

**Key Indicator – 6.3 Faculty Empowerment
Strategies**
(25)

6.3.2 Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years
(15)

**Criterion 6 – Governance,
Leadership and Management**
(100)



**E-copy of letter/s indicating financial assistance
to teachers and list of teachers receiving
financial support year-wise under each head.
(Appendix-II)**



Academic Year
2019-2020

Date: 15/7/19

Subject – Financial Support to members of the faculty for Professional/Academic development

Dear Prof. Ankit Tiwari

With reference to your request received for financial support for participation in

Nature of Event (Please Highlight one)

Workshop
Seminar
Conference
Membership of Professional Bodies
Refresher Courses
Higher Education (Online/Distance mode)
Faculty Development Program
Research Paper/Book Chapter

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Office of Human Resources
Ansal University, Gurugram





Certificate of Participation

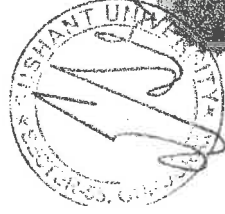
This is to certify that

Ankit Tiwari

Has actively participated in Online Faculty Development Programme on
Online Education : Teaching during Covid Pandemic organized by the

Department of Computer Science & Engineering, Mewar University, Chittorgarh from
11th - 17th June, 2019.

Dr. Tanveer Ahmed Kazi
Dean, Engineering



Er. Y.K. BOLIYA
President IEI, Udaipur



ANSAL UNIVERSITY (2019-20)
Sector -55, Golf Course Road
Gurgaon

Payment Voucher

No. : 1587

Dated : 2/8/2019

Particulars	Amount
Account : Ankit Tiwari-AU0332	6,000.00
Through : Cash in Hand	
On Account of : Participation in National level FDP on Online Education: Teaching during Covid Pandemic organised Mewar University, Chittorgarh.	
Amount (in Words) : Indian Rupees Six thousand only	
	₹ 6,000.00

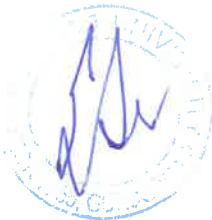

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Date: 25/7/19

Subject – Financial Support to members of the faculty for Professional/Academic development

Dear Prof. Arti Vaish

With reference to your request received for financial support for participation in

Nature of Event (Please Highlight one)

Workshop
Seminar
Conference
Membership of Professional Bodies
Refresher Courses
Higher Education (Online/Distance mode)
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Ansal University, Gurugram



Deminiaturized Mode Control Rectangular Dielectric Resonator Antenna

Richa Gupta¹ and Arti Vaish^{2, *}

Abstract—A modified feed line wideband circularly Polarized Dielectric Resonator Antenna (CPDRA) operating at 24 GHz is proposed in this paper. Deminiaturization of design is achieved by operating antenna at higher order mode TE_{117} . The antenna structure consists of a rectangular DRA with three rectangular slots. One at the centre and other two inclined orthogonally with respect to centre slot. The bottom surface of substrate contains the modified feed structure in which two stubs of the same dimensions are connected orthogonally to main microstrip line to provide a phase difference of an odd multiple of $\lambda/2$ for circular polarization. DRA with excitation through modified aperture coupled feed structure provides the simulated and measured impedance bandwidths of 16.28% (22–25.9 GHz) and 15.06% (22.1–25.7) GHz. The antenna provides the simulated and measured gains of 8.4 dB and 7.9 dB. The antenna is deminiaturised by 61% by operating antenna at higher order mode. The designed antenna has potential for millimeter wave and 5G applications.

