

Report on Financial Wellness Training Program

Date of Training: November 22, 2022

Venue: Sushant University

Trainer: Mr. Gaurav Kumar

Topic: Financial Wellness – Provident Fund (PF), Employees' State Insurance (ESI), and Other University Benefits

Audience: All Teaching and Non-Teaching Staff of Sushant University

Objective of the Training

The training session aimed to enhance financial literacy among staff members, with a focus on understanding statutory benefits like Provident Fund (PF), Employees' State Insurance (ESI), and additional benefits provided by Sushant University. The goal was to ensure that all employees are aware of their entitlements, the processes involved, and how to make the most of the financial support systems available to them.

Key Topics Covered

1. Provident Fund (PF):

- Eligibility and contribution structure
- UAN activation and management
- PF withdrawal and loan procedures
- Nomination and transfer process

2. Employees' State Insurance (ESI):

- Coverage and eligibility criteria
- Benefits under ESI (medical, maternity, sickness, disability, etc.)
- Claim procedures and e-Pehchan card usage

3. Other University Benefits:

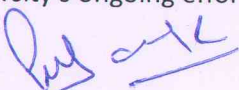
- Health insurance policies offered by the university
- Leave encashment and gratuity
- Overview of welfare schemes and employee assistance programs

Outcome of the Session

The training was well-received by the staff members. It addressed various frequently asked questions and clarified doubts related to PF and ESI claims. Employees expressed appreciation for the session and requested regular updates on such topics in the future. The HR Department also announced plans to distribute FAQs and guides based on the session content for future reference.

Conclusion

The Financial Wellness Training Program conducted on November 22, 2022, proved to be highly beneficial in educating the staff about their financial rights and responsibilities. It supported the university's ongoing efforts to promote transparency, financial literacy, and employee well-being.



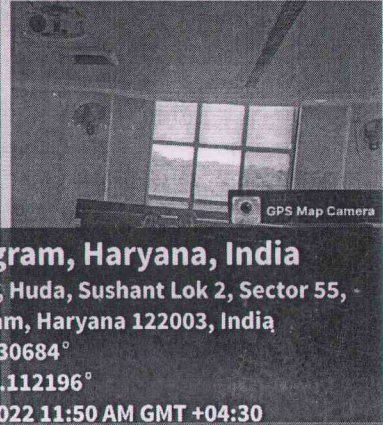
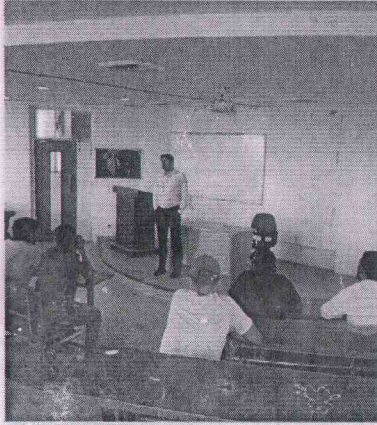
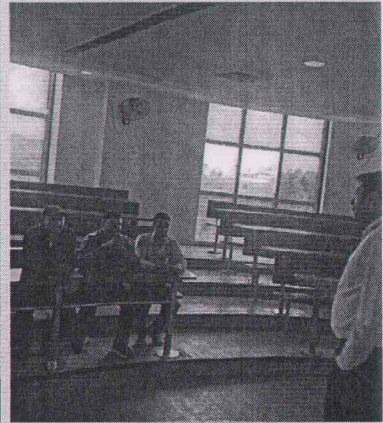
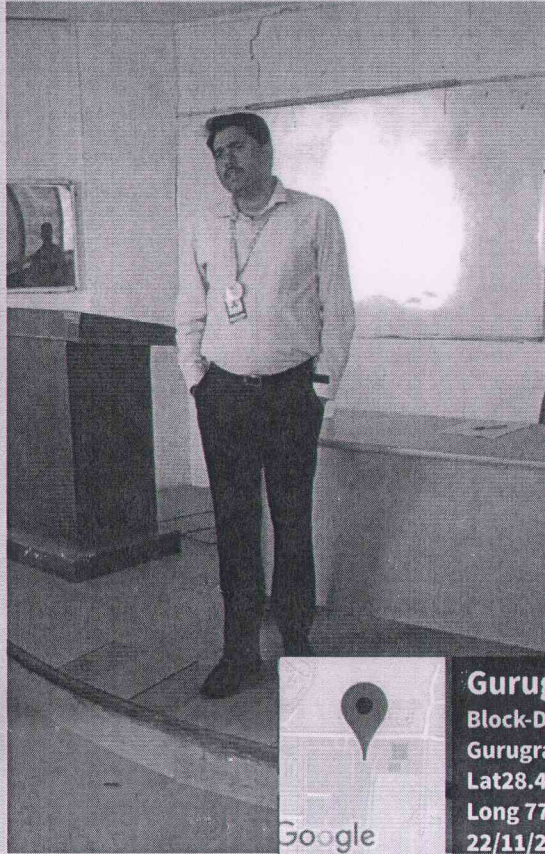
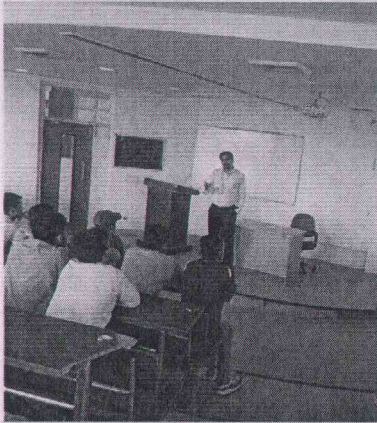
Mr. Gaurav Kumar
Manager-HR
Sushant University

TOPIC – Financial Wellness

DATE: - 22/11/2022

TRAINER: - Mr. Gaurav Kumar

Sr. No.	Name	Signature
1	KABIR MULLA	KABIR MULLA
2	MOTIUR RAHAMAN SK	Motir
3	MD. SHANABHA HUSSIN	Say
4	Dhananjay Singh	Dns
5	Sabhar	Sabhar
6	ADAR KUMAR	Adar
7	Nishant Chauhan	Nishant
8	Anil Singh Mehta	Anil
9	Rajon Vishwakarma	Rajon
10	ABHINAV	ABHINAV
11	Anil Nirwal	Anil
12	Rajon Kumar	Rajon



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