for all the expenses incurred by IMAGINXP™ while running the program. The program fee of INR 10,000 will be used to all the expenses incurred by IMAGINXP™ in coordination with the University. The program fee will be paid to the University. IMAGINXP™ will be responsible for all the expenses incurred by IMAGINXP™ while running the program.

IMAGINXP™ shall ensure the compliance of all government regulations and other important approval required for running the program.

IMAGINXP™ shall prepare a special hand-out/ prospectus/ admission brochure for program to distinguish and market the program to prospective students.

IMAGINXP™ shall publish all admission notification regarding the program, marketed by the University.

SUSHANT UNIVERSITY will be responsible for maintaining grade data and managing backlog exams and related results.

The guidelines will be jointly made and will be followed by both the parties for delivery of subjects in SUSHANT UNIVERSITY in letter and spirit.

4.2 RESPONSIBILITIES OF IMAGINXP™

a) IMAGINXP™ will appoint a single point of contact (Herein after referred to as "SPOC") as the academic course coordinator for the program. The SPOC will be responsible for day to day operations and coordination for running of the course. In order to have better coordination and proper administrative control over the students:

1. The SPOC will be in regular touch with the Director / Dean.

2. A quarterly review meeting of SUSHANT UNIVERSITY officers, IMAGINXP™ officers, SPOC and HoD of the department must be held either in person or over a web call duly co-ordinated by HoD/CODE.

b) IMAGINXP™ will support the University in admissions of the course. Will educate the Admission Team at all levels.

c) IMAGINXP™ will provide lesson plans, assignments, quiz, reading materials, exercise sheets, workbooks to the students including classes of regular and backlog papers.

d) Responsible for setting question paper, evaluation of exam paper and conducting jury as per University calendar including backlog papers.

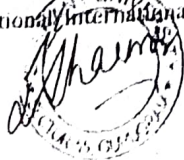
e) Any site visits, online courses, Guest lectures over and above agreed delivery terms would be extra for which no extra payment would be made to IMAGINXP™.

f) The cost of travel, stay for such a visit will be provided by SUSHANT UNIVERSITY on pre-approval as per their University norms. However same should be pre approved by the Director.

g) IMAGINXP™ would ensure that faculty being deputed must be qualified and certified after training with IMAGINXP™. The Travel and stay arrangements for IMAGINXP™ faculty will be taken care by IMAGINXP™.

h) Regular feedbacks from the students will be obtained both by SUSHANT UNIVERSITY and IMAGINXP™ and if there are any complaints/suggestions the same would be implemented without any delays.

- m) The University reserves the right to ask IMAGINXP™ for replacement any of its Faculty during any time of this agreement which IMAGINXP™ would be liable to do at its own cost and risk provided show cause for such replacement.
- n) The program of study will be designed and compiled as per norms and standards of UGC. Further IMAGINXP™ would ensure that the students are exposed to the latest software and products, will invite top Faculty/Industry expert for Guest lectures, will arrange site visits and Industry visits for the students. The profiles of the guest lecturers would be approved by the University. For organizing these events IMAGINXP™ would not be paid anything extra and the same would be part of their scope of services. Further IMAGINXP™ would ensure that the course and the program of study is of national and international standards and should be able to compete with any other similar program being offered in the country.
- o) International Collaborations: In case if IMAGINXP™ collaborates in the present or future with a third party, then the same shall be intimated to the University, after which it would be the discretion of the University to enter into any such collaboration(s).
- p) ~~Further~~ Any modifications, innovations, improvisation, tests, etc. in this program which IMAGINXP™ devises in the course of time will automatically be covered at SUSHANT UNIVERSITY without any extra cost. Further IMAGINXP™ would ensure that it would not offer better technical terms or course structure for the said courses to any of its partner institute or Centre in India. If SUSHANT UNIVERSITY learns about the same, it would be considered as a Breach.
- q) Shall follow the course curriculum approved by the Board of Studies (BOS) of SUSHANT UNIVERSITY.
- r) Will provide a member to attend BOS meetings. Remuneration if any for attending any meetings will be as per the norms of SUSHANT UNIVERSITY.
- s) Project reports submitted by the students as partial fulfillment of programs shall be the proprietary of SUSHANT UNIVERSITY. University agrees to allow IMAGINXP™ to use the student projects for academic and promotional purposes, appropriately cited to award credit to the students and Sushant University. However, UNIVERSITY reserves the right to amend/withdraw this clause, in case UNIVERSITY feels that same is not in the interest of students of UNIVERSITY.
- t) All evaluations by IMAGINXP™ must be in the SUSHANT UNIVERSITY campus only and all records, including Question Papers and Answer Booklets to be maintained on Campus.
- u) Assessments & continuous evaluation will be conducted by IMAGINXP™ faculty as per the existing policy of the University or as per changed Guidelines of University from time to time.
- v) IMAGINXP™ will be responsible for managing backlog exams including classes (irrespective of student nos.) for subjects taught by IMAGINXP™ faculty as per university guidelines.
- w) Shall provide support in projects, internships and placements.
- x) Shall provide each eligible student with fair number of chances to appear for an interview in University for final internship / placement in companies of National/International good repute. The eligibility for placement will be as per


 Shant





- SUSHANT UNIVERSITY and in coordination with University placement department.
- Shall assist SUSHANT UNIVERSITY in preparing content for publicity materials for the above mentioned programmes and display in different media after ensuring that they are in conformity with the course. Such publicity should prominently display the IMAGINXP™ logo and such advertisement materials must be published only after joint approval of SUSHANT UNIVERSITY AND IMAGINXP™.
 - It is mandatory for all faculty members of IMAGINXP™ to follow rules and regulations of SUSHANT UNIVERSITY.
 - Attendance will be taken by IMAGINXP™ faculty for the subjects taught by them and entered/uploaded in University records/ERP system.
 - Shall be responsible for preparing all rec. log and training material for the subjects that IMAGINXP™ faculty will teach.
 - IMAGINXP™ will recommend member of jury for the evaluation of the final year project of students. The jury members will be approved by SUSHANT UNIVERSITY and will be paid as per Sushant University norms.