1. INTRODUCTION

Dielectric Resonator Antennas (DRAs) are a promising candidate to replace more traditional and conventional antennas especially at millimeter wave frequencies and beyond. This is mainly attributed to the fact that DRAs do not suffer from conduction losses and are characterized by high radiation efficiency when being excited properly. However, at millimeter wave frequencies, antenna dimensions are significantly reduced, which presents a challenge for ceramic based designs, due to the brittleness and difficulty of fabrication. The adoption of DRAs driven by higher order modes has the advantage of improving manufacturability at millimeter-wave frequencies. As a matter of fact, for a given resonant frequency f_0 , the size (volume) of a DRA operating on a higher order mode is much larger, typically by one order of magnitude or more, in comparison to that of the same DRA resonating at frequency f_0 on the relevant fundamental mode. Therefore, fabrication tolerances have a smaller relative impact on higher order modes. Millimeter wave communications at high frequencies suffer from high propagation losses due to absorption by oxygen molecules in the atmosphere. Hence, improving the gain is considered as one of the most important targets in antenna design for such frequencies. Also, in order to overcome multipath, improper line of sight between the transmitter and receiver and phase issues, due to rain or snow in the air, a circular polarized antenna is required to assure high quality transmission or reception. Very few circularly polarized antennas are available for the k-band. Antennas have been reported which employ an X-shaped slot excited by a rectangular substrate integrated waveguide and backed by circular cavity to cover the impedance and axial-ratio bandwidths 4.26% and 1.5%, respectively [17].

As per the literature survey, numerous techniques are enforced to scale back size of Microstrip antenna. Size may be reduced at a specific frequency by increasing the permittivity of substrate [1]. The

Received 12 September 2019, Accepted 19 November 2019, Scheduled 25 November 2019

* Corresponding author: Arti Vaish (vaisharti@gmail.com).

¹ Maharaja Surajmal Institute of Technology, India. ² School of Engineering and Technology, Ansal University, Gurgaon, India.



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Payment Voucher

No. : 1766

Dated : 5/8/2019

Particulars	Amount
Account : Arti Vaish-AU0376	5,000.00
Through : Cash in Hand	
On Account of : Publication of Research paper in UGC Care list on Deminiaturized Mode Control Rectangular Dielectric Resonator Antenna	
Amount (in Words) : Indian Rupees Five thousand only	
	₹ 5,000.00

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Date: 15/7/19

Subject – Financial Support to members of the faculty for Professional/Academic development

Dear Prof. Amit Kumar Singh

With reference to your request received for financial support for participation in

Nature of Event (Please Highlight one)

Workshop
Seminar
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Research Paper/Book Chapter

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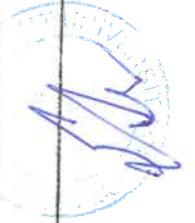
AMIT KUMAR SINGH

Has actively participated in Online Faculty Development Programme on
"Legal Research and Pedagogy in Changing Times" organized by the
Department of Design, Mewar University, Chittorgarh

on 11th-17th June, 2019.


Dr. Tanveer Ahmed Kazi
Dean, Engineering


Er. Y.K. BOLIYA
President IEI, Udaipur



ANSAL UNIVERSITY (2019-20)
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Payment Voucher

No. : 1586

Dated : 1/8/2019

Particulars	Amount
Account : Amit Kumar Singh-AU0304	6,000.00
Through : Cash in Hand	
On Account of : Participation in National level FDP on Legal Research & Pedagogy in Changing Times organized by Mewar University	
Amount (in Words) : Indian Rupees Six thousand only	
	₹ 6,000.00


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Date: 12/2/20

Subject – Financial Support to members of the faculty for Professional/Academic development

Dear Prof. Amrita Madaan

With reference to your request received for financial support for participation in

Nature of Event (Please Highlight one)

Workshop
Seminar
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Membership of Professional Bodies
Refresher Courses
Higher Education (Online/Distance mode)
Faculty Development Program
Research Paper/Book Chapter

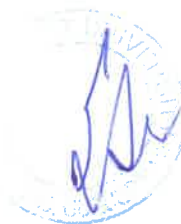
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Ansal University, Gurugram



