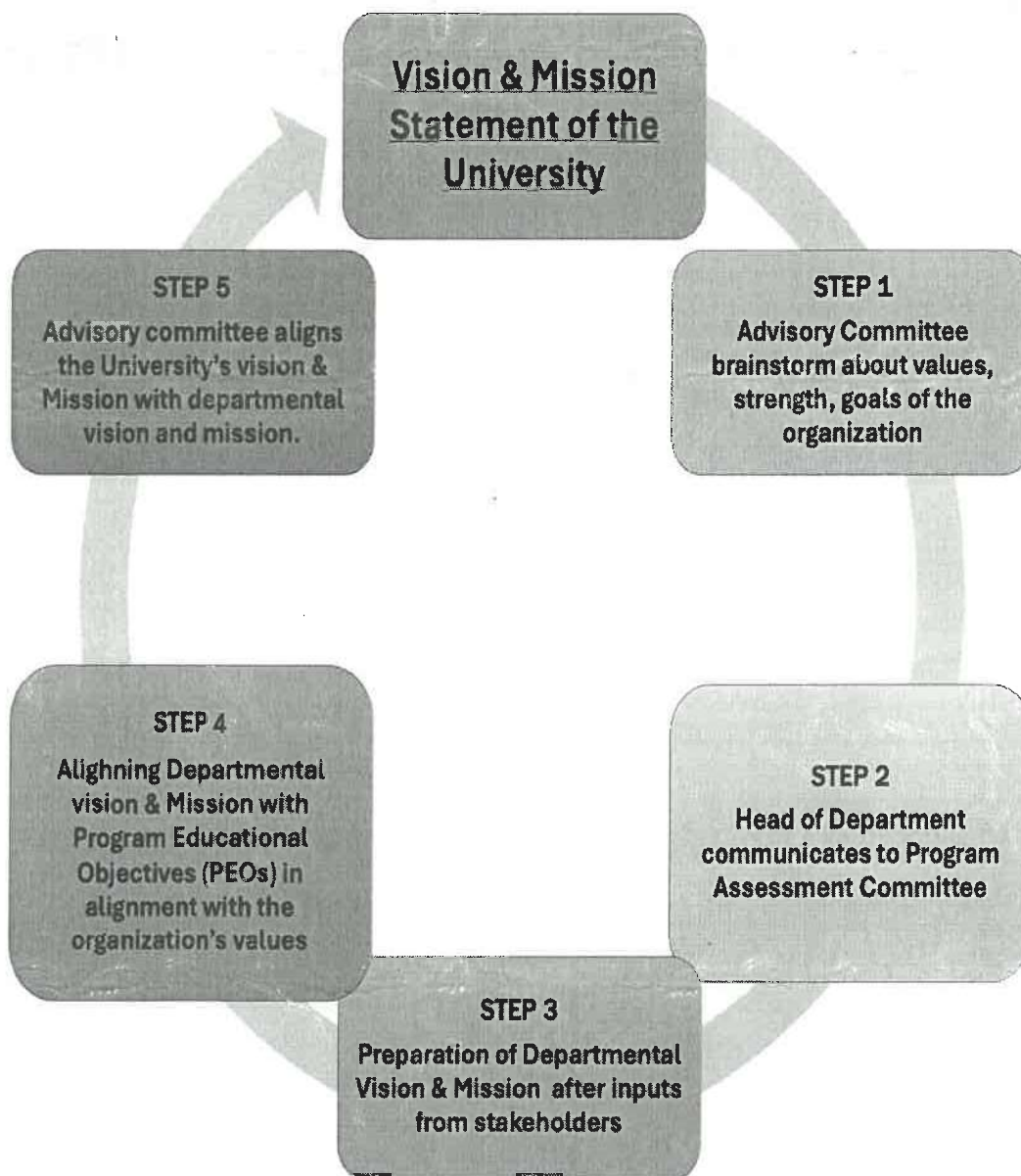


PROCESS OF DEFINING

VISION & MISSION

Process for defining VISION & MISSION



PROCESS FOR DEFINING VISION & MISSION

STEP 1: It was decided by the advisory committee of the organization to define various departmental Vision and Mission statements and to eventually modify the organization's overall Vision and Mission statements. They brainstormed about the values, strengths, goals and vision of the organization. Accordingly, all the HODs were asked to take up this matter in their respective departments.

STEP 2: the HODs communicate the matter to the Program Assessment Committee of their respective departments and asked for the preparation of a basic draft.

STEP 3: A basic draft of the department's Vision and Mission statements was prepared by the Program Assessment Committee, keeping their Program Educational Objectives (PEOs) in alignment with the organization's values.

STEP 4: At departmental level, faculty meetings were held in order to discuss the draft of Vision and Mission with faculty members and collect their inputs on the same.

STEP 5: As per discussions in the meeting, faculty members were requested to get the draft displayed on the notice board. They were also asked to discuss the draft in their respective

classes and encourage students to provide their inputs.

STEP 6: Inputs were also taken from the feedback forms in order to incorporate the suggestions of the alumni.

STEP 7: Parents and prospective employers were approached to provide further inputs on the same.

STEP 8: Program Assessment Committee compiled all the suggestions, reviewed them and framed the final statements.

STEP 9: The final statements were then taken to the Director by HOD for his/her final views and approval.

STEP 10: HODs then framed the final draft of department's Vision and Mission statements and shared it with the Advisory Committee.

STEP 11: The Committee refers the compiled Vision & Mission Statements of various departments and align the University's Vision & Mission statements accordingly.

STEP 12: The Vision & Mission statements were finally published and displayed.