4. BATCH SIZE & STUDENT INTAKE

- The competent authority of SUSHANT UNIVERSITY will approve the number of seats in the said courses in consultation with ImaginXP and get approval for the same from regulatory authorities.
- SUSHANT UNIVERSITY and IMAGINXP™ will mutually decide the MoQ for each year.

5. EXAMINATION

Examinations will be held in accordance with the rules and guidelines laid down by UGC and as per SUSHANT UNIVERSITY norms.

6. MARKETING & PROMOTIONS

- The expenses for all marketing activities for admissions carried out by the University will be borne by SUSHANT UNIVERSITY as per the process followed at SUSHANT UNIVERSITY presently.
- IMAGINXP™ will support SUSHANT UNIVERSITY in any content requirement for creation of marketing collaterals related to this course.
- This MOU will give SUSHANT UNIVERSITY right to use and publicise the course and contents along with use of IMAGINXP™ and related logos.
- IMAGINXP™ will be responsible for training and mentoring of SUSHANT UNIVERSITY admissions and counselling teams on the MDES-UX program and career opportunities after course completion. During counselling at least one member of IMAGINXP should be present at University campus/counselling centers.
- In no event shall a Party publicize or make any press releases in connection with this MoU or the services provided hereunder without the prior written approval of the other Party. However, either party is entitled to use the other as a reference, including displaying their trademark in marketing materials.



7. REVENUE SHARE AND PAYMENTS

S. No.	Name of the Course	Content	ImaginXP Share
1	BDes-UX (4 years)	24 papers delivered by IXP in 4 years	1. 20% P. 80.00% 2. 20% P. 80.00% 3. 20% P. 80.00% 4. 20% P. 80.00%
2	MDes-UX (4 years)	18 papers delivered by IXP in 2 years	1. 20% P. 80.00% 2. 20% P. 80.00%
3	BBA Fintech & Digital Banking (3 years)	All Subjects	65% of Sushant School of Business & Management Annual Tuition Fees depending on the rate basis
4	MBA in Disruptive Entrepreneurship (2 years)	All Subjects	65% of Sushant School of Business & Management Annual Tuition Fees depending on the rate basis

- It is agreed that this fees will be applicable only for the 2020-2021 academic batch.
- The above fees will be revised at the start of each academic year in collaboration by both parties. The fee-payment schedule for each new academic year will be added as an addendum to this MOU.

8.2 PAYMENT TERM

- These rates are all inclusive of taxes.
- IMAGINXP will raise the invoice on 01st Sept and on 01st Feb every year based upon registrations of students studying the course for payment collectively for students. If there are any additional admissions after 01st September will be adjusted in the invoice raised on 01st Feb.
- In case of Back paper, the respective student will be allowed to attend classes with the regular batch for which no extra charges / amount is payable to ImaginXP. In case of Back paper no fees is payable for re-assessment of papers.
- All invoices will be paid within 30 days of raising the invoice to SUSHANT UNIVERSITY.

9. Other related Points:

- Executive Body** - There will be a principal executive body that will ensure implementation of the content of this MOU and also provide clarity in case any new issue arises or any point is not covered in this MOU, the decision of this body would be final and binding. In case the members of IMAGINXP™ do not agree to any point, decision of the Vice Chancellor would be final and binding. For any matter of utmost importance the representative of IMAGINXP™ can represent to Chairman, BOG of SUSHANT UNIVERSITY. Further wherever there is change in any policy matter, financial matter, change in load distribution the recommendation of this body along with of respective



statutory bodies would be forwarded to the Chairman, BOG, SUSHANT UNIVERSITY for final approval.

This body should at least meet twice a year. The constitution would be as follows:

- i. Vice-Chancellor, Chairman
- ii. Director/Dean, Faculty of Arch and Design, SUSHANT UNIVERSITY
- iii. SUSHANT UNIVERSITY SPOC of the program
- iv. One Senior Faculty of SUSHANT UNIVERSITY nominated by Vice-Chancellor
- v. Director of Giggle Galaxy Pvt. Ltd.
- vi. SPOC of Giggle Galaxy Pvt. Ltd.

Executive committee must be effectively formulated to meet twice a year.

10. CONFIDENTIALITY

- a) Parties shall not disclose each other's Confidential Information to any third party without the prior consent of the disclosing Party. Parties shall not use each other's Confidential Information for any purposes other than for which such Confidential Information was disclosed.
- b) Confidential Information shall not be afforded the protection of this MoU if such Information:
 1. has been, is now, or later becomes publicly available through no fault of the Party receiving such Confidential Information;
 2. has been, is now, or later becomes rightfully learned by the Party receiving such Confidential Information from a third party who is not under restriction or duty imposed by the Party disclosing such Confidential Information or applicable law;
 3. has been, is now, or later is furnished to third parties generally by the Party disclosing such Confidential Information, if such disclosure is, or has been made to third parties generally without similar restriction, duty or limitation of use;
 4. was known to the Party receiving such Confidential Information prior to the date it received such Confidential Information from the Party disclosing the Confidential Information, or;
 5. has been, is now, or later is independently developed by the Party receiving such Confidential Information without use of or resort to such Confidential Information, and can be so proven by written records.



statutory bodies would be forwarded to the Chairman, BOG, SUSANT UNIVERSITY for final approval.