Experiential Narrative as a Tool for Space Making

Amrita Madan

Sindhuree Iyengar

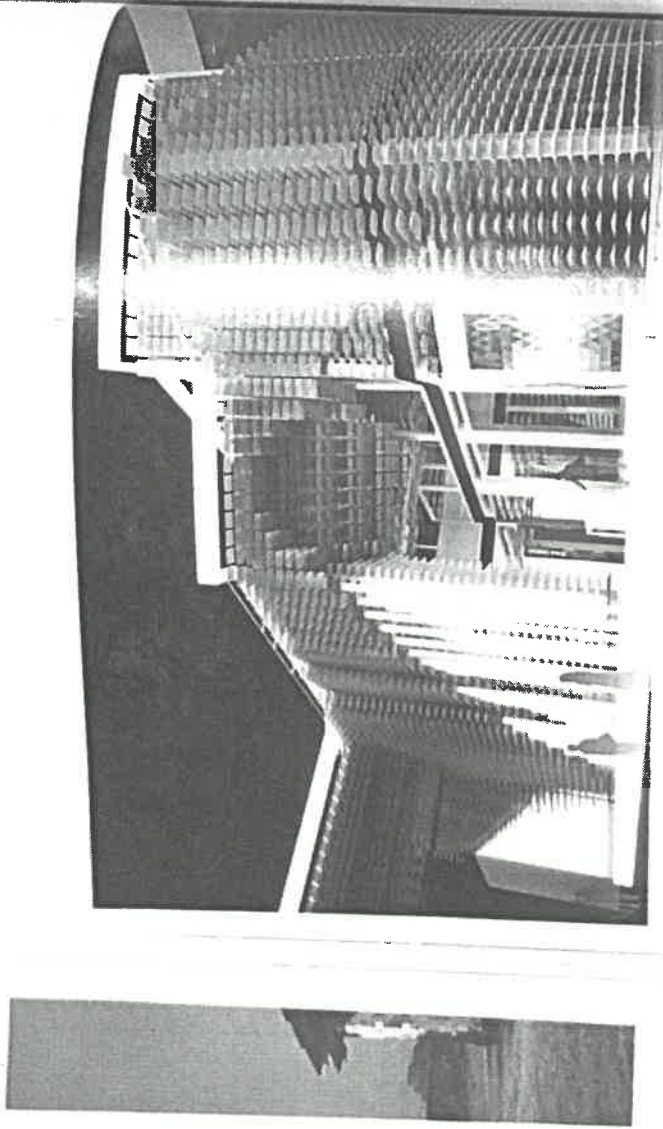
Abstract:

The manner in which we talk about space, either built or soon-to-be-built, is critical to what the space is in actuality, in turn defining the perceptive qualities of a space. This narrative of the space can be used as a tool of creation, of representation or of presentation. Depending on the kind of narrative, it allows us to live the space, traverse it, be inside it or watch it. This charting of an idea that allows us to 'be inside of a space' in order to create it, seems to be critical to many designers and architects.

Experiential narratives are not only 'projections' or 'concepts' but could be texts, visuals, diagrams, syntax codes, virtual realities, etc that allow us to experience the process of creation of a space or a place, building it around our physical selves. Through this paper, we try to delve into the nature and significance of the intersection of architecture and experiential design. We posit that the resultant 'space' that comes out of such a narrative is not only experiential but also allows for new narratives to be formed inside it, making it a 'place'.

We attempt to understand this through studies of a wide range of works, including architectural outputs, temporary installations of professional architects and designers and academic processes and expressions. This work helps us evolve a manifesto of actions and sequences that are critical to this process of creation. In addition, it allows to explore how these various designers, architects, students and thinkers have used experiential narratives as the generative ideas, exploring their spatial outputs through their inherent 'place making' qualities. In consequence, through this work, it emerges that the nature of this process is exclusive and essential to the making of space and helps set it apart from others that are positioned more towards the making of a building.

Keywords: Experiential Thinking; Embodied Narrative; Descriptive Narrative; Projecting Narrative; Immersive Narrative; Associative Narrative.



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No. : 4195

Dated : 15/3/2020

Particulars	Amount
Account : Amrita Madan-AU0534	5,000.00
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On Account of : Publication of Research paper in UGC Care list on Experiential Narrative as a Tool for Space Making	
Amount (in Words) : Indian Rupees Five thousand only	
	₹ 5,000.00


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Date: 23/12/19

Subject – Financial Support to members of the faculty for Professional/Academic development

Dear Prof. Archana Ranjan

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19.20.



INDIAN ACCOUNTING ASSOCIATION

CERTIFICATE

of Life Membership

This is to certify that

Prof/Dr/Mr/Ms/Mrs Archana Ranjan

is a Life Member of the Indian Accounting Association

Membership No. : SH-15

Branch Name : SOUTH HARYANA



Prof. M. L. Vadera

President, IAA



Prof. Sanjay Bhayani

General Secretary IAA

2019



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Payment Voucher

No. : 3615

Dated : 23/1/2020

Particulars	Amount
Account : ARCHANA RANJAN-AU0481	7,000.00
Through : Cash in Hand	
On Account of : Professional Membership of Indian Accounting Association	
Amount (in Words) : Indian Rupees Seven thousand only	
	₹ 7,000.00


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Date: 20/3/2020

Subject – Financial Support to members of the faculty for Professional/Academic development

Dear Prof. Jyoti

With reference to your request received for financial support for participation in

Nature of Event (Please Highlight one)

Workshop
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The Relationship Between Efficacy And Work Family Conflict- A Study Among Doctor's From Private Hospitals In Delhi Ncr

Prof. Kirti Mankotia, Assistant Professor, Sushant University, Gurugram
Prof. Naveen Nandal, Assistant Professor, Sushant University, Gurugram
Prof Gunjan. A. Rana, Associate Professor, Sushant University, Gurugram
Prof Jyoti Ahluwalia, Associate Professor, Sushant University, Gurugram

Abstract

Professionals today look for alternatives to manage the expectation from both work and life. The pressure to retain jobs for a decent livelihood means long hours' heavy work load and extended work weekends. Add to this the family demands of dependent supervision and care, household chores and want for family leisure time and self-care leads to a very natural and invincible overlap between the two cores of work and life often leading to conflicting situations. The aim of the study is to find out if individual level factor of efficacy in managing work/family demands has a significant relationship work-family conflict among professionals. The cross-sectional descriptive research study was conducted as part of ongoing thesis on work life balance among Doctors from Private hospital of Delhi NCR. The results indicate that efficacy in managing family to work conflict has a significant negative correlation with family-work conflict. However, no significant correlation found between efficacy and work-family conflict.

Key words: Work family conflict, efficacy, Doctors, work life balance

Introduction

Conflict is inevitable between the two overlapping and key spheres of our lives. Research has shown that there are many antecedents and outcomes to work family conflict. The antecedents researched are stress generated from job and family sphere due to conflicting roles, ambiguity of roles, overload of role, role centrality, and pressure of time demands and energy demands, support extended by family members and co-workers or superiors, personality traits such as locus of control, negative affect/neuroticism. Michel, J.S., Kotrba, L.M., Mitchelson, J.K., Clark, M.A., & Baltes, B. (2011). The outcomes for conflict range from job dissatisfaction Kopelman et al. (1983), burnout, physical stress and strain, higher divorce rate (Aldous et al., 1979), emotional exhaustion, psychological distress (Hughes and Parkes (2007), impacts wellbeing Noor (2003). Frone et al. (1997) opined that conflict can be predicted as per the domain in which the interference arises. WIF "work interference with family" is predicted by family variables. Domain specific outcomes like work/family performance related negatively to WIF FIW was negatively related to work performance, while WIF was negatively related to family performance.

Thus it becomes imperative to study the correlation of perceived efficacy in managing work and family domains with work-family conflict as it would have both negative and positive outcomes for the individual. Psychologist Albert Bandura, defined "self-efficacy as people's beliefs about their capabilities to produce designated levels of performance that exercise influence over events that affect their lives." It determines how goals, tasks, and challenges are dealt or approached. Thus, considering the antecedents, and outcomes of work-family conflict, and the individual's need to find balance, the study is relevant to the current work scenario faced by Doctors and attempts to find out the relationship that exists among the variables of conflict and efficacy and draw conclusions for practical policy intervention.

Literature Review

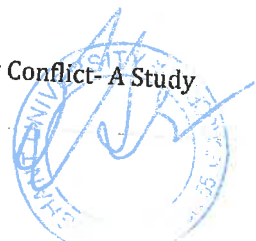
Bandura gave the theory of Self-efficacy and identified four sources, which strengthen self-efficacy. The first being, Performance Accomplishments or mastery- A resilient sense of efficacy is developed if one experiences success in overcoming obstacles through perseverant effort. This helps them to quickly rebound from setbacks and adversity. Thus, success in managing work or family domains would enhance the efficacy to face the challenges rather than succumb to it.