This body should at least meet twice a year. The constitution would be as follows:

- i. Vice Chancellor - Chairman
- ii. Director, Dean, Faculty of Arch and Design, SUSANT UNIVERSITY
- iii. SUSANT UNIVERSITY SPOC of the program
- iv. One Senior Faculty of SUSANT UNIVERSITY nominated by Vice Chancellor
- v. Director of Giggle Galaxy Pvt. Ltd.
- vi. SPOC of Giggle Galaxy Pvt. Ltd.

Executive committee must be effectively formulated to meet twice a year.

10. CONFIDENTIALITY

a) Parties shall not disclose each other's Confidential Information to any third party without the prior consent of the disclosing Party. Parties shall not use each other's Confidential Information for any purposes other than for which such Confidential Information was disclosed.

b) Confidential Information shall not be afforded the protection of this MoU if such Information:

1. has been, is now, or later becomes publicly available through no fault of the Party receiving such Confidential Information;
2. has been, is now, or later becomes rightfully learned by the Party receiving such Confidential Information from a third party who is not under restriction or duty imposed by the Party disclosing such Confidential Information or applicable law;
3. has been, is now, or later is furnished to third parties generally by the Party disclosing such Confidential Information, if such disclosure is, or has been made to third parties generally without similar restriction, duty or limitation of law;
4. was known to the Party receiving such Confidential Information prior to the date it received such Confidential Information from the Party disclosing the Confidential Information, or;
5. has been, is now, or later is independently developed by the Party receiving such Confidential Information without use of or resort to such Confidential Information, and can be so proven by written records.



1. INTELLECTUAL PROPERTY RIGHTS

Intellectual Property that belongs to IMAGINXP™ will continue to be in the sole ownership of IMAGINXP™. No rights of any kind whatsoever in any invention, copyright, trade secret or any other form of intellectual property (collectively defined as "IP") are granted or transferred under this MOU. Any IP exchanged pursuant to this MOU shall be governed by the terms of a separate written agreement between the parties.

12. NON-SOLICITATION

SUSHANT UNIVERSITY shall not solicit, employ or attempt to employ or offer any employment or other form of services directly or indirectly either by itself or through its associates to any of the personnel of IMAGINXP™ who worked for the SUSHANT UNIVERSITY under this MOU without the prior written consent of IMAGINXP™.

13. INDEMNITY

Each party will indemnify the other party and its employees against any and all expenses, liabilities, losses, claims, damages and proceedings arising from complaints about courses or the Programme or any other complaint of professional negligence arising in connection with the implementation of this MOU. Any claim for losses under this MOU shall be restricted to either party's aggregate liability arising out from this MOU.

14. FORCE MAJEURE

If and to the extent that a Party's performance of any of its obligation under this MOU is hindered or delayed by fire, flood, earthquake, elements of nature, epidemic and pandemic or acts of God, or war, terrorism, riots, civil disorders, rebellions or revolutions or any other similar cause beyond the reasonable control of such Party (each a "Force Majeure Event") and such non-performance, hindrance or delay could not have been prevented by reasonable precautions, then the non-performing, hindered or delayed Party will be excused for such non-performance, hindrance or delay, as applicable, of those obligations affected by the Force Majeure Event for as long as such Force Majeure Event continues and such Party continues to use its best efforts to recommence performance whenever and to whatever extent possible without delay, including through the use of alternative sources, workaround plan or other means. The Party whose performance is prevented, hindered or delayed by a Force Majeure Event will, immediately, notify the other Parties of the occurrence of the Force Majeure Event and describe in reasonable detail the nature of the Force Majeure Event.

If a Force Majeure Event continues for a continuous period exceeding 30 days, the Parties shall mutually agree on the future course of action. However, despite all efforts made by the Parties in good faith, if the Force Majeure Event continues for a period of 90 days, either of the Parties shall have the right to terminate this MOU by giving the other Parties a notice of termination in writing.



15. SEVERABILITY

If any provision of this MOU shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision thereof and this MOU shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein. Any invalid or unenforceable provision of this MOU shall be replaced with a provision that is valid and enforceable and most nearly gives effect to the original intent of the invalid/unenforceable provision.

16. LIABILITY

- a) The Parties will not be liable for injuries or damages to persons or property resulting from any cause whatsoever, with the exception of bodily injuries, death or tangible property damage caused by such Party's gross negligence or wilful misconduct.
- b) In no event shall the Parties be liable to each other for any damages resulting from loss of data, loss of use or loss of revenue and each Party further disclaim any and all liability for indirect, incidental, special, consequential, punitive or other similar damages.

All notices, consents, or approvals required by this Agreement shall be in writing sent by certified or registered air mail, postage prepaid (confirmed by such certified or registered mail), or by facsimile or electronic mail (confirmed by an electronic receipt confirmation) to the Parties at the addresses set forth hereunder:

For Giggle Galaxy Pvt. Ltd.

For Sushant University

Attention: Abhayjeet Singh, Chief
Academic Officer, ImaginXP
abhayjeet@imaginxp.com
Attention: Dr. Sanjeev Kumar
Sharma, Registrar, Sushant
University
registrar@sansaluniversity.edu.in

17. DISPUTE RESOLUTIONS AND JURISDICTION

In the event of any disputes between the parties only the courts in Gurugram shall have exclusive jurisdiction. But no court case shall be preferred by either party until Arbitration has been resorted to and proved unfruitful.

18. ENTIRE AGREEMENT

This MOU along with the agreement dated 30.01.2020 between the Parties constitutes the entire agreement and understanding of the Parties with respect to the subject matter hereof and supersedes any and all prior negotiations, correspondence, agreements, understandings duties or obligations between the Parties with respect to the subject matter hereof.