Vicarious Experience

3150 | Prof. Kirti Mankotia

Among Doctor's From Private Hospitals In Delhi Ncr

The Relationship Between Efficacy And Work Family Conflict- A Study



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No. : 4250

Dated : 24/3/2020

Particulars	Amount
Account : Jyoti-AU0558	5,000.00
Through : Cash in-Hand	
On Account of : Publication of Research paper on The relationship between Efficacy & Work Family Conflict – A study among Doctor's private hospital in Delhi NCR	
Amount (in Words) : Indian Rupees Five thousand only	
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Date: 4/12/19

Subject – Financial Support to members of the faculty for Professional/Academic development

Dear Prof. Ekta Gyani

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Faculty Development Program
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Ansal University, Gurugram





**Associated Professionals and
Environmental Experts**

Year 2019

Membership Certificate

Name: Ekta Gyani

Member ID: APEX_2604202345398

Valid Till : April, 2020



ANSAL UNIVERSITY (2019-20)
Sector -55, Golf Course Road
Gurgaon

Payment Voucher

No. 3271

Dated : 9/1/2020

Particulars	Amount
Account : Ekta Gyani-AU0352	5,000.00
Through : Cash in Hand	
On Account of : Professional Membership of Associated Professional & Environmental Experts	
Amount (in Words) : Indian Rupees Five thousand only	
	₹ 5,000.00


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Date: 10/1/20

Subject – Financial Support to members of the faculty for Professional/Academic development

Dear Prof. Kanupriya Deol

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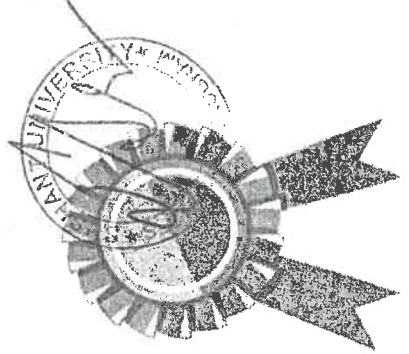
This is to certify that

KANUPRIYA DEOL

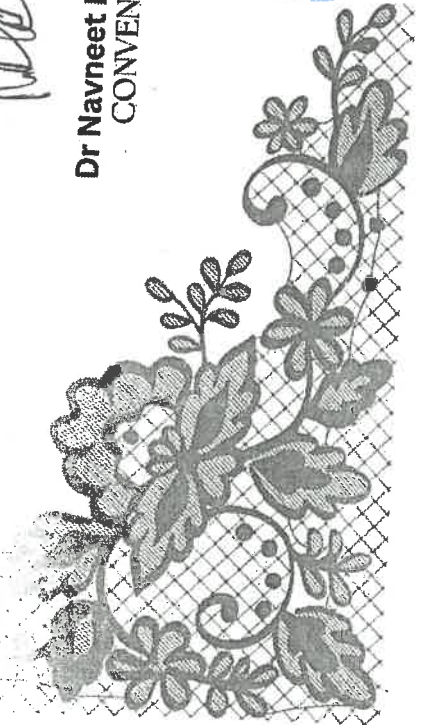
Has actively participated in 5 days training program on
Energy Conservation Building Code (ECBE) organised by CoA TRC
Department of Architecture and Planning, Bhopal
from 9th to 13th December 2019.



Dr Navneet Munoth
CONVENOR



Dr Natraj Pranti
DEAN, ACADEMICS



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Sector -55, Golf Course Road
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Payment Voucher

No. 3841

Dated : 7/2/2020

Particulars	Amount
Account : KANUPRIYA DEOL-AU0453	6,000.00
Through : Cash in Hand	
On Account of : Participation in National level FDP on Energy conservation Building Code	
Amount (in Words) : Indian Rupees Six thousand only	
	₹ 6,000.00


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Date: 7/11/9

Subject – Financial Support to members of the faculty for Professional/Academic development

Dear Prof. Monica Chaudhary

With reference to your request received for financial support for participation in

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Seminar
Conference
Membership of Professional Bodies
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Faculty Development Program
Research Paper/Book Chapter

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Ansal University, Gurugram

Evaluation of Convolutional Neural Network Model for Classifying Red and Healthy Eye

Sherry Verma, Latika Singh, **Monica Chaudhry**



Abstract: Human eye is covered with mucous like thin membrane on the outer surface as well as inner surface of the eyelids. The thin membrane covering the outer surface is called as bulbar conjunctiva. Conjunctiva hyperemia refers to the redness of the conjunctiva. There are several reasons for this condition, some of which are related to pathologies like trauma, allergy, injury, prolonged use of lenses or glaucoma. Hence, it is one of the most vital parameter to diagnose these pathologies. For populous developing countries like India, ratio of ophthalmologist to citizen is highly skewed which negatively affects the public health. This gives rise to need for developing technology based solutions for initial screening of eye problems like conjunctiva hyperemia. This paper presents a framework for classifying normal versus red eyes using deep learning technique of convolution neural network (CNN). The model has shown promising results with 94% accuracy.

Keywords : Hyperemia, Convolutional Neural Network, Bulbar Redness, Healthy Eyes.

I. INTRODUCTION

There are many areas of human eye, which one cannot see with naked eye. One of them is a thin membrane, which covers part of the outer and inner surface of the eye. The membrane covering the sclera (white portion of the eye) is known as bulbar conjunctiva and the membrane covering the inner surface of eyelids is known as palpebral conjunctiva [1]. The primary function of this membrane is to protect the eyes from dust and various microorganisms. It acts like a lubricant, which eases the opening and closing of eyes. The inflammation of conjunctiva, also known as conjunctivitis results in the redness of this area. This occurs when there is an engorgement in blood vessels, which results into accumulation of blood there by giving red coloration in this area. A thorough study of this condition, also popularly referred to as hyperemia, erythema or conjunctival injection, can lead to the examination of various pathologies like complications resulting from contact lenses, allergies, dry eye [2] [3] etc. In addition, it helps in measuring their rapid growth and reaction to certain types of treatments. Timely diagnosis of this condition is very essential for proper treatment otherwise, it could lead to loss of vision.

The ophthalmologist to population ratio in developing nations is highly skewed. In urban India, this ratio is 1:25000 whereas in rural India it is as low as 1:219000 [4]. It is very challenging for handful of these practitioners to cater for the entire population. However, technology can provide solutions for initial screening of eye problems like conjunctiva hyperemia. Due to all these factors, there is a need of automation, which will detect bulbar hyperemia. Scholars have done work [5] [6] [7] in this regard in recent past using concepts of machine learning like classification and regression. However, these approaches are solely based on feature extraction, which needs to be defined and calculated very carefully. The present study investigates this problem by training a convolution neural network to differentiate between normal and red eye. In a study [8], subjective and objective assessment of hyperemia was being made using correlation analysis. This was an interesting work, which showed the linear association among clinical grades of redness and automated approach that focused on finding number of vessel in a smaller area. Unfortunately, this work took into consideration a very specific and small area of conjunctiva rather than the entire area. Moreover, it was very different from the actual clinical grading methodology. In another study [9] automated approach was developed to grade the redness in human eye by applying canny edge detection method for feature extraction after isolating the sclera region using segmentation. It overcame the drawback of earlier proposed method [8] by considering both the nasal and temporal area of the eye. However, the work still required ophthalmologist intervention and took into consideration very few features for analysis. In addition, the computation time was high. A similar study [10] performed image analysis using Bayesian classifier. The study took into consideration only two major features of redness and appearance of blood vessels to minimize human intervention and to remove inconsistencies related to clinical grading. Nevertheless, it still was dependent on human intervention for segmentation. In [11] digital image analysis methods like thresh holding, color extraction and edge detection were used. Further to have results that are more accurate, correlation between the digital image analysis techniques and the grading scale was performed. The results showed that out of all methods, edge detection was found to be most stable to luminance intensity; also, it correlated well with CCLRU (cornea and contact lens research unit) grades. Another study [12] presents a framework to grade bulbar conjunctival hyperemia using CCLRU. However, this work was highly dependent on optometrists reading and did not involve automated approach.

Revised Manuscript Received on October 30, 2019.

* Correspondence Author

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Latika Duhan, school of engineering and technology, Ansal University, Gurgaon, India. Email: latikaduhan@ansaluniversity.edu.in

Monica Chaudhry, sushant school of health science, Ansal University, Gurgaon, India. Email: monicachaudhry@ansaluniversity.edu.in

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Journal Website: www.ijitee.org



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Particulars	Amount
Account : Monica Chaudhary-AU0025	5,000.00
Through : Cash in Hand	
On Account of : Publication of Research paper in UGC Care list on Classifying Red and Healthy Eyes using Deep Learning	
Amount (in Words) : Indian Rupees Five thousand only	
	₹ 5,000.00


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Verified by



Date: 7/2/20

Subject – Financial Support to members of the faculty for Professional/Academic development

Dear Prof. Sandeep Gulia

With reference to your request received for financial support for participation in

Nature of Event (Please Highlight one)

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Membership of Professional Bodies
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Faculty Development Program
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After examining & Subsequent discussions with the management, the University is happy to Sanction Rs. 6,000 as financial support.