19. TERMINATION

Either Party shall have the right to terminate the agreement in the event of violation of any of the conditions by giving one month's notice. In such an event, students already admitted in the course shall be enabled to complete their course of study and appear for the relevant



examinations. The obligations of both the parties pertaining to the discharge of their responsibilities towards the completion of the course for students already admitted will continue to be in force during such period irrespective of termination of the Agreement.

20 AMENDMENT

During the operation of the MOU, circumstances may arise which may call for alteration in the MOU, which shall be mutually discussed and agreed upon in writing and shall form the part and parcel of the original MOU.

Having gone through each and every condition of the Agreement and having understood it clearly and perfectly both the parties affix their signatures below as attesting to this deed on

For SUSHANT UNIVERSITY

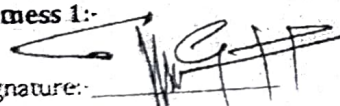
Name: - Dr. Sanjeev Kumar Sharma
Designation: - Registrar
Sushant University

Signature: 

Place: - Gurugram

Date: - 30-12-2020

Witness 1:-

Signature: 

Name: - DR. GOPAL MENON

Address: - GURGAON. 30.12.2020

For Giggle Galaxy Pvt. Ltd.

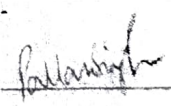
Name: - Abhayjeet Singh
Designation: - Chief Academic Officer
Giggle Galaxy Pvt. Ltd.

Signature: 

Place: - Gurugram

Date: - December 30, 2020

Witness 2:-

Signature: 

Name: - Pallavi Singh

Address: - Gurugram. Dec 30, 2020



MEMORANDUM OF UNDERSTANDING

Between

Sushant University

And

UAS International A Unit of United Accrual Services Pvt. Ltd.

1. Purpose of this Memorandum of Understanding

This Memorandum of Understanding ("MoU") is made between the "Sushant University" (herein after referred to as Sushant University and UAS International a unit of United Accrual Services Pvt. Ltd. (hereinafter referred to as "UAS International"), in regard to promote Internship, Live Projects, Final Placement, International Industrial Visits and Student Exchange Program abroad.

2. Parties to the Memorandum of Understanding

Sushant University

Sushant University, formerly Ansal University, located in Gurugram, Haryana, India, offers diverse undergraduate, postgraduate, and doctoral programs in fields such as engineering, architecture, design, management, law, and hospitality. The university prioritizes practical learning, research, and industry engagement, providing students with a comprehensive education. Its modern campus, experienced faculty, and strategic location in a business hub contribute to a well-rounded academic experience.

UAS International

UAS International, established in 2013, works on maximizing returns through our exclusive high profile network ranging from top government banks co cure private banks. Initially starred as a human resource development organization, we have since expanded and flourished into various segments, such as:

2013 UAS International A Unit of United Accrual Services Pvt. Ltd.

2014 - UAS International Hostel Chains

2016 - UAS International holidays Pvt. Ltd.

2019 - Aloft Career

At UAS International we pride ourselves on providing choice, value for money and the highest quality) personnel service - all delivered in simple, largon - free, teems. UAS International is led by a professionally qualified team of advisors. We bring a fresh face and a fresh perspective to a range of financial matters and our proven track record has been built on quality advice and integrity. UAS International is determined to build strong, long lasting, personal relationship with our clients.



3. Principles and Scope of Cooperation

3.1 UAS International will be supervising and organizing the Immersion Program and all communications with the host international university. Sushant University will have no liability in this.

3.2 UAS International will be completely responsible for all concerns or issues that the students may have during the program with respect to the agreement between the parties. Sushant University will have no liability in this.

3.3 Payment Performance

- A. That payments by students in relation to programs shall be collected by UAS International itself
- B. That if payments are made to college by students, then college shall transfer the amount in accounts of UAS International with surplus 2% TDS pursuant to present Government Policies
- C. That UAS International shall amend the terms and conditions of the MoU pursuant to any change in the Government Policies

4. Proposed Modes of Collaboration:

UAS International and Sushant University propose to collaborate through

- 1. Exchanging of expertise by means of guest lectures, workshops for the benefit of students
- 2. Taking students to International Industrial visit to Dubai, London and other 19 more countries from all courses like BBA, B.Com., M.Com., MBA, PGDM, B.Tech, M.Tech., Law etc.
- 3. Taking students for Domestic as well as International College trips from all courses like BBA, B.Com., M.Com., MBA, PGDM, B.Tech., B.Tech., Law etc.
- 4. Hiring students for Internship and 12 students per Month in Live Project for practical training
- 5. Will be coming for campus recruitment where intake depends up on the clearance of all the rounds by the candidate in the selection process
- 6. Both the organization can use the logo in branding or in above mentioned tie ups on website, placement brochure
- 7. Faculty development program
- 8. Joint research conferences, awareness programs etc.
- 9. Certification programs
- 10. Inputs on curriculum design



5. Contact Persons

To facilitate cooperation under this MoU, both parties agree to designate contact persons for the purpose of communicating information and coordination any necessary activities. The following people will be the designated persons:

Sushant University

Dr. Sanjeev Kumar Sharma
Pro Vice Chancellor & Registrar
registrar@sushantuniversity.edu.in
+91-9711806766

UAS International (A Unit of Accrual Services Pvt. Ltd.)