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We look forward to your continuous Professional growth and development.



Regards,
Office of Human Resources
Ansal University, Gurugram





Ahmednagar Jilha Maratha Vidya Prasarak Samaj's
**Shri Chhatrapati Shivaji Maharaj
College of Engineering, Nepti, Ahmednagar**
Survey No 162-163, Nepti, Nagar-Kalyan Road, Ahmednagar - 414005 (Maharashtra)

Approved by AICTE New Delhi, Govt. of Maharashtra & Recognized by DTE Mumbai & Affiliated to SPPU, Pune.

CERTIFICATE OF COMPLETION

This is to certify that

Sandeep Gulia
of

Ansal University, Gurgaon

has actively completed the 5 Days Faculty Development Program on "Industry trends 4.0"
organized from 6th to 10th Jan, 2020 by Department of Computer Engineering, AJMVPS's, Shri
Chhatrapati Shivaji Maharaj College of Engineering, Ahmednagar, Maharashtra, India.

Avhad P.S.

Prof. P. S. Avhad
Co-ordinator

Prof. A. S. Phalke

Prof. A. S. Phalke
Co-ordinator



Prof. J. U. Lagad

Prof. J. U. Lagad
Head, Computer Engg.

Dr. M. P. Nagarkar

Dr. M. P. Nagarkar
Principal

ANSAL UNIVERSITY (2019-20)
Sector -55, Golf Course Road
Gurgaon


Payment Voucher

No. : 4116

Dated : 5/3/2020

Particulars	Amount
Account : Sandeep Gulia-AU0330	6,000.00
Through : Cash in Hand	
On Account of : Participation in National level FDP on "Industry Trends 4.0" organized by Chhatrapati Shivaji Maharaj College of Engineering, Ahmednagar, Maharashtra.	
Amount (in Words) : Indian Rupees Six thousand only	
	₹ 6,000.00


Receiver's Signature


Prepared by


Checked by


Authorised Signatory

Verified by



19.20

Date: 4/12/19

Subject – Financial Support to members of the faculty for Professional/Academic development

Dear Prof. Amreesh Mishra

With reference to your request received for financial support for participation in

Nature of Event (Please Highlight one)

Workshop
Seminar
Conference
Membership of Professional Bodies
Refresher Courses
Higher Education (Online/Distance mode)
Faculty Development Program
Research Paper/Book Chapter

After examining & Subsequent discussions with the management, the University is happy to Sanction Rs. 7,000 as financial support.

You are hereby directed to submit the statements of expenditure, bills and vouchers of the expenses to the office for the reimbursement of the same

We look forward to your continuous Professional growth and development.



Regards,
Office of Human Resources
Ansal University, Gurugram





INDIAN ECONOMIC ASSOCIATION

(Registered under The Societies Registration Act, 1860)
Registered Address: - 36, Kaveri Enclave, Phase 1, Ramghat Road, Aligarh 202001 | Mob : 9411489030
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Website: <http://indianeconomicassociation.in>

MEMBERSHIP CERTIFICATE

Registration No. IEA/CER/1134/R81

This is certified that
Amreesh Mishra

of
Ansal University, Gurugram

is Life Member of Indian Economic Association,
will effective from 1-April 2019

We wish him / her success in future endeavors.

Dr. D. K. Asthana

Dr. D. K. Asthana
General Secretary
Indian Economic Association



Dr. Indu Varshney

Dr. Indu Varshney
Treasurer
Indian Economic Association

ANSAL UNIVERSITY (2019-20)
Sector -55, Golf Course Road
Gurgaon

Payment Voucher

No. : 3270

Dated : 9/1/2020

Particulars	Amount
Account : AMREESH MISRA-AU0379	7,000.00
Through : Cash in Hand	
On Account of : Professional Membership of Indian Economic Association	
Amount (in Words) : Indian Rupees Seven thousand only	
	₹ 7,000.00


Receiver's Signature


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