Mr. Ishan Taneja
MD / CEO
md@uasinternational.in
+91 9999996324

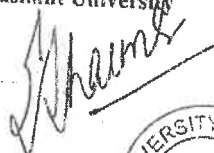
6. Duration

This MoU is valid for 5 Years and each party shall be at full liberty to terminate the collaboration with a notice period of 3 months

IN WITNESS WHEREOF, each of the undersigned parties represents and warrants that it has the full authority to sign and enter into this MoU on behalf of the respective institution and have signed this MoU/Agreement at Gurugram on the date 22nd August, 2023

Signed on behalf of

Sushant University



Authorized Signatory

Dr. Sanjeev Kumar Sharma
Pro Vice Chancellor & Registrar
Sushant University
Sector 55, Gurugram

Signed on behalf of

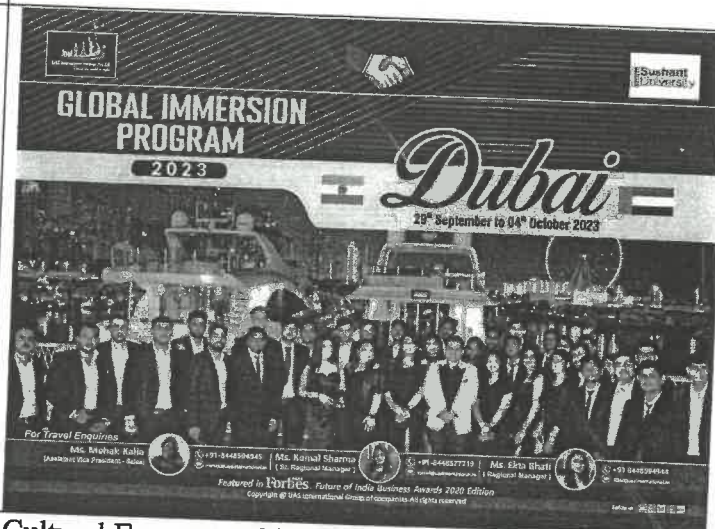
UAS International (A unit of United
Accrual Services Pvt. Ltd.)



Authorized Signatory

Mr. Ishan Taneja
MD/CEO
UAS INTERNATIONAL
A unit of United Accrual services
Pvt. Ltd.

Global Immersion Program Report

Contents	Description
1. Name of company/ organization	Global immersion Program in Dubai with UAS International
2. Date*	29th September-4th October 2023
3. Time*	9:00 am – 5:00 pm
4. Creatives	
5. Purpose of Field Visit	Cultural Exposure, Global Business Understanding, Networking Opportunities, Hands-On Learning, Language Skills Development, Personal Growth
6. Organized by (School/Centre Name*)	Centre for International Relations
7. Student Strength	42
8. Faculty Mentors* (only no. to be written, list in excel or word should be maintain at the department level as proof for any further requirement)	2
9. YouTube/Facebook Link: (if live steamed or video posted on FB/YT)	NA
10. Social media link (promoting in any one Facebook/Instagram/Twitter is mandatory)	https://www.instagram.com/p/Cx5nZ0FReaE/?img_index=1&igsh=MTV4dDJlbndidTM2aA==
11.No. of External Participants	NA



(students+faculty) [write
NA if not applicable]

12. Photograph-2



Students during the Industrial visit to Dnata Logistics



Students at Fly Dubai

**13. Brief Description (min 250
to max 800 words)***

Students embarked on a five-day educational tour of Dubai, experiencing its culture, adventure, and industry. They enjoyed a Dhow Cruise with Arabic hospitality, a thrilling Desert Safari, and visited Ferrari World for insights into automotive technology. The Sheikh Zayed Grand Mosque provided lessons in architecture and cultural diversity. Industrial visits to Flydubai and Dnata Logistics offered real-world exposure to aviation and logistics. A trip to Burj Khalifa showcased engineering marvels, while Dubai malls highlighted retail strategies. The journey blended learning with adventure, enriching students' understanding of history, business, and innovation in a global context.

It was an opportunity to see first hand how retail environments evolve to meet the changing demands of consumers in a global and dynamic marketplace like Retail Management, Economics and Business.

	Entrepreneurship, Customer Service, Technology Integration
14. Outcome*	Cross-Cultural Competence, Industry Insights, Professional Network, Enhanced Resume, Increased Confidence, Academic Enrichment
15. Attendance Sheet*	Attached
16. Report Submitted by (write faculty coordinator name)	Dr. Gunjan A Rana



As on: 22/9/23

$201 \rightarrow 1 \times 4$
 $501 \rightarrow 4 \times 4$
 $502 \rightarrow 4 \times 4$

+ Gouri Jais. Ishabag

~~off map~~ 25/9/23 NAUdon for
source of
me
25/09/23

So $\Delta: 10 - 1 = 9$

SET 3

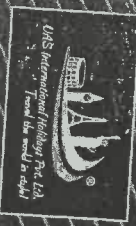
Phenyl: 1

SAN: 1/42/



2. Siblings Relative

- Jaiwar (collected by SS)
- Gauri Jain



GLOBAL IMMERSION PROGRAM

2023



Dubai

29th September to 04th October 2023



For Travel Enquiries

Ms. Mehak Kalia
(Assistant Vice President - Sales)



+91-8448594945
mehak@uasinternational.in

Ms. Komal Sharma
(Sr. Regional Manager)



+91-8448577719
komal@uasinternational.in

Ms. Ekta Bhati
(Regional Manager)



+91 8448594944
RM2@uasinternational.in

Featured in **Forbes**, *Future of Business Awards 2023* edition
Copyright © UAS International Holdings Pvt. Ltd. All rights reserved



MEMORANDUM OF UNDERSTANDING

Between

Sushant University

And

UAS International A Unit of United Accrual Services Pvt. Ltd.

1. Purpose of this Memorandum of Understanding

This Memorandum of Understanding ("MoU") is made between the "Sushant University" (herein after referred to as Sushant University and UAS International a unit of United Accrual Services Pvt. Ltd. (hereinafter referred to as "UAS International"), in regard to promote Internship, Live Projects, Final Placement, International Industrial Visits and Student Exchange Program abroad.

2. Parties to the Memorandum of Understanding

Sushant University

Sushant University, formerly Ansal University, located in Gurugram, Haryana, India, offers diverse undergraduate, postgraduate, and doctoral programs in fields such as engineering, architecture, design, management, law, and hospitality. The university prioritizes practical learning, research, and industry engagement, providing students with a comprehensive education. Its modern campus, experienced faculty, and strategic location in a business hub contribute to a well-rounded academic experience.

UAS International

UAS International, established in 2013, works on maximizing returns through our exclusive high profile network ranging from top government banks co cure private banks. Initially starred as a human resource development organization, we have since expanded and flourished into various segments, such as:

2013 - UAS International A Unit of United Accrual Services Pvt. Ltd.

2014 - UAS International Hostel Chains

2016 - UAS International holidays Pvt. Ltd.

2019 - Aloft Career

At UAS International we pride ourselves on providing choice, value for money and the highest quality) personnel service - all delivered in simple, largon - free, teams. UAS International is led by a professionally qualified team of advisors. We bring a fresh face and a fresh perspective to a range of financial matters and our proven track record has been built on quality advice and integrity. UAS International is determined to build strong, long lasting, personal relationship with our clients.



3. Principles and Scope of Cooperation

3.1 UAS International will be supervising and organizing the Immersion Program and all communications with the host international university. Sushant University will have no liability in this.

3.2 UAS International will be completely responsible for all concerns or issues that the students may have during the program with respect to the agreement between the parties. Sushant University will have no liability in this.

3.3 Payment Performa

- A. That payments by students in relation to programs shall be collected by UAS International itself
- B. That if payments are made to college by students, then college shall transfer the amount in accounts of UAS International with surplus 2% TDS pursuant to present Government Policies
- C. That UAS International shall amend the terms and conditions of the MoU pursuant to any change in the Government Policies

4. Proposed Modes of Collaboration:

UAS International and Sushant University propose to collaborate through

1. Exchanging of expertise by means of guest lectures, workshops for the benefit of students
2. Taking students to International Industrial visit to Dubai, London and other 19 more countries from all courses like BBA, B.Com., M.Com., MBA, PGDM, B.Tech, M.Tech., Law etc.
3. Taking students for Domestic as well as International College trips from all courses like BBA, B.Com., M.Com., MBA, PGDM, B.Tech., B.Tech., Law etc.
4. Hiring students for Internship and 12 students per Month in Live Project for practical training
5. Will be coming for campus recruitment where intake depends up on the clearance of all the rounds by the candidate in the selection process
6. Both the organization can use the logo in branding or in above mentioned tie ups on website, placement brochure
7. Faculty development program
8. Joint research conferences, awareness programs etc.
9. Certification programs
10. Inputs on curriculum design



5. Contact Persons

To facilitate cooperation under this MoU, both parties agree to designate contact persons for the purpose of communicating information and coordination any necessary activities. The following people will be the designated persons:

Sushant University

Dr. Sanjeev Kumar Sharma
Pro Vice Chancellor & Registrar
registrar@sushantuniversity.edu.in
+91-9711806766

UAS International (A Unit of Accrual Services Pvt. Ltd.)

Mr. Ishan Taneja
MD / CEO
md@uasinternational.in
+91 9999996324

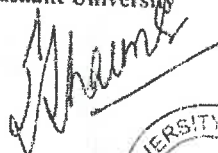
6. Duration

This MoU is valid for 5 Years and each party shall be at full liberty to terminate the collaboration with a notice period of 3 months

IN WITNESS WHEREOF, each of the undersigned parties represents and warrants that it has the full authority to sign and enter into this MoU on behalf of the respective institution and have signed this MoU/Agreement at Gurugram on the date 22nd August, 2023

Signed on behalf of

Sushant University



Authorized Signatory

Dr. Sanjeev Kumar Sharma
Pro Vice Chancellor & Registrar
Sushant University
Sector 55, Gurugram

Signed on behalf of

UAS International (A unit of United
Accrual Services Pvt. Ltd.)




Authorized Signatory


Mr. Ishan Taneja
MD/CEO
UAS INTERNATIONAL
A unit of United Accrual services
Pvt. Ltd.

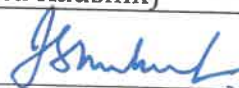


Global Immersion Program Report

Contents	Description
1. Name of company/ organization	Global immersion Program to Malaysia with UAS International
2. Date*	26 th Jan – 1 st Feb 2024
3. Time*	9:00 am – 5:00 pm
4. Creatives	
5. Purpose of Field Visit	The purpose of the Malaysia visit was to provide students with a global business perspective, fostering cross-cultural understanding and practical industry insights through collaboration with SEGi University, thereby enhancing their international employability and global awareness.
6. Organized by (School/Centre Name*)	Centre for International Relations
7. Student Strength	2
8. Faculty Mentors* (only no. to be written, list in excel or word should be maintain at the department level as proof for any further requirement)	NA
9. YouTube/Facebook Link: (if live steamed or video posted on FB/YT)	NA
10. Social media link (promoting in any one Facebook/Instagram/Twitter is mandatory)	NA



<p>11.No. of External Participants (students+faculty) [write NA if not applicable]</p>	<p>NA</p>
<p>12. Photograph-2</p>	 <p>Students at Segi University, Kuala Lumpur, Malaysia</p>
<p>13. Brief Description (min 250 to max 800 words)*</p>	<p>A global immersion program to Kuala Lumpur, Malaysia, provided Sushant University School of Business students with a transformative experience. The program focused on international business perspectives within a Southeast Asian context, leveraging Malaysia's diverse economy and strategic location.</p> <p>Students engaged in academic sessions covering digital marketing, entrepreneurship, and supply chain management, delivered by SEGi University faculty and industry experts. Industry visits to prominent Malaysian companies offered practical exposure to real-world operations, broadening students' understanding of global business practices.</p> <p>A strong emphasis on cultural exchange fostered cross-cultural communication and understanding. Students interacted with Malaysian peers, participated in workshops, and explored Kuala Lumpur, building</p>

	<p>lasting friendships. Networking opportunities connected students with international professionals, enhancing their career prospects.</p> <p>The program developed crucial soft skills, including adaptability and cross-cultural competence, while promoting global citizenship. The successful collaboration between Sushant and SEGi Universities provided a holistic learning experience, integrating academic, industry, and cultural activities. This immersion significantly enhanced students' global awareness and prepared them for success in an interconnected world.</p>
14. Outcome*	<p>The global immersion visit to Malaysia yielded multifaceted outcomes for the participating students. Primarily, it fostered a profound understanding of international business practices within the Southeast Asian context through direct exposure to Malaysian industries and academic perspectives at SEGi University. Students gained practical insights into diverse sectors, enhancing their global business acumen. Furthermore, the program cultivated invaluable cross-cultural competencies through interactions with Malaysian students and exposure to local culture, promoting adaptability and communication skills. The visit also expanded students' professional networks, connecting them with international professionals and creating potential avenues for future collaborations and career opportunities. Ultimately, the immersion experience not only enriched their academic knowledge but also nurtured a global mindset, preparing them to thrive in an increasingly interconnected world.</p>
15. Attendance Sheet*	2 Students (Bharti & Ritu Kaushik)
16. Report Submitted by (write faculty coordinator name)	Prof. J. S. Mukul 



KNOWLEDGE STEEZ LEGAL AID AWARD 2019

Presented by:
Knowledge Steez



To



School of Law, Ansal University

For rendering excellent services in legal aid and justice to the society in 2019 and the award is presented on this 19th Day of January 2019 at Malviya Smriti Bhawan, New Delhi at 4th National Conference on Human Rights and Gender Justice.

Nitesh Kumar Upadhyay
Founder
Knowledge Steez

Dr. Navika Singh Nautiyal
Convenor

Mahak Rathee
Co- Convenor



Dean
School Of Law
Sushant University
Gurugram (Haryana)

CERTIFICATE

— OF ACHIEVEMENT —



School of Law, Sushant University (Erstwhile Ansal University), Gurugram, Haryana



For Participation in GHRDC Law Schools Survey 2024

Awarded

3rd Rank in the Category of Eminent

1st Rank in the State of Haryana

2nd Rank in the Northern Region

Global Human Resource Development Centre Pvt. Ltd.
New Delhi

Presented by

Mekhla Sinha
Executive Director



Sprij
Dean
School Of Law
Sushant University
Gurugram (Haryana)

competition
success review

Congratulations

School of Law, Sushant University
(Erstwhile Ansal University)
Gurugram, Haryana

TOP PREMIER LAW SCHOOL
IN INDIA 2024

Dear Prof. Rakesh Ranjan,

Thank you once again for participating in the CSR rankings. I take great pleasure in letting you know that **SCHOOL OF LAW, SUSHANT UNIVERSITY (ERSTWHILE ANSAL UNIVERSITY), GURUGRAM, HARYANA** has been ranked as **Top Premier Law School in India 2024**. This is a true reflection of all your hard work and dedication.

I congratulate you once again for this outstanding achievement and pray for your continued success.

Kind Regards,

Vandana

Vandana Badhwar
Managing Director



COMPETITION REVIEW PRIVATE LIMITED

604, Prabhat Kiran, Rajendra Place, New Delhi - 110 008 Tel.: 011-45113313, 45113314, 25761086
Email : vandana@competitionreview.in Website : www.competitionreview.in

Spring

Dean
School Of Law
Sushant University
Gurugram (Haryana)

CERTIFICATE

— OF ACHIEVEMENT —



**School of Law, Sushant University (Erstwhile
Ansal University), Gurugram, Haryana**



For Participation in GHRDC Law Schools Survey 2023

Awarded

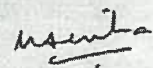
4th Rank in the Category of Eminent

1st Rank in the State of Haryana

2nd Rank in the Northern Region

Global Human Resource Development Centre Pvt. Ltd.
New Delhi

Presented by

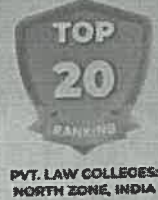

Mekhla Sinha
Executive Director



Dean
School Of Law
Sushant University
Gurugram (Haryana)



#BWLAWSchoolRanking
BWLAWLEGAL | BWEDUCATION
WORLD
**LAW SCHOOL
RANKING
2022**



Certificate OF EXCELLENCE

PRESENTED TO

School of Law, Sushant University

for being one of the premium legal education institutes of India and for shaping the legal minds of the future.

Selection Board: **Dr. Pinky Anand**, Senior Advocate, Former ASG, Supreme Court of India; **Dr. Pavan Duggal**, Cyber Law Expert; **Hemant Kumar**, Group General Counsel, Larsen & Toubro; **Priyanka Walesha**, Functional Head and Senior Manager - Legal, Yum Digital and Technology, India; **Dr. Annurag Batra**, Chairman & Editor-in-Chief, BW Businessworld & Founder, Exchange4Media; **Siddharth Batra**, AOR, Supreme Court of India; **Valbhav Kekkar**, Partner, Saraf & Partners; **Divyam Agarwal**, Partner, JSA; **Ashima Ohri**, Managing Editor, BW Legal World; **Gareema Ahuja**, Business Lead, BW Legal World

Annurag Batra

Dr. ANNURAG BATRA
Chairman & Editor-in-Chief
BW Businessworld & Founder, exchange4media

Organised by

BW BUSINESSWORLD | BWLEGAL
WORLD
www.businessworld.in



Spruja
Dean
School Of Law
Sushant University
Gurugram (Haryana)

JUNE 25
2023

#BWLawschoolRanking
BW **LEGAL** WORLD | BW EDUCATION
www.bweducation.com



LAW SCHOOL RANKING 2023

Certificate
OF EXCELLENCE

PRESENTED TO

SCHOOL OF LAW, SUSHANT UNIVERSITY

for being one of the premium legal education institutes of India and for shaping the legal minds of the future

Jury Members:

Dr Pavan Duggal, Cyber Law Expert | Dr Annurag Batra, Chairman & Editor-in-Chief, BW Businessworld & Founder, Exchange4Media
Siddharth Batra, AOR, Supreme Court of India | Vaibhav Kakkar, Senior Partner, Saraf & Partners | Divyam Agarwal, Partner, JSA |
Priyanka Walesha, Head- Legal, Yum Digital and Technology- India | Sameet Gambhir, Vice President (Corp. Law) & Company Secretary, DCM Shriram
Prenav Mehra, Director - Legal, Freshworks | Garima Ahuja, Business Head, BW Legal World

Annurag Batra

DR. ANNURAG BATRA
Chairman & Editor-in-Chief
BW Businessworld & Founder, exchange4media

Organised by

BW BUSINESSWORLD | BW **LEGAL** WORLD
www.businessworld.in



Spuja

Dean
School Of Law
Sushant University
Gurugram (Haryana)



The Exclusive Legal Fraternity Event

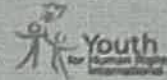
Title Partner:



Supported by:



Ministry of Social Justice
& Empowerment



Emerging Law School

Awarded to

School of Law

Ansal University, Gurgaon

for promising excellence in Academics as Educator for Legal Fraternity

at

Legal Desire Summit & Awards, 2018

organised by

Legal Desire Media & Publications on 28th Jan, 2018

at Ansal University, Gurgaon.



Anuj Kumar
Founder & Editor-in-Chief, Legal Desire

Ankit Gupta
Co-Founder, Legal Desire



www.legaldesiresummit.com

Dean
School of Law
Sushant University
Gurugram (Haryana)

OFFICE ORDER

This is notified for the information of all the residents of hostel, Sushant University that the **HOSTEL COMMITTEE** has been reconstituted, as per details given below, w.e.f. Sept 06, 2022. This committee will look into events and routine working of hostel.

S. No.	Name	Designation	Mobile No.
1.	Vijit Mathur	Head – Facility Department	9810036495
2.	Dheeraj Kumar	Member - Facility Department	9818123549
3.	Amit Kumar Singh	Warden – Boys Hostel	9654027789
4.	Avitesh Vaishnavi Nayak	Warden – Girls Hostel	7017981647
5.	Riya Gupta	Student Member (M.Arch – 1st Year)	8921567629
6.	Gurnoor Malhotra	Student Member (B.Des – 2nd Year)	7888772473
7.	Gagan	Student Member (B.Tech – 3 rd Year)	7982928163
8.	Hemant Kumar	Student Member (B.Arch – 2 nd Year)	8057798491

This issues with the approval of the Vice Chancellor.

Pro- Vice Chancellor & Registrar
Sushant University



Copy to:-

1. All members of the committee
2. Secretary to Hon'ble VC
3. Concerned file

AU/RO/19/08/C/87

10 Aug, 2019

OFFICE ORDER

This is notified for the information of all the residents of hostel, Ansal University that the **HOSTEL COMMITTEE** has been reconstituted, as per details given below, w.e.f. Aug 10, 2019. This committee will look into events and routine working of hostel.

S. No.	Name	Designation	Mobile No.
1.	Amit Kumar Singh	Warden – Boys Hostel	9654027789
2.	Aiysha Mukherjee	Warden – Girls Hostel	9254109422
3.	Anshita Tayal	Student Member (B.Tech - 2 nd Year)	7017107739
4.	Himanshi Raghav	Student Member (SOL - 2 nd Year)	9311581296
5.	Aditya Minz	Student Member (B.Tech – 3rd Year)	8383074665
6.	Abhishek Poudyal	Student Member (B.Tech – 1 st Year)	8639537069

This issues with the approval of the Vice Chancellor.

Registrar
Ansal University



Copy to:-

1. All members of the committee
2. Secretary to Hon'ble VC
3. Concerned file



IQAC 5 YEAR ACTION PLAN

2024

- NAAC Accreditation
- Promoting Incubation & Research Culture
- Strengthen Alumni base



2025

- Approval of 12b from UGC 2025
- NIRF Ranking among top 50 atleast for Architecture and planning
- CSR Fund for EDC
- Phd Faculty Intake to be increased by 20% each year.
- Industry Integrated Programs



2026

- Online or Distance Education Programs
- IEEE Sponsored Conference
- ABDC Publications
- Funded Projects
- Creating Green Impact - 200 to 500 KW Solar power panels
- Student Happiness Index
- Dual Intake provision



2027

- University level NIRF Ranking
- Continuing Education for Working Professionals (in physical mode)
- Twinning program
- Progressive Infrastructural Advancements
- Aim for ranking in top 100 in NIRF.



2028

- Encourage Consultancy
- Apply for Maturity based Grading system
- Rankings (ABET, QS, THE RANKING, NBA)
- Community Engagement Programs - Upskilling Societal Rural Neighbourhoods)
- Establishment of Centre for Excellence for all Schools